



Feidhmeannacht na Seirbhíse Sláinte  
Health Service Executive

**Corporate Employee Relations Services**  
Health Service Executive  
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**To: Each Assistant National Director of Human Resources, HSE  
Each Member of the Directorate and Leadership Team  
Each Employee Relations Manager, HSE  
Each HR Director Voluntary Hospital/Agency  
Each HR Director, Hospital Group  
Each CHO HR Manager**

**Re: Reversion to Pre Haddington Road Hours**

**Ref: CERS 01/2018**

**Date: 1st February 2018**

Dear Colleagues,

Arising from the Public Services Stability Agreement 2018 – 2020, it has been agreed that public health service employees shall have an opportunity to permanently revert to pre Haddington Road Agreement hours during the time frame of 1 January to 1 April 2018, with a commensurate reduction in pay (Section 2.12.2).

Applications to avail of this option should be treated in accordance with the Flexible Working Scheme Agreement. Managers are obliged to give due consideration to each application on its own merits, having regard to service exigencies. Employees whose applications are refused may appeal the decision under the Grievance Procedure.

Employees working on reduced hours of attendance will have their salaries reduced pro rata.

As this is part of the National Agreement, those employees who are availing of the Shorter Working Year Scheme during 2018 will be permitted apply for the Pre Haddington Road Hours in accordance with the Flexible Working Scheme. This is a departure from the normal provision where those whose applications under the Shorter Working Year Scheme have been granted are not permitted to alter their weekly contractual hours during that year.

Yours sincerely,

**Paul Byrne**  
**Corporate Employee Relations Services**