## MENTAL HEALTH (PSYCHIATRIC) NURSING

E-MAIL: national\_hr\_unit@health.gov.ie TEL: 01 6354058
EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE) care must be taken to ensure increment arrangements are revised in accordance with DOH Circular 5/2013 and the Haddington Road / Lansdowne Road Agreements

GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 1)	1/01/2016 LRA	24,258																1
(	1/07/13	23,667																_
GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 2)	1/01/2016 LRA	25,309																+
	1/07/13	25.059																+
STUDENT MENTAL HEALTH NURSE (DEGREE STUDENTS - ROSTERED PLACEMENT)	1/01/2016 LRA		7 03 per hour div	ing annualised salar	v of €14 306 1	q												+
OTOBERT MERTINETIES ENTRORGE (BEOTREE OTOBERTO TROOTERED E BIOEMENT)	WOWEDIO EIGT			giving annualised s														+
		Final 12 weeks - f	FR 43 per hour di	ving annualised sala	nv of €17 155	22												+
	1/07/13			ing annualised salar														+
	1/07/13	Second 12 weeks	. €7 08 per hour	giving annualised s	alary of €14.40	7 94												+
				ving annualised sala														+
MENTAL HEALTH STAFF NURSE (POST QUALIFICATION, PRE REGISTRATION)	01/01/2016 LRA	23,905	er.ar pei noui gi	virig arrituariscu sara	1 y 01 € 10.2 13.													+
MENTAL HEALTH, STAFF NURSE, ADAPTATION PLACEMENT	01/01/2016 LRA	23,905																+-
MENTAL HEALTH STAFF NURSE	1/01/2016 LRA	28,122	30.067	31.246	32,448	33.707	34.891	36.129	37.091	38.142	39.505	40.845	42.754	44.086 LSI				+
The state of the s	1/11/13 MERGED	27,843	29,770	30,937	32,448	33,707	34,891	36,129	37,091	38,142	39,505	40,845	42,754	44,086 LSI				+
	1/09/08 2.5%	32,634	34,268	35,629	36,910	38,247	39,288	40,424	41.897	43,346	45.410	46,850 I		44,000 L3I	+	1	<del>                                     </del>	+
SENIOR STAFF NURSE (MENTAL HEALTH)	1/09/06 2.5% 1/01/10 FEMPI	46,254	34,200	55,629	36,910	30,247	30,200	40,424	41,097	43,346	43,410	40,000	-01		+	1	<del>                                     </del>	+
SERIOR STATE MORGE (MENTAL HEALTH)	1/09/08 2.5%	49,194										-			+	1	<del>                                     </del>	+
DUAL QUALIFIED MENTAL HEALTH STAFF NURSE	1/09/06 2.5% 1/01/10 FEMPI	34.100	36.312	37.492	38.399	39,400	40.731	42.028	43,938	45.271 L	e.	-			+	1	<del>                                     </del>	+
DOAL GOALIFIED WENTAL HEALTH STAFF NORSE	1/09/08 2.5%	36,055	38,445	39.721	40.702	41.783	43,223	44.625	46,689	48,130 L								+
SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH)	1/09/06 2.5% 1/01/10 FEMPI	47.497	30,443	38,721	40,702	41,703	43,223	44,025	40,009	40,130 1	.31	-				+		+
SENIOR STALL NORSE (DONE GOVERNESS MENTAL HEALTH)	1/09/08 2.5%	50,537																+
COMMUNITY PSYCHIATRIC NURSE	1/09/06 2.5% 1/01/10 FEMPI	45.552	45.761	46.634	47.418	49.034	49.941	50,912	51.889	53.009	54.044							+
SOMMONTT PSTCHATRIC NORSE	1/01/10 FEMPI 1/09/08 2.5%	45,552	45,761	46,634	50.452	49,034 52,199	53.180	54,229	55,286	56,496	54,044							+
CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)		48,435								56,496	57,616							+
CEINICAE NORGE MANAGER I (MENTAL REALTH)	1/01/10 FEMPI	43,288	44,100 46,864	45,245	46,408	47,554	48,708	49,993	51,191 54,531									+
CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/09/08 2.5%			48,102	49,360	50,599	51,846	53,236										+
CLINICAL NORSE MANAGER 2 (MENTAL HEALTH)	1/01/10 FEMPI	47,089 50,096	47,886 50,958	48,559 51,685	49,659	50,874 54,188	52,067 55,478	53,260	54,604 58,220	55,852 59,570								+-
CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/09/08 2.5%	47.089	47.886	48.559	52,875			56,768	54,604									+
CLINICAL NORSE SPECIALIST (MENTAL HEALTH)	1/01/10 FEMPI	47,089 50.096	47,886 50.958	48,559 51,685	49,659 52,875	50,874 54,188	52,067 55,478	53,260 56,768		55,852 59,570								+
	1/09/08 2.5%								58,220									+
COMMUNITY MENTAL HEALTH NURSE	1/01/10 FEMPI	47,089	47,886	48,559	49,659	50,874	52,067	53,260	54,604	55,852								+
	1/09/08 2.5%	50,096	50,958	51,685	52,875	54,188	55,478	56,768	58,220	59,570								+-
CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/01/10 FEMPI	54,336	55,430	58,199	59,288	60,382	61,491											_
	1/09/08 2.5%	57,931	59,114	62,107	63,284	64,467	65,666											_
NURSE TUTOR (MENTAL HEALTH)	1/01/10 FEMPI	55,599	56,368	57,133 60,955	57,903	58,671	59,441	60,206	60,977	61,746	62,514							_
	1/09/08 2.5%	59,296	60,127	60,955	61,787	62,617	63,450	64,276	65,110	65,942	66,772							_
PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/07/13 H Rd.	58,359	59,479	60,501	63,696	64,814	65,000	65,000	65,062									_
	1/01/10 FEMPI	58,359	59,479	60,501	63,696	64,814	65,855	67,134	68,849									_
	1/09/08 2.5%	62,280	63,490	64,596	68,050	69,258	70,395	71,816	73,721									_
ADVANCED NURSE PRACTITIONER (MENTAL HEALTH)	1/07/13 H Rd.	56,138	57,873	59,599	63,556	65,000	65,000	65,066										
	1/01/10 FEMPI	56,138	57,873	59,599	63,556	65,342	67,134	68,853										
	1/09/08 2.5%	59,879	61,754	63,621	67,898	69,829	71,815	73,725										
ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/07/13 H Rd.	56,138	57,873	59,599	63,556	65,000	65,000	65,066										
	1/01/10 FEMPI	56,138	57,873	59,599	63,556	65,342	67,134	68,853										
	1/09/08 2.5%	59,879	61,754	63,621	67,898	69,829	71,815	73,725										
DIRECTOR OF NURSING, MENTAL HEALTH SERVICES	1/07/13 H Rd.	68,655	70,736	72,824	74,999	76,959	78,991											
· · · · · · · · · · · · · · · · · · ·	1/01/11 Sec.6 adj	72,651	74,853	77,062	79,364	81,477	83,686											
· · · · · · · · · · · · · · · · · · ·	1/01/10 FEMPI	71,978	74,084	76,197	78,309	80,419	82,532									1		-11
	1/09/08 2.5%	77.198	79,538	81.886	84,232	86.577	88.924											T

GENERAL NURSING

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GRADUATE NURSE PROGRAMME (YEAR 1)	1/01/2016 LRA	23,708															
(	1/07/13	23,129															+
GRADUATE NURSE PROGRAMME (YEAR 2)	1/01/2016 LRA	24,735															+
(	1/07/13	24,490															+
STUDENT NURSEMIDWIFE (DEGREE STUDENTS - ROSTERED PLACEMENT)	1/01/2016 LRA	First 12 weeks - €	6 86 per hour di	ving annualised sal	ary of €13 960 24												+-
					salary of €14,896.3	5											+
		Final 12 weeks - €	8 24 per hour di	ving annualised sal	any of €16 768 56												+
	1/07/13	First 12 weeks - €															+-
	1101110	Second 12 weeks	- €6 92 ner hou	niving annualised	salary of €14.082.3	4											+
		Final 12 weeks - €															+
STUDENT NURSE INTELLECTUAL DISABILITY (DEGREE STUDENTS - ROSTERED PLACEMENT)	1/01/2016 LRA	First 12 weeks - €															+
TODENT NORGE INTELLECTIONE DISABLETT (DEGREE STODENTS - NOSTENED)	1701/2010 2101	Second 12 weeks				5											+
		Final 12 weeks - €															+
	1/07/13	First 12 weeks - €														+	
	1/0//13				salary of €14,082.3	4											+
				ving annualised sal		•											+
POST REGISTERED STUDENT NURSE		1 11.01 12 WOOKS - C	a . r o poi modi gi	ving annualised sai	ary or C10,002.01										<del>                                     </del>	-	+
*grade obsolete - not for use **	1/1/2016	23.962	25.019	26.235	27.799											1	1
grade abdition. Her to table	1/11/13 MERGED	23,377	24,771	25,975	27,523												+-
	1/09/08 2.5%	27.342	28.972	23,813	21,020												+
TAFF NURSE, ADAPTATION PLACEMENT	01/01/2016 LRA	23.361	20,372														+
TAFF NURSE (POST QUALIFICATION, PRE REGISTRATION)	01/01/2016 LRA	23,361															+
TAFF NURSE	1/01/2016 LRA	27,483	29,497	30.537	31.710	33.189	34.666	36.137	37.408	38,683	39,952	41,222	42.469	43.80	1 91		+
TALL NORGE	1/11/13 MERGED	27,211	29,205			33,189	34,666			38,683	39,952	41,222	42,469				+
	1/09/08 2.5%	31.875	33,470	30,234 35,069	31,710 36,666	38.256	39,630	36,137 41,008	37,408 42,380	43,753	45,102	46,541		45,00	Loi		+
STAFF NURSE) REGISTERED MIDWIFE	1/01/2016 LRA	27.483	29.497	30,537	31,710	33,189	34,666	36,137	37,408	38,683	39.952	41,222	42.469	43.80	1 9		+
STALL MONDE) REGISTERED WIDWII E	1/11/13 MERGED	27,211	29,205	30,234	31,710	33,189	34,666	36,137	37,408	38 683	39,952	41,222	42,469				+
	1/09/08 2.5%	31.875	33,470	35.069	36.666	38.256	39 630	41.008	42,380	43,753	45.102	46,541		45,00	Loi		+-
STAFF NURSE) REGISTERED SICK CHILDREN'S NURSE	1/01/2016 LRA	27,483	29,497	30,537	31,710	33,189	34,666	36,137		38,683	39.952	41,222	42.469	43.80	1 91		+
STALL MONDE, REGISTERED SIGN GHIEDREN'S NONSE	1/11/13 MERGED	27,403	29,205	30,337	31,710	33,189	34,666	36,137	37,408 37,408	38,683	39,952	41,222	42,469				+
	1/09/08 2.5%	31.875	33,470	35.069	36.666	38.256	39,630	41,008	42,380	43,753	45,102	46,541		40,00	, 20.		+
STAFF NURSE) REGISTERED INTELLECTUAL DISABILITY NURSE	1/01/2016 LRA	27.483	29.497	30.537	31,710	33,189	34,666	36.137	37,408	38.683	39.952	41,222	42.469	43.80	1 9		+
STALL NORSE) REGISTERED INTELECTORE DISABILITY NORSE	1/11/13 MERGED	27,211	29,205	30,234	31,710	33,189	34,666	36,137	37,408	38,683	39,952	41,222	42,469				+
	1/09/08 2.5%	31.875	33 470	35,069	36,666	38 256	39 630	41.008	42 380	43.753	45 102	46.541		45,00	Loi		+
ENIOR STAFF NURSE (GENERAL)	1/01/10 FEMPI	45.954	33,470	33,003	30,000	30,230	33,030	41,000	42,300	40,733	43,102	40,341	LUI				+
ENION STATE NONGE (GENERAL)	1/09/08 2.5%	48.870															+
UAL QUALIFIED STAFF NURSE (GENERAL)	1/01/10 FEMPI	34,100	36.312	37.492	38.399	39.400	40.731	42.028	43,938	45.271 LS	21						+
OAE GOALITED STALL HOUSE (GENERAL)	1/09/08 2.5%	36.055	38,445	39,721	40.702	41.783	43,223	44,625	46,689	48,130 LS				-		+	+
ENIOR STAFF NURSE (DUAL QUALIFIED) (GENERAL)	1/01/10 FEMPI	47 497	30,443	39,721	40,702	41,703	43,223	44,023	40,009	40,130 L	,					-	+
Enter of the months from dome in the former of	1/09/08 2.5%	50.537					_							-		+	+
CLINICAL NURSE MANAGER 1 (GENERAL)	1/01/10 FEMPI	43.288	44.100	45,245	46.408	47.554	48,708	49,993	51,191					-		+	+
ENIONE NOTICE WANTAGEN I (GENERAL)	1/09/08 2.5%	45,288	46,100	45,245	49,360	50,599	51.846	53,236	54,531							_	+-
CLINICAL NURSE MANAGER 2 (GENERAL)				48,102	49,360	50,599	51,846	53,236	54,531	55.852							+-
CLINICAL NURSE MANAGER 2 (GENERAL)	1/01/10 FEMPI	47.089	47.886														

CLINICAL NURSE SPECIALIST (GENERAL)	1/01/10 FEMPI	47,089	47,886	48,559	49,659	50,874	52,067	53,260	54,604	55,852						
	1/09/08 2.5%	50,096	50,958	51,685	52,875	54,188	55,478	56,768	58,220	59,570						
CLINICAL NURSE MANAGER 3 (GENERAL)	1/01/10 FEMPI	54,336	55,430	58,199	59,288	60,382	61,491									
	1/09/08 2.5%	57,931	59,114	62,107	63,284	64,467	65,666									
CLINICAL NURSE INSTRUCTOR (GENERAL)	1/01/10 FEMPI	49,176	49,988	50,589	51,705	52,829	54,042	55,262	56,480	57,697						
	1/09/08 2.5%	52,353	53,230	53,880	55,086	56,302	57,613	58,932	60,249	61,564						
NURSE TUTOR (GENERAL)	1/01/10 FEMPI	55,599	56,368	57,133	57,903	58,671	59,441	60,206	60,977	61,746	62,514					
	1/09/08 2.5%	59,296	60,127	60,955	61,787	62,617	63,450	64,276	65,110	65,942	66,772					
PRINCIPAL NURSE TUTOR	1/07/13 H Rd.	58,359	59,479	60,501	63,696	64,814	65,000	65,000	65,062							
	1/01/10 FEMPI	58,359	59,479	60,501	63,696	64,814	65,855	67,134	68,849							
	1/09/08 2.5%	62,280	63,490	64,596	68,050	69,258	70,395	71,816	73,721							
STUDENT PUBLIC HEALTH NURSE	1/01/10 FEMPI	31,504														
	1/09/08 2.5%	33,248														
PUBLIC HEALTH NURSE	1/01/10 FEMPI	45,857	46,634	47,297	48,342	49,544	50,708	51,881	53,199	54,426						
	1/09/08 2.5%	48,765	49,604	50,321	51,451	52,750	54,009	55,277	56,702	58,028						
ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING	1/01/10 FEMPI	54,339	57.380	58,629	59,780	60,943	62.535									
	1/09/08 2.5%	57,934	61,221	62,572	63,816	65,074	66,794									
DIRECTOR OF PUBLIC HEALTH NURSING	1/07/13 H Rd.	68,655	70,736	72,824	74,999	76,959	78,991									
	1/01/11 Sec.6 adj	72,651	74,853	77,062	79,364	81,477	83,686									
	1/01/10 FEMPI	71,978	74,084	76,197	78,309	80,419	82,532						1			
	1/09/08 2.5%	77,198	79,538	81,886	84,232	86,577	88,924						1			
ADVANCED NURSE PRACTITIONER	1/07/13 H Rd.	54.870	55,952	56,996	60,201	61,210	62,382	63,477	64.566	65.066						
	1/01/10 FEMPI	54.870	55,952	56,996	60,201	61,210	62,382	63,477	64.566	68.853						
	1/09/08 2.5%	58 509	59,678	60,807	64,271	65.362	66.629	67,813	68.990	73.725						
ASSISTANT DIRECTOR OF NURSING (BAND 1 HOSPITALS)	1/07/13 H Rd.	54.870	55,952	56,996	60,201	61,210	62.382	63,477	64.566	65.066						
	1/01/10 FEMPI	54.870	55,952	56,996	60,201	61,210	62,382	63,477	64,566	68.853						
	1/09/08 2.5%	58,509	59,678	60,807	64,271	65,362	66,629	67,813	68,990	73,725			1	+	t	
ASSISTANT DIRECTOR OF NURSING (NON-BAND 1 HOSPITALS)	1/01/10 FEMPI	52,059	53,189	54,339	57,379	58,629	59,780	60,943	62,534							
(	1/09/08 2.5%	55,469	56,691	57,934	61,221	62,572	63,816	65,074	66,794				1	+	t	
AREA DIRECTOR, NURSING & MIDWIFERY PLANNING & DEVELOPMENT	1/07/13 H Rd.	73,666	75,861	77,982	79,802	81,830	83,900	85,941	00,101							
	1/01/10 FEMPI	77.953	80,283	82,590	84.567	86.772	89,022	91,240							<del></del>	
	1/09/08 2.5%	83,837	86,426	88,988	91,186	93,636	96,136	98,600								
DIRECTOR, NURSE & MIDWIFERY PLANNING & DEVELOPMENT	1/07/13 H Rd.	67.114	68,927	70,924	73,118	75,523	77,930	00,000							<del></del>	
BINCO ON, NOROC & MIDTHI ERT TO BINNING & DEVELOR MICH	1/01/10 FEMPI	71.021	72,938	75,052	77,374	79,919	82,532								<del></del>	
	1/09/08 2.5%	76,134	78,265	80,613	83,193	86,021	88,925					_				-+-
DIRECTOR OF NURSING BAND 1 (GENERAL)	1/07/13 H Rd.	70,134	71,978	73,928	75.864	77,758	79.659	81.552				_				-+-
BINESTON OF NONGING BUND I (GENERAL)	1/01/11 Sec.6 adj	74 107	76,167	78,231	80,287	82.346	84.412	86,470								
	1/01/10 FEMPI	73,106	75,069	77,035	78,995	80,956	82,925	84,885				_				
	1/09/08 2.5%	78,451	80,632	82,817	84,994	87,174	89,361	91,539								
DIRECTOR OF NURSING BAND 2 (GENERAL)	1/07/13 H Rd.	65.149	66,916	68,688	70,454	72,229	73,999	75,766				_				-+-
BINESTON OF NONOING BUND I (GENERAL)	1/01/10 FEMPI	68,940	70,811	72,686	74,554	76,433	78,306	80,180								
	1/09/08 2.5%	73,823	75,901	77,985	80,060	82,148	84,229	86,311				_				-+-
DIRECTOR OF NURSING BAND 2A (GENERAL)	1/09/06 2.5% 1/07/13 H Rd.	65.000	65,758	66,872	67,982	69.097	70,206	71,320				+	+	1	+-+	-+-
DIRECTOR OF NOROING BAND 2A (GENERAL)	1/01/10 FEMPI	68,409	69,585	70,764	71.939	73.118	74,293	75,470	-			+	1			-+-
	1/09/08 2.5%	73,232	74,539	75,849	77,154	78,465	79,769	81,078	-			+	+	_		-+-
DIRECTOR OF NURSING BAND 3 (GENERAL)	1/07/13 H Rd.	63.652	65,000		65,000	65,385	66,688	67,982				+	1	+		+-
DIRECTOR OF NOROING BAND 3 (GENERAL)	1/01/10 FEMPI	63,652	65,061	65,000 66,447	67,821	69,190	70,570	71,939	-			+	1			-+-
	1/09/08 2.5%	68,003	69,526	71,052	72,579	74,100	75,633	77,154			l	+	+	-	++	-+-
DIRECTOR OF NURSING BAND 4 (GENERAL)	1/09/08 2.5% 1/07/13 H Rd.	59,410	61,238	63,060	64.890	65.000	65.000	66.369			l	+	+	-	++	-+-
DIVECTOR OF MOVORING DAMP # (GENERAL)	1/01/10 FEMPI	59,410	61,238	63,060	64,890	66,688	68,462	70,232					+	-		-+-
	1/09/08 2.5%	63,416									l	+	+	-	++	-+-
DIDECTOR OF NUIDCING DAND 5 (CENERAL)	1/09/08 2.5% 1/01/10 FEMPI	55,513	65,393 56,737	67,362 57,959	69,340	71,320 60.399	73,291	75,258								
DIRECTOR OF NURSING BAND 5 (GENERAL)					59,178		61,626	62,849				-	+	1		-+-
DIDECTOR OFFITRE OF HURSE FRUIDATION	1/09/08 2.5%	59,204	60,526	61,847	63,166	64,485	65,812	67,134	70.000		l		1			+-
DIRECTOR, CENTRE OF NURSE EDUCATION	1/07/13 H Rd.	63,980	65,000	65,000	66,085	67,946	69,808	71,669	73,609				1	1		
	1/01/10 FEMPI	63,980	65,992	67,961	69,931	71,900	73,871	75,840	77,893				1			-
	1/09/08 2.5%	68,357	70,546	72,734	74,924	77,112	79,301	81,489	83,770					1		$\longrightarrow$