

GOVERNMENT AND UNIONS UNITE TO DELIVER FURTHER CATASTROPHIC BLOW TO FRONTLINE STAFF

28 February 2013

Dear Members

Please find attached synopsis of deal between Government and some Congress Unions which is being hailed by the Unions as a successful conclusion to the negotiations. My view is that it is the most regressive and draconian deal that I have ever witnessed.

This deal provides for:

- Suspension of Croke Park Deal one year before it is due to expire
- Cuts in premia
- Abolition of payment of 1/6 for late evening shift.
- Massive cut in overtime rate from T+1/2 for weekday working and double time for weekend working to T + 1/4 for all periods of overtime worked for those earning over €35,000.
- Cuts in salary for those over €65,000.
- Freeze in increments of between 3 months and 3 years and for those at the top of the scale, loss of 6 days annual leave.
- Review to reduce Numbers of staff rostered for duty on Sunday.
- Further review of allowances.
- Review of Travel and Subsistence.
- Cuts to pension above €32,500.
- Revision of Re-deployment and Re-assignment to enable managers to require more flexibility and faster Re-deployment.
- Review of work sharing and flexible working will result in these schemes being almost non-existent for those applying and for those already participating in these schemes an annual review with the clear intention of requiring the person to vary their arrangements or resume full time work. This proposal in particular is anti -female and anti -family.
- The overall financial effect of these proposals is a cut in the region of 11.95%

The full text of the Agreement has been circulated and is on www.pna.ie and I would recommend that everyone reads the small print.

We will continue to work with the 24/7 Alliance to ensure that these proposals are never implemented on Frontline Staff.

We thank you for your support to date, particularly the huge attendance at the Rally in Tallaght and the ongoing intensive political campaign.

Keep it up.

Yours sincerely,
Mr. Seamus Murphy
Deputy General Secretary