

# MOTIONS 2008

## Section I Terms & Conditions

1. That this Union expresses our concerns and disappointment re the treatment of our Honours Degree Students who are being told that there are no jobs for them in services dependent on Agency and Overtime. *St Ita's Dublin*
2. That the PNA calls on Government to protect our investment in Nurse Training by ensuring all of our Graduates are employed in the Irish Health Services. *Donegal Mental Health Services*
3. That this Union calls on Government to guarantee our overseas nurses continued employment in our under resourced Nursing services. *Vergemount, Area 2.*
4. That Delegates condemn the apparent dishonesty of the H.S.E- EA in their dealing with this Union during the last dispute. *Limerick/ North Tipperary Mental Health Services.*
5. P.N.A call on Revenue to allow Uniform Allowance of €733 for Student Nurses against any income earned while students. *Limerick/ North Tipperary Mental Health Services.*
6. That Conference demands that the use of private transport and private insurance by Community based Psychiatric Nurses be discontinued and that the H.S.E makes alternative arrangements for provision of this service, similar to that provided in some Australian Health Services. *St. Loman's Dublin.*
7. This Branch demands that Bank Holiday cover throughout all Community Areas remains optional for Staff Members. *St. Loman's Dublin*

## Section II

# Pay and Grading

1. Due to the failure of the Benchmarking report to address the anomalies that exist this branch calls on the Officer Board to examine and exhaust all avenues that would lead to a successful conclusion. *St. Loman's, Dublin.*
2. Following the humiliation of the Benchmarking and the insulting package called a "Compensation Scheme" we urge the P.N.A to vigorously pursue both issues taking whatever action necessary. *St. Otteran's, Waterford.*
3. Branch calls on Conference to support the demand to improve the differential between Clinical Nurse Managers 2 / Clinical Nurse Specialists / Community Mental Health Nurses and the Staff Nurse Grade as outlined in the Commission on Nursing Report, 1998. *St. Loman's Dublin.*
4. Due to the failure of the Benchmarking report to examine the perceptorship issue, this branch calls on the Union to re-evaluate its position in relation to this matter and the extra work involved for nursing staff which it incurs . *St. Loman's Dublin*
5. That we call on the PNA to vigorously pursue any arrears, such as the acting premium arrears, due to our members. *St. Otteran's, Waterford.*
6. That this Union calls on the Expert Group on Mental Health Policy to examine and identify reasons for the failure to create new Clinical Nurse Specialist and Advanced Nurse Practitioner posts in Psychiatry, in comparison to the General Services. *St. Loman's, Dublin.*
7. In light of the comprehensive service that Home Care Nurses provide to Community Health Nursing and to recognise the continuing professional development undertaken by home care staff nurses, this branch demands the immediate re-grading of home care staff nurses to either Clinical Nurse Specialist or Community Mental Health Grade. *St. Loman's Dublin.*

## Section III

### Service Needs & Development

1. That this Union calls on Government to ensure that frontline services are protected. *U.C.H.G.*
2. The P.N.A condemns the Government's plan to further privatise the Health Service by giving publicly owned lands to build 'for profit' hospitals through its co-location policy. *St. Brendan's, Dublin*
3. The P.N.A condemns the failure of the H.S.E to allocate the 250 million euro promised by the Government as part of its commitment to implement the mental health policy (Vision for Change). *St Brendan's, Dublin.*
4. That the P.N.A criticise the H.S.E for not complying with Government policy in not returning any value of lands or buildings to sufferers of mental ill health and highlight again the national disgrace of keeping vulnerable citizens in appalling conditions. *Limerick North Tipperary Mental Health Services.*
5. That the P.N.A demand the H.S.E confirm in writing the number of vacancies that exist in each service in light of the current recruitment freeze. *Kildare/ West Wicklow Mental Health Services.*
6. That the Union develop a Policy Document in relation to nursing staff visiting patients and, in particular, private nursing homes. *St. Loman's, Dublin.*
7. That Conference calls on all Branches to identify lands that have been sold in the last 20 years and to determine how much of the money made has been re-invested back to the Mental Health Services, as per recommendations made in "Vision for Change" (2006) *St. Loman's, Dublin.*
8. Due to the recurring staff shortages in the Psychiatric Services in Dublin, this Conference calls on the Officer Board to seek meetings with the H.S.E to seek imaginative solutions to this ongoing problem. *St. Loman's, Dublin.*
9. That Conference calls on the HSE to research the number of Irish citizen clients in out of state care who have an intellectual disability, in the interest of repatriating these people into services in Ireland. *Arás Attracta, Mayo.*

10. That the HSE engage with front line RNID staff to ensure ID service placements are created in line with service demand, and that clients are subsequently appropriately placed. *Arás Attracta, Mayo.*
11. That Conference calls for services for people with intellectual disability and mental health problems as outlined in “Vision for Change” be urgently developed. *Arás Attracta, Mayo.*
12. That Conference calls for the removal of Profession Drumm from his post. *Dublin North Central.*
13. That Conference calls on the Departments of Health and Education to establish a National Suicide awareness /prevention programme in all secondary schools. *St Patricks Hospital*
14. That a National Public media campaign be immediately commenced on suicide awareness/prevention and that this campaign be similar in profile, prominence and funding to the campaign by the road safety authority against road deaths. *St. Brendan's*
15. We call on conference to take a cold hard look at partnership – *Dublin North Central.*

## **Section IV Organisation**

1. The P.N.A should ensure that Diaries for members are sent via parcel post to all Branch Secretaries no later than the First week of December to allow for distribution to each member before Christmas. *Galway I.D Services.*
2. That Conference calls for review of the P.N.A Magazine and PNA Diary, to re-vamp them and to improve the distribution of same. *St. Loman's, Dublin & Galway I.D. Services.*
3. That the PNA create positions for and employ ‘Regional Liaison IRO Officers’, on a Job-Sharing basis. The newly created positions would mirror the new HSE regions. *Ardee Mental Health Services.*

## Section V

### Compensation/ Health and Safety

1. Branch calls on Conference to support action to seek full and immediate implementation of recommendations made by the Task Force on the Compensation Scheme. *St. Loman's, Dublin.*
2. That the P.N.A actively pursue that nurses assaulted in ID services receive "serious assault scheme". *Aras Attracta, Mayo.*
3. That Conference calls on government to provide nurses with a compensation scheme as promised. *Dublin North Central.*
4. That the P.N.A seek a unified Training Scheme in relation to Control & Restraint. *Vergemount, Area 2.*
5. That the P.N.A seeks to ensure every Acute Unit has a high observation facility in line with recommendations for in "Vision for Change" *Vergemount, Area 2.*
6. That Conference calls on the National Committee on Workplace Violence to produce its Policy Report forthwith. **Limerick/North Tipp.**

## Section VI

### Superannuation

1. That the P.N.A seeks the reduction in retirement age for entrants since 2004 from 65 years of age to 55 years of age. *St Loman's, Mullingar.*
2. That this Union use all its endeavours to return the right to retirement at 55 to those Nurses who were in training when this right was rescinded. *St Brendan's, Dublin.*
3. That the Assault at Work scheme be extended to include any occupational injury sustained in the course of duty. *Kildare/West Wicklow Mental Health Services.*