# **HEALTH SECTOR**

## CONSOLIDATED SALARY SCALES IN ACCORDANCE WITH THE FEMPI ACTS, THE PUBLIC SERVICE AGREEMENTS AND THE PUBLIC SERVICE PAY AND PENSIONS ACT 2017

These scales must be read in conjunction with Department of Health Circular 11/2023

Building Momentum, the Public Service Agreement 2021-2023 (as reviewed) gives effect to the following adjustments for 1 October 2023:

An increase to the annualised basic salaries for public servants of 1.5% or €750, whichever is greater

An increases of 1.5% to allowances in the nature of pay

The sanction of the Minister is now conveyed for the application of these revised rates as appropriate with effect from 1 October 2023

Your attention is drawn to section 12 of the FEMPI 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

Sessional rates may not be used in respect of any new employee recruited on or after 28 March 2014 and the continued use of sessional rates in relation to those already in receipt of them is also currently being reviewed. The relevant sessional rates are highlighted **†** in the Consolidated Salary Scales.

### COMPLIANCE WITH HEALTH SECTOR PAY POLICY (as set out in DoH Circular 11/2013)

#### 1. Salary Scales

In accordance with public service pay policy, the Department of Health Consolidated Salary Scales (1 October 2023), as sanctioned by the Minister for Health and approved by the Minister for Public Expenditure and Reform, set out current salaries for public health service staff. These salary scales must be strictly adhered to and in no circumstances should an employee receive remuneration in the nature of pay and allowances of an amount greater than the amount prescribed for the relevant grade. The Department of Health Circular 11/2013 defines remuneration as basic salary, allowances and all other benefits in cash or in kind, together with general terms in regard to superannuation, holidays, sick leave etc., approximating to health service norms.

#### Non-Exchequer sources of funding may not be used to supplement approved rates of remuneration.

It is noted that the standard Service Arrangement between the Section 38 providers and the HSE requires that remuneration in Section 38 bodies conforms to public sector pay norms. Attention is drawn to the following provisions in particular;

- Section 3.2(c) (ix): Providers shall not pay nor subsidise salaries, expenses or other perquisites which exceed those normally paid within the public sector.

- Section 17.5: The Provider will adhere to the consolidated salary scales where they apply and is not authorised to pay salaries in excess of the consolidated scales for approved grades.

#### 2. Financial Emergency Measures in the Public Interest Acts 2009 - 2015

The 2009 Act provided for reductions of public service pay rates with effect from 1 January 2010 and was amended by the 2013 Act to effect further reductions for employees earning over €65,000 per annum. The 2015 Act provides for an increase in the remuneration of certain grades in the public service.

Under Section 5(1) of the 2013 Act, a public servant whose pay has been reduced in accordance with the Act is not entitled to receive remuneration greater than the amount so determined. Additionally, no person or body responsible for paying the remuneration of a public servant is entitled to pay remuneration of an amount greater than the amount so determined. Accordingly, with the exception of the very limited arrangements under Section 6 of the 2013 Act, which requires the sanction of the Minister for Public Expenditure and Reform, it is not open to any public service employer to implement an increase in remuneration for public servants outside of the increases provided for in the 2015 Act and adjustments agreed as part of the public service stability agreements.

Your attention is drawn to section 12 of the 2015 Act which provides details of the consequences of the inclusion of unapproved terms and conditions in the contract of employment of public servants and which provides for related matters, including the recoupment of unapproved payments.

#### 3. Allowances \*\* NO UNAPPROVED ALLOWANCES MAY BE PAID \*\*

As a general rule, only allowances included in the Department of Health Consolidated Salary Scales may be paid. Such allowances may be paid only in respect of those duties and grades specified in the Consolidated Salary Scales and at the approved rate, e.g. on-call allowances are payable only to those grades such as NCHDs, Nurses etc. Where the Consolidated Salary Scales provide for the payment of an on-call allowance; the approved rate of such allowances may not be varied.

#### 4. One Person One Salary

In accordance with the one person one salary principle, serving public servants require the consent of the Department of Public Expenditure and Reform in order to undertake other forms of paid remuneration in any part of the public service. In this context it should also be noted that public servants and public sector employees (with the exception of certain worker directors), who sit on State boards in an ex officio capacity or on behalf of their parent Department/organisation or who may be nominated to such boards independently of their public service employment, should not be paid remuneration in the form of board fees when serving in such a representational capacity.

#### 5. Temporary Contracts for Posts at a Higher Grade

The Department of Health Circular 7/2022 must be adhered to in relation to temporary contracts for posts at a higher grade. Temporary contracts for posts at a higher grade that extend beyond 12 months will only be given on an exceptional basis and prior sanction must be sought from the Department of Health. Remuneration at the higher grade does not apply until day 84 has been exceeded, at which point it is retrospectively applied to day 1.

#### 6. Superannuation

It is a general condition of public service pension schemes that pensionable remuneration for the purpose of the calculation of pension benefits, is determined by reference to the approved salary scale and sanctioned pensionable allowances, where applicable. The various superannuation schemes in the health sector require that the salary along with pensionable allowances used to determine pension benefits are those approved by the Minister for Health with the consent of the Minister for Public Expenditure and Reform.

Retirement benefits must be calculated by reference to the substantive grade of the retiring employee and the appropriate approved salary scale, and pensionable allowance where applicable, as set out in the Consolidated Salary Scales. Superannuation scheme rules do not permit the calculation of benefits using an unapproved salary or allowance to determine pensionable remuneration.

### **Guide to the Consolidated Salary Scales**

#### Please note the following

- 1 The "MAIN" tab shows pay scales for all grades except Consultants. Payscales on this worksheet read across the page. The current rate and a minimum of one historical rate are shown.
- 2 The "MAIN" tab shows pay scales shaded in yellow that are not active scales and are not for use in relation to remuneration for current employees.
- 3 The "CONSULTANTS" tab shows the payscales for Consultant grades. The current rate and a minimum of one historical rate are shown.
- 4 The "Notional Scales" tab shows notional scales that are not active pay scales and are not for use in relation to remuneration for current employees.
- 5 Pension increase policy up to end 2023

In accordance with Building Momentum, the existing arrangements in relation to pre-existing pension schemes will continue to the end-2023. To determine if an increase is due to applicable pensions in payment, under pre-existing pension schemes, up to end 2023, please refer to the detailed guidance contained in DPER Circulars 20/2017, 02/2018, 19/2019 and 10/2021 as well as DoH Circulars 9/2021 and 10/2021. These circulars set out the position in relation to pension increase policy, in the public service, up to end 2023 and provide specific guidance in determining if a pension increase is due in relation to pre-March 2012 retirees as well as those that retired after this date.

- 6 LSIs (Long Service Increments) are represented by emboldened figures. 1st LSI is paid after 3 years on the max, the 2nd LSI after 3 years on LSI1, and the 3rd LSI after 3 years on the 2nd LSI.
- 7 For the following grades (Craftsmen, Craftsmen's Mates, Chargehand, Asst Foreman, Foreman, Chef I, Chef II with qualification, Chef Senior, Chef Executive), the points are as follows; Point 1 = On recruitment Point 2 = After .5 years Point 3 = after 1.5 years etc.
- Where one point scales became two point scales under Clause 2.31 of the Haddington Road Agreement, incremental progression will be after 2 years service on the 1st point.
- 8 The weekly rate can be calculated by dividing the annual rate by 52.18.
- 9 Pay of non-whole time equivalents such as work sharers is calculated by applying the relevant increase to the full basic salary first and then calculating the appropriate rate for the person working reduced hours, on a pro-rata basis.
- 10 Sessional Rates, which are not to be used for any new employees recruited on or after 28th March 2014, have been highlighted.
- 11 Dual Responsibility / Acting allowances are no longer payable in line with the requirements of the public service agreements and have been removed from the scales.
- 12 Pay relativity for grades originally sanctioned as/aligned to another grade (eg: Student/Post Qualification Pre-Registration/Adaptation link to the Staff Nurse/Staff Nurse Mental Health pay scale as appropriate) has been surpassed, as pay has been amended in line with recent National Agreements and the FEMPI legislation.
- 13 DoH Circular 1/2023 provides for adjustments to pay for final year nursing and midwifery students as set out in the Main tab.
- 14 Minor amendments have been made to some grade titles to match those utilised by public health service employers.
- 15 The position of some grades in the scales have been amended to match the placement of grades per staff catgories in the public health service.
- 16 DoH circular 2/2023 set out retrospective adjustments to pay for certain Dental grades in the Medical/Dental staff category in respect of Sectoral Bargaining w.e.f 1.2.22. Adjustments to remaining Medical grades for 1.2.22 will issue by separate cover when sanctioned.
- 17 The grades of: Clinical Nurse Specialist Candidate (Childrens) 2695, Clinical nurse Specialist Candidate (Community, Primary Care) 2696, Clinical Nurse Specialist Candidate (General) 2697, Clinical Nurse Specialist Candidate (Intellectual Disability) 2698, Clinical Nurse Specialist Candidate (Mental Health) 2699, Clinical Midwife Specialist Candidate 2700, Statistician 0380, Senior Statistician 0381, Prinicipal Statistician 0382, Chief Statistician 0383, Electrician 5096, Painter 5118, Plumber 5134 and Plasterer 515Y, Specialist Paramedic National Ambulance Service 3188, Student Paramedic (BSc) National Ambulance Service 3190, Regional Executive Officer 0120 have been newly entered in these payscales.
- 18 Students on 'Post Registration' nursing grades retain the pay, terms, and conditions associated with their substantive nursing grade while studying.

If you have a query specific to your own existing or starting pay, please contact your own HR Manager where you are employed

CONTENTS	PAGE
Staff Categories:	
Medical & Dental Grades	5-8
Nursing & Midwifery Grades	9-14
Health & Social Care Professional Grades	15-21
General Support Grades	22-27
Patient & Client Care Grades	28-31
Clerical & Management Administration Grades	32-36
Consultants	37-58
Allowances	59-67
Notional Scales	68-70

_	Grade Description	Effective From Pts	1 2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Source Grade	Grade Band																			
	MEDICAL & DENTAL GRADES																			
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI P	AYABLE AFTER 3 YEA	RS ON MAX, 2ND A	FTER 3 MOR	E, AND 3RD	AFTER 3 MOR	E)													
	MEDICAL OFFICER OF DISTRICT/COMMUNITY																	l	 I	
1503	HOSPITAL WITH 0-60 BEDS	1/10/23 1	33,666															 	I	
		1/03/23	32,916															⊢	<b> </b>	
		1/10/22	32,271															 		
	MEDICAL OFFICER OF DISTRICT/COMMUNITY	2/02/22	31,771															I		
	HOSPITAL WITH 0-60 BEDS OF WHICH 1-12 ARE																		I.	
1503	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23 1	37,687															 	<b> </b>	
		1/03/23	36,937															ا ا	I	
		1/10/22	36,213																	
		2/02/22	35,713															I		
1503	MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 61-120 BEDS	1/10/23 1	37,687																I.	
		1/03/23	36,937																	
		1/10/22	36,213																. <u></u>	
		2/02/22	35,713																. <u></u>	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY																			
1503	HOSPITAL WITH 0-60 BEDS OF WHICH 13-20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23 1	39,840																I.	
		1/03/23	39,090															 	 I	
		1/10/22	38,324																	
		2/02/22	37,824																	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY																			
1503	HOSPITAL WITH 61-120 BEDS OF WHICH 1-12 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23 1	39,840															1	I	
		1/03/23	39,090															 	 I	
		1/10/22	38,324																	
		2/02/22	37,824																	
	MEDICAL OFFICER OF DISTRICT/COMMUNITY		00.040																	
1503	HOSPITAL WITH 121-180 BEDS	1/10/23 1 1/03/23	39,840																	
		1/10/22	39,090 38,324															J		
		2/02/22	36,324															J		
	MEDICAL OFFICER OF DISTRICT/COMMUNITY	LIVLILL	01,024															l		
	HOSPITAL WITH 0-60 BEDS OF WHICH >20 ARE	4/40/00	41.001															I I	I	
1503	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23 1 1/03/23	41,991															I		+
		1/03/23	41,241 40,432															]		
		2/02/22	40,432 39,932	_														J		+
	MEDICAL OFFICER OF DISTRICT/COMMUNITY	L/UC/CC	53,352																	+
	HOSPITAL WITH 61-120 BEDS OF WHICH 13-20 ARE		44.004																I	
1503	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23 1	41,991																	+
		1/03/23 1/10/22	41,241																	<u> </u>
		2/02/22	40,432 39,932	-														J		+
	MEDICAL OFFICER OF DISTRICT/COMMUNITY	2/02/22	53,332	_														J		+
	HOSPITAL WITH 121-180 BEDS OF WHICH 1-12 ARE																	l I	I	
1503	DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23 1	41,991															 		
		1/03/23	41,241															 		+
		1/10/22	40,432															I		+
		2/02/22	39,932		I															

			1	1 1								1	-		I I	1	1	т т <u>т</u>	
1500		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS	1/10/00		41.001														
1503		HOSPITAL WITH \$180 BEDS	1/10/23	1	41,991 41,241														
			1/03/23																
			1/10/22		40,432														
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	2/02/22		39,932														
		HOSPITAL WITH 61-120 BEDS OF WHICH >20 ARE																	
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23	1	44,159														
-			1/03/23		43,409														
			1/10/22		42,558														
			2/02/22		42,058														
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH 13-20																	
1503		ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23	1	44,159														
			1/03/23		43,409														
			1/10/22		42,558														
			2/02/22		42,058														
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 1-12 ARE																	
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23	1	44,159														
			1/03/23	+	43,409									+					$\parallel$
-			1/10/22		42,558														
	+		2/02/22	+	42,058								+	+	 		+		──┤
1503		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH 121-180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23	1	47,402														
			1/03/23		46,652														
-			1/10/22		45,737														
			2/02/22		45,237														
		MEDICAL OFFICER OF DISTRICT/COMMUNITY HOSPITAL WITH >180 BEDS OF WHICH 13-20 ARE			,														
1503		DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23	1	49,522														
			1/03/23		48,772														
			1/10/22		47,816														
		MEDICAL OFFICER OF DISTRICT/COMMUNITY	2/02/22		47,316														
1503		HOSPITAL WITH >180 BEDS OF WHICH >20 ARE DESIGNATED ASSESSMENT / REHAB BEDS	1/10/23	1	53,848														
			1/03/23		53,052														
			1/10/22		52,012														
			2/02/22		51,497														
	1333	AREA MEDICAL OFFICER	1/10/23	8	75,532	76,685	79,027	81,363	83,734	86,070	88,294	90,519	LSIs						
			1/03/23		74,416	75,552	77,859	80,161	82,497	84,798	86,989	89,181	LSIs						
			1/10/22		72,957	74,071	76,332	78,589	80,879	83,135	85,283	87,432	2 LSIs						
			2/02/22		72,235	73,338	75,576	77,811	80,078	82,312	84,439	86,566	SLSIs						
	1325	AREA MEDICAL OFFICER, SENIOR	1/10/23	8	89,195	91,726	94,286			101,937	104,315	106,692	2 LSIs				1		
			1/03/23		87,877	90,370	92,893	95,390	97,890	100,431	102,773	105,115	SLSIs						
			1/10/22		86,154	88,598	91,072	93,520	95,971	98,462	100,758	103,054	LSIs						
			2/02/22		85,301		90,170		95,021	97,488		102,034					ļ		$\square$
	183T	MEDICAL OFFICER, SENIOR	1/10/23	8	89,195	91,726													<u> </u>
			1/03/23		87,877	90,370										_ <b>_</b>			<u> </u>
			1/10/22		86,154	88,598			95,971										$\parallel$
			2/02/22		85,301	87,721	90,170	92,594	95,021	97,488	99,760	102,034	LSIs						$\parallel$
	1791	MEDICAL OFFICER, PRINCIPAL	1/10/23	1	114,412														
			1/03/23	+	112,721														───
			1/10/22	++	110,511									+					
			2/02/22		109,416														

							r				r	 r			1 1		r
1319	DIRECTOR OF COMMUNITY CARE	1/10/23	1	122,131													
		1/03/23		120,326													
		1/10/22		117,967													
		2/02/22		116,799													
1317	SPECIALIST IN PUBLIC HEALTH MEDICINE	1/10/23	1	128,237													
		1/03/23		126,342													
		1/10/22		123,865													r
		2/02/22															
1010				122,639													t
1318	DIRECTOR OF PUBLIC HEALTH MEDICINE	1/10/23	1	149,608													H
		1/03/23		147,397													<b>├</b> ──
		1/10/22		144,507													l
		2/02/22		143,076													L
1491	COMMUNITY OPHTHALMIC PHYSICIAN	1/10/23	3	101,937	104,315	106,692	LSIs										
		1/03/23		100,431	102,773	105,115	LSIs										
		1/10/22		98,462	100,758	103,054	LSIs										
		2/02/22		97,488		102,034											
	INTERN			- ,	,	- /											
	**Payment may also be made for up to a max of 5 days																
1554	induction or where induction lasts less than 5 days they may be paid on a pro-rata basis**	1/10/23	4	41,973													
1554	inay be paid on a pro-rata basis		-														
	+	1/03/23	+	41,223								+	-		<u> </u>	+	
		1/10/22		40,415							<u> </u>				<u>                                      </u>		<b>├──</b> ┤──┤
		2/02/22		39,915													
	INTERN (NCHD)																
1554	FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/23	1	38,592													
		1/03/23		37,842													
		1/10/22		37,100													
		2/02/22		36,600													
1012	SENIOR HOUSE OFFICER	1/10/23	7	49,649	52,071	55,760	58,190	63,078	65,506	67,877							
1012	SENIOR HOUSE OFFICER		· /	48,899		54,936	-		64,538	66,874							
		1/03/23			51,301		-										H
		1/10/22		47,940		53,859			63,273	65,563							H
		2/02/22		47,440	49,795	53,325	55,649	60,324	62,646	64,914							<b>├</b> ──
	SENIOR HOUSE OFFICER																
1012	FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017) (Circular 11/2017 refers)	1/10/23	7	46,097	48,499	52,108	54,513	59,401	61,829	64,200							
		1/03/23		45,347		51,338			60,915	63,251							
		1/10/22		44,458		50,331			59,721	62,011							
		2/02/22		43,958	46,313	49,831			59,130	61,397							r
1500	REGISTRAR	1/10/23		43,958 63,078		67,877				01,007		-	-	-	+		r
1538	negiornan		6		65,506				74,280		<u> </u>				<u>                                      </u>		<u>⊦</u>
		1/03/23	+	62,146	64,538	66,874	-		73,182		<u>                                      </u>	 			<u>                                      </u>		<b>├───</b>
		1/10/22		60,927	63,273	65,563			71,747						<u> </u>		⊦
		2/02/22		60,324	62,646	64,914	66,582	68,805	71,037			 			<u> </u>		<b>⊢</b> −−−
	REGISTRAR (NCHD)											1					
1538	FOR PENSION PURPOSES (Applies to those who have retired or resigned before 1 July 2017)(Circular 11/2017 refers)	1/10/23	6	59,401	61,829	64,200	65,944	68,270	70,602								
		1/03/23		58,523	,	63,251			69,559			1			1 1		
		1/10/22		57,375	59,721	62,011	-		68,195			1			<u>                                      </u>		
			+	,	,	,						-	-	-	+		<del> </del>
		2/02/22	-	56,807		61,397		· · · · · ·	67,520	00.107	<u> </u>				+		<u>⊢−−−</u>
1627	SENIOR REGISTRAR	1/10/23	7	75,257		80,107			88,868		<u>                                      </u>	 +			<u>                                      </u>		<b>├───</b>
		1/03/23		74,145		78,923			87,555		<u>↓                                      </u>	 			<u> </u>		┥
		1/10/22		72,691		77,375			85,838			1			<u> </u>		I
		2/02/22		71,972	74,266	76,609	79,105	81,987	84,988	88,086							
1628	SPECIALIST REGISTRAR	1/10/23	7	70,716	72,388	74,803			84,361	88,043							
		1/03/23		69,671		73,698			83,114								
		1/10/22		68,305		72,253			81,484	-							
		2/02/22		67,629		71,538			80,677			1	1	1	1 1		
		-,		57,025	00,221	71,000	10,000	77,155	00,077	04,100	I I	 1	1	1	1 1	1	I

	PSYCHIATRIST													1		<del>т 1</del>
1449	** grade obsolete - not for use - see Guide note 2 **	1/10/23	5	55,626	58,375	61,114	63,846	66,541								
		1/03/23		54,804	57,512	60,211	62,902	,								-
		1/10/22		53,729	56,384	59,030	61,669	64,273								
		2/02/22		53,197	55,826	58,445	,									
1961	OCCUPATIONAL HEALTH PHYSICIAN (interim scale)	1/10/23	4	145,326	147,472	149,621		,								-
		1/03/23		143,178	145,293	147,410	149,525									-
		1/10/22		140,371	142,444	144,520	146,593									
		2/02/22		138,981	141,034	143,089	145,141									
		1/10/21		134,933	136,926	138,921	140,914									
1465	SPECIALIST IN ORTHODONTICS	1/10/23	1	165,741												
		1/03/23		163,292												
197X	PRINCIPAL DENTAL SURGEON (INCS. PLANNING & EVALUATION DUTIES ALLOWANCE)	1/10/23	5	104,801	109,292	113,792	120,513	127,234	LSIs							
		1/03/23		103,252	107,677	112,110	118,732	125,354	LSIs							
197X	PRINCIPAL DENTAL SURGEON (INCS. REGIONAL DUTIES ALLOWANCE)	1/10/23	5	102,470	106,864	111,263	117,834	124,407	LSIs							
		1/03/23		100,956	105,285	109,619	116,093	122,568	LSIs							
	PRINCIPAL DENTAL SURGEON (RETIREES PRE 1/4/2000)															
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	5	93,156	97,151	101,149	107,122	113,097	LSIs							
		1/03/23		91,779	95,715	99,654	105,539	111,426	LSIs							_
1619	SENIOR ADMINISTRATIVE DENTAL SURGEON (INCS. HIGHER DUTIES ALLOWANCE)	1/10/23	6	89,397	93,593	97,815	102,008	108,072	114,138	LSIs						
		1/03/23		88,076	92,210	96,369	100,500	106,475	112,451	LSIs						
1589	SENIOR DENTAL SURGEON	1/10/23	6	85,139	89,136	93,156	97,151	102,925	108,703	LSIs						
		1/03/23		83,881	87,819	91,779	95,715	101,404	107,097	LSIs						
1597	GENERAL DENTAL SURGEON	1/10/23	9	68,941	72,441	75,891	78,341	81,933	85,544	89,136	94,537	99,939	LSIs			
		1/03/23		67,922	71,370	74,769	77,183	80,722	84,280	87,819	93,140	98,462	LSIs	1		1

2915         HOSPITAL GI MIDWIFERY           2004         DIRECTOR O           2004         DIRECTOR O           2525         AREA DIREC           2929         PLANNING &           2916         DIRECTOR O           2917         DIRECTOR O           2918         DIRECTOR O           2919         DIRECTOR O           2918         DIRECTOR O           2919         DIRECTOR O           2903         DIRECTOR O           2904         DIRECTOR O           2905         DIRECTOR O           2906         DIRECTOR O           2907         DIRECTOR O           2908         DIRECTOR O           2908         DIRECTOR O           2908         DIRECTOR O           2908         DIRECTOR O           2909         DIRECTOR O           2910         DIRECTOR O           2926         DIRECTOR O           2931         DIRECTOR O           294         DIRECTOR O           2910         DIRECTOR O           2921         DIRECTOR O           2931         DIRECTOR O           294         DIRECTOR O           295	SING & MIDWIFERY GRADES																
2915         MIDWIFERY           2004         DIRECTOR O           2004         DIRECTOR O           2525         AREA DIREC           2525         AREA DIREC           2929         PLANNING &           2916         DIRECTOR O           2917         DIRECTOR O           2918         DIRECTOR O           2917         DIRECTOR O           2918         DIRECTOR O           2903         DIRECTOR O           2904         DIRECTOR O           2905         DIRECTOR O           2906         DIRECTOR O           2907         DIRECTOR O           2908         DIRECTOR O           2908         DIRECTOR O           2908         DIRECTOR O           2908         DIRECTOR O           2909         DIRECTOR O           2910         DIRECTOR O           2920         DIRECTOR O           2931         DIRECTOR O           2941         DIRECTOR O           2912         DIRECTOR O           2913         DIRECTOR O           2914         DIRECTOR O           2915         DIRECTOR O           2916         D	DLDENED POINTS REPRESENT LSIs (1ST LSI P	PAYABLE AFTI	ER 3 YE	ARS ON MA	X, 2ND AFT	ER 3 MORE,	AND 3RD A	FTER 3 MC	DRE)	1			T			I	
Image: Sector of the sector	PITAL GROUP DIRECTOR OF NURSING &	1/10/23	6	114,437	119.522	124,609	129,692	134.781	139,865								
Image: Sector of the sector		1/03/23		112,746	117,756	,	127,775	,	137,798								-
2525         MENTAL HEA           2292         AREA DIREC           2916         DIRECTOR O           2916         DIRECTOR O           2917         DIRECTOR O           2918         DIRECTOR O           2919         DIRECTOR O           2913         DIRECTOR O           2903         DIRECTOR O           2904         DIRECTOR O           2905         DIRECTOR O           2906         DIRECTOR O           2907         DIRECTOR O           2908         DIRECTOR O           2909         DIRECTOR O           2901         DIRECTOR O           2902         DIRECTOR O           2903         DIRECTOR O           2904         DIRECTOR O           2905         DIRECTOR O           2906         DIRECTOR O           2907         DIRECTOR O           2801         DIRECTOR O           2802         DIRECTOR O           2803         DIRECTOR O           2804         DIRECTOR O           2910         DIRECTOR O           2911         DIRECTOR O           2912         DIRECTOR O           2913	CTOR OF MIDWIFERY, NWIHP	1/10/23	6	114,437	119,522		129,692	134,781									-
2525         MENTAL HEA           2292         AREA DIREC           2916         DIRECTOR O           2916         DIRECTOR O           2917         DIRECTOR O           2918         DIRECTOR O           2919         DIRECTOR O           2913         DIRECTOR O           2903         DIRECTOR O           2904         DIRECTOR O           2905         DIRECTOR O           2906         DIRECTOR O           2907         DIRECTOR O           2908         DIRECTOR O           2909         DIRECTOR O           2901         DIRECTOR O           2902         DIRECTOR O           2903         DIRECTOR O           2904         DIRECTOR O           2905         DIRECTOR O           2906         DIRECTOR O           2907         DIRECTOR O           2801         DIRECTOR O           2802         DIRECTOR O           2803         DIRECTOR O           2804         DIRECTOR O           2910         DIRECTOR O           2911         DIRECTOR O           2912         DIRECTOR O           2913		1/03/23		112,746	117,756	122,767	127,775	132,789	137,798								-
2292         PLANNING &           2916         DIRECTOR O           2917         DIRECTOR O           2918         DIRECTOR O           2918         DIRECTOR O           2918         DIRECTOR O           2919         DIRECTOR O           2903         DIRECTOR O           2904         DIRECTOR O           2905         DIRECTOR O           2906         DIRECTOR O           2907         DIRECTOR O           2908         DIRECTOR O           2908         DIRECTOR O           2908         DIRECTOR O           2908         DIRECTOR O           2909         DIRECTOR O           2908         DIRECTOR O           2909         DIRECTOR O           2901         DIRECTOR O           2910         DIRECTOR O           2911         DIRECTOR O           2912         DIRECTOR O           2913         DIRECTOR O           2914         DIRECTOR O           2915         DIRECTOR O           2916         DIRECTOR O           2917         DIRECTOR O           2918         DIRECTOR O           2919	DIRECTOR OF NURSING, TAL HEALTH SERVICES	1/10/23	5	103,529	107,844	112,158	116,470	120,783									
2292         PLANNING &           2916         DIRECTOR O           2917         DIRECTOR O           2918         DIRECTOR O           2918         DIRECTOR O           2919         DIRECTOR O           2918         DIRECTOR O           2903         DIRECTOR O           2904         DIRECTOR O           2905         DIRECTOR O           2906         DIRECTOR O           2907         DIRECTOR O           2908         DIRECTOR O           2908         DIRECTOR O           2908         DIRECTOR O           2909         DIRECTOR O           2901         DIRECTOR O           2902         DIRECTOR O           2903         DIRECTOR O           2904         DIRECTOR O           2905         DIRECTOR O           2906         DIRECTOR O           2907         DIRECTOR O           2908         DIRECTOR O           2909         DIRECTOR O           2910         DIRECTOR O           2911         DIRECTOR O           2912         DIRECTOR O           2913         DIRECTOR O           2914		1/03/23		101,999	106,250	110,500	114,749	118,998									
2917         DIRECTOR O           2918         DIRECTOR O           2918         DIRECTOR O           2903         DIRECTOR O           2904         DIRECTOR O           2905         DIRECTOR O           2906         DIRECTOR O           2907         DIRECTOR O           2908         DIRECTOR O           2909         DIRECTOR O           2910         DIRECTOR, N           2910         DIRECTOR, O           2910         ASSISTANT D           2919         ASSISTANT D           2542         MENTAL HEA           2542         ASSISTANT D           2542         ASSISTANT D	NIRECTOR, NURSING & MIDWIFERY NING & DEVELOPMENT	1/10/23	7	93,256	96,136	98.986	101,430	104,155	106,936	109,678							
2917         DIRECTOR O           2918         DIRECTOR O           2918         DIRECTOR O           2903         DIRECTOR O           2904         DIRECTOR O           2905         DIRECTOR O           2906         DIRECTOR O           2907         DIRECTOR O           2908         DIRECTOR O           2909         DIRECTOR O           2910         DIRECTOR, N           2910         DIRECTOR, O           2910         ASSISTANT D           2919         ASSISTANT D           2542         MENTAL HEA           2542         ASSISTANT D           2542         ASSISTANT D		1/03/23		91,878	94,715		99,931	102,616		108,057							-
2918         DIRECTOR O           2903         DIRECTOR O           2904         DIRECTOR O           2905         DIRECTOR O           2906         DIRECTOR O           2907         DIRECTOR O           2908         DIRECTOR O           2909         DIRECTOR O           2901         DIRECTOR O           2902         DIRECTOR O           2903         DIRECTOR O           2904         DIRECTOR O           2905         DIRECTOR O           2907         DIRECTOR O           2908         DIRECTOR O           2909         DIRECTOR O           2801         DIRECTOR O           2801         DIRECTOR O           2802         DIRECTOR O           2803         DIRECTOR O           2804         DIRECTOR O           2805         DIRECTOR O           2801         DIRECTOR O           2802         DIRECTOR O           2803         DIRECTOR, N           2910         ASSISTANT D           2910         ASSISTANT D           2819         ASSISTANT D           2819         ASSISTANT D           2842	CTOR OF MIDWIFERY BAND 1	1/10/23	7	88,146	90,596	93,051	95,496			102,850							
2918         DIRECTOR O           2903         DIRECTOR O           2904         DIRECTOR O           2905         DIRECTOR O           2906         DIRECTOR O           2907         DIRECTOR O           2908         DIRECTOR O           2909         DIRECTOR O           2901         DIRECTOR O           2902         DIRECTOR O           2903         DIRECTOR O           2904         DIRECTOR O           2905         DIRECTOR O           2907         DIRECTOR O           2908         DIRECTOR O           2909         DIRECTOR O           2801         DIRECTOR O           2801         DIRECTOR O           2802         DIRECTOR O           2803         DIRECTOR O           2804         DIRECTOR O           2805         DIRECTOR O           2801         DIRECTOR O           2802         DIRECTOR O           2803         DIRECTOR, N           2910         ASSISTANT D           2910         ASSISTANT D           2819         ASSISTANT D           2819         ASSISTANT D           2842		1/03/23		86,843	89,257	91,676	94,085	96,497	98,919	101,330							
2903 DIRECTOR O 2904 DIRECTOR O 2905 DIRECTOR O 2906 DIRECTOR O 2906 DIRECTOR O 2907 DIRECTOR O 2908 DIRECTOR O 2908 DIRECTOR O 2908 DIRECTOR O 2908 DIRECTOR O 2908 DIRECTOR O 2909 DIRECTOR O 2909 DIRECTOR O 2909 DIRECTOR O 2910 ASSISTANT D 2910 ASSISTANT D 2919 ASSISTANT D 2919 ASSISTANT D 2919 ASSISTANT D 2919 ASSISTANT D	CTOR OF MIDWIFERY BAND 2	1/10/23	7	82,117	84,429	86,746	89,055	91,377	93,692	96,009							
2903 DIRECTOR O 2904 DIRECTOR O 2905 DIRECTOR O 2906 DIRECTOR O 2906 DIRECTOR O 2907 DIRECTOR O 2908 DIRECTOR O 2908 DIRECTOR O 2908 DIRECTOR O 2908 DIRECTOR O 2908 DIRECTOR O 2909 DIRECTOR O 2909 DIRECTOR O 2909 DIRECTOR O 2910 ASSISTANT D 2910 ASSISTANT D 2919 ASSISTANT D 2919 ASSISTANT D 2919 ASSISTANT D 2919 ASSISTANT D		1/03/23		80,903	83,181	85,464	87,739	90,027	92,307	94,590							
2904         DIRECTOR O           2905         DIRECTOR O           2906         DIRECTOR O           2907         DIRECTOR O           2908         DIRECTOR O           2908         DIRECTOR O           2908         DIRECTOR O           2801         DIRECTOR O           2802         DIRECTOR O           2803         DIRECTOR O           2804         DIRECTOR O           2805         DIRECTOR O           2806         DIRECTOR O           2801         DIRECTOR O           2802         DIRECTOR O           2803         DIRECTOR O           2804         DIRECTOR O           2805         DIRECTOR O           2801         DIRECTOR O           2801         DIRECTOR O           2801         DIRECTOR O           2819         ASSISTANT I	CTOR OF MIDWIFERY BAND 3	1/10/23	7	76,900	77,386	79,035	80,734	82,425	84,130	85,822							
2904         DIRECTOR O           2905         DIRECTOR O           2906         DIRECTOR O           2907         DIRECTOR O           2908         DIRECTOR O           2908         DIRECTOR O           2908         DIRECTOR O           2801         DIRECTOR O           2802         DIRECTOR O           2803         DIRECTOR O           2804         DIRECTOR O           2805         DIRECTOR O           2806         DIRECTOR O           2801         DIRECTOR O           2802         DIRECTOR O           2803         DIRECTOR O           2804         DIRECTOR O           2805         DIRECTOR O           2801         DIRECTOR O           2801         DIRECTOR O           2801         DIRECTOR O           2819         ASSISTANT I		1/03/23		75,764	76,242	77,867	79,541	81,207	82,887	84,554							
2905 DIRECTOR O 2906 DIRECTOR O 2906 DIRECTOR O 2907 DIRECTOR O 2908 DIRECTOR O 2908 DIRECTOR O 2908 DIRECTOR O 2908 DIRECTOR O 2900 DIRECTOR O 2526 MENTAL HEA 2910 DIRECTOR, O 2543 DIRECTOR, O 2910 ASSISTANT D 2910 ASSISTANT D 2919 ASSISTANT D 2542 MENTAL HEA 2542 ASSISTANT D	CTOR OF NURSING BAND 1 (GENERAL)	1/10/23	7	88,146	90,596	93,051	95,496	97,944	100,403	102,850							
2905 DIRECTOR O 2906 DIRECTOR O 2906 DIRECTOR O 2907 DIRECTOR O 2908 DIRECTOR O 2908 DIRECTOR O 2908 DIRECTOR O 2908 DIRECTOR O 2900 DIRECTOR O 2526 MENTAL HEA 2910 DIRECTOR, O 2543 DIRECTOR, O 2910 ASSISTANT D 2910 ASSISTANT D 2919 ASSISTANT D 2542 MENTAL HEA 2542 ASSISTANT D		1/03/23		86,843	89,257	91,676	94,085	96,497	98,919	101,330							
2006         DIRECTOR O           2906         DIRECTOR O           2907         DIRECTOR O           2908         DIRECTOR O           2801         DIRECTOR O           2802         DIRECTOR O           2803         DIRECTOR O           2804         DIRECTOR O           2526         DIRECTOR O           2910         DIRECTOR, N           2643         DIRECTOR, O           2910         ASSISTANT D           2919         ASSISTANT D           2919         ASSISTANT D           2542         MENTAL HEA           2542         ASSISTANT D           2542         ASSISTANT D	CTOR OF NURSING BAND 2 (GENERAL)	1/10/23	7	82,117	84,429	86,746	89,055	91,377	93,692	96,009							
2006         DIRECTOR O           2906         DIRECTOR O           2907         DIRECTOR O           2908         DIRECTOR O           2801         DIRECTOR O           2802         DIRECTOR O           2803         DIRECTOR O           2804         DIRECTOR O           2526         DIRECTOR O           2910         DIRECTOR, N           2643         DIRECTOR, O           2910         ASSISTANT D           2919         ASSISTANT D           2919         ASSISTANT D           2542         MENTAL HEA           2542         ASSISTANT D           2542         ASSISTANT D		1/03/23		80,903	83,181	85,464	87,739	90,027	92,307	94,590							
2907 DIRECTOR O 2908 DIRECTOR O 2908 DIRECTOR O 2801 DIRECTOR O 2526 DIRECTOR O 2526 DIRECTOR O 2526 DIRECTOR O 25291 DIRECTOR, O 2643 DIRECTOR, O 2910 ASSISTANT D 2910 ASSISTANT D 2919 ASSISTANT D 2542 MENTAL HEA 2542 ASSISTANT D	CTOR OF NURSING BAND 2A (GENERAL)	1/10/23	7	81,460	82,913	84,371	85,822	87,280	88,731	90,187							
2907 DIRECTOR O 2908 DIRECTOR O 2908 DIRECTOR O 2801 DIRECTOR O 2526 DIRECTOR O 2526 DIRECTOR O 2526 DIRECTOR O 25291 DIRECTOR, O 2643 DIRECTOR, O 2910 ASSISTANT D 2910 ASSISTANT D 2919 ASSISTANT D 2542 MENTAL HEA 2542 ASSISTANT D		1/03/23		80,256	81,688	83,124	84,554	85,990	87,420	88,854							
2908 DIRECTOR O 2801 DIRECTOR O 2526 DIRECTOR O 2526 DIRECTOR O 2526 DIRECTOR O 2526 DIRECTOR, N 2291 DEVELOPME 2643 DIRECTOR, O 2643 DIRECTOR, O 2910 ASSISTANT D 2919 ASSISTANT D 2542 MENTAL HEA 2542 ASSISTANT D	CTOR OF NURSING BAND 3 (GENERAL)	1/10/23	7	76,900	77,386	79,035	80,734	82,425	84,130	85,822							
2908 DIRECTOR O 2801 DIRECTOR O 2526 DIRECTOR O 2526 DIRECTOR O 2526 DIRECTOR O 2526 DIRECTOR, N 2291 DEVELOPME 2643 DIRECTOR, O 2643 DIRECTOR, O 2910 ASSISTANT D 2919 ASSISTANT D 2542 MENTAL HEA 2542 ASSISTANT D		1/03/23		75,764	76,242	,	79,541	81,207	82,887	84,554							
2801 DIRECTOR O 2526 DIRECTOR O 2526 DIRECTOR O MENTAL HEA 2291 DEVELOPME 2643 DIRECTOR, O 2643 DIRECTOR, O 2910 ASSISTANT D 2919 ASSISTANT D 2542 MENTAL HEA 2542 ASSISTANT D	CTOR OF NURSING BAND 4 (GENERAL)	1/10/23	7	71,854	74,028		78,371	79,333	81,526	83,713							-
2801 DIRECTOR O 2526 DIRECTOR O 2526 DIRECTOR O MENTAL HEA 2291 DEVELOPME 2643 DIRECTOR, O 2643 DIRECTOR, O 2910 ASSISTANT D 2919 ASSISTANT D 2542 MENTAL HEA 2542 ASSISTANT D		1/03/23		70,792	72,934	75,069	77,213	78,161	80,321	82,476							-
2526 DIRECTOR O MENTAL HEA 2291 DIRECTOR, N DEVELOPME 2643 DIRECTOR, O 2643 DIRECTOR, O 2910 (BAND 1 HOS 2919 ASSISTANT D 2542 MENTAL HEA 2542 ASSISTANT D	CTOR OF NURSING BAND 5 (GENERAL)	1/10/23	7	67,219	68,674	70,127	71,578	73,030	74,489	75,944							
2526 DIRECTOR O MENTAL HEA 2291 DIRECTOR, N DEVELOPME 2643 DIRECTOR, O 2643 DIRECTOR, O 2910 (BAND 1 HOS 2919 ASSISTANT D 2542 MENTAL HEA 2542 ASSISTANT D		1/03/23	_	66,226	67,659	69,091	70,520	71,951	73,388	74,822							_
2526 MENTAL HEA 2291 DIRECTOR, N 2291 DEVELOPME 2643 DIRECTOR, C 2643 DIRECTOR, C 2644 DIRECTOR, C 2644 DIRECTOR, C 2645 DIRECTOR,	CTOR OF PUBLIC HEALTH NURSING	1/10/23	6	86,413	89,033	91,661	94,398	96,911	99,539								-
2526 MENTAL HEA 2291 DIRECTOR, N 2291 DEVELOPME 2643 DIRECTOR, C 2643 DIRECTOR, C 2644 DIRECTOR, C 2644 DIRECTOR, C 2645 DIRECTOR,		1/03/23		85,136	87,717	90,306	93,003	95,479	98,068								-
2291 DEVELOPME 2643 DIRECTOR, C 2643 DIRECTOR, C 2910 (BAND 1 HOS 2919 ASSISTANT D 2919 ASSISTANT D 2542 MENTAL HEA ASSISTANT D 2542 ASSISTANT D	CTOR OF NURSING, FAL HEALTH SERVICES	1/10/23	6	86,413	89,033	91,661	94,398	96,911	99,539								
2291 DEVELOPME 2643 DIRECTOR, C 2643 DIRECTOR, C 2910 (BAND 1 HOS 2919 ASSISTANT D 2919 ASSISTANT D 2542 MENTAL HEA ASSISTANT D 2542 ASSISTANT D		1/03/23		85,136	87,717	90,306	93,003	95,479	98,068								
ASSISTANT D (BAND 1 HOS 2919 ASSISTANT D 2542 ASSISTANT D ASSISTANT D ASSISTANT D ASSISTANT D	CTOR, NURSING & MIDWIFERY PLANNING & COPMENT	1/10/23	6	84,688	87,059	89,670	92,540	95,685	98,916								
ASSISTANT D (BAND 1 HOS 2919 ASSISTANT D 2542 ASSISTANT D ASSISTANT D ASSISTANT D ASSISTANT D		1/03/23		83,436	85,772	88,345	91,172	94,271	97,454								
2910 (BAND 1 HOS 2919 ASSISTANT [ 2542 ASSISTANT [ 2542 MENTAL HEA ASSISTANT [ ASSISTANT [	CTOR, CENTRE OF NURSE EDUCATION	1/10/23	8	77,289	78,492	80,906	83,342	85,775	88,211	90,644	93,182						
2910 (BAND 1 HOS 2919 ASSISTANT [ 2542 ASSISTANT [ 2542 MENTAL HEA ASSISTANT [ ASSISTANT [		1/03/23		76,147	77,332	79,710	82,110	84,507	86,907	89,304	91,805						
2919 ASSISTANT [ 2919 ASSISTANT [ 2542 MENTAL HEA ASSISTANT [	STANT DIRECTOR OF NURSING	1/10/00		CC AFA	67 744	60.000	70 70 4	72 005	75 000	76 000	77 007	82.008					
ASSISTANT D 2542 MENTAL HEA ASSISTANT D	() ( HOSPITALS)	1/10/23	9	66,454	67,741	68,982	72,794	73,995		76,692	,	82,008					-
ASSISTANT D 2542 MENTAL HEA ASSISTANT D	STANT DIRECTOR OF MIDWIFERY BAND 1	1/03/23	9	65,472 66,454	66,740 67,741	67,963 68,982	71,718 72,794	72,901 73,995	74,274 75,388	75,559 76,692	76,834 77,987	80,796 82,008					-
2542 MENTAL HEA		1/03/23	9	65,472	66,740	,	72,794	73,995	,	75,559	,	82,008			 +		+
2542 MENTAL HEA	STANT DIRECTOR OF NURSING,	1/03/23	+	00,472	00,740	07,303	71,710	12,301	17,214	10,009	70,004	50,750			+		+
	TAL HEALTH SERVICES	1/10/23	7	67,961	70,026	72,078	76,785	77,720	79,884	82,008							
		1/03/23		66,957	68,991		75,650	76,571	78,703	80,796							
281X NURSING	STANT DIRECTOR OF PUBLIC HEALTH																
	ING	1/10/23	6	65,823	69,438		72,294	73,677							 +		
		1/03/23		64,850	68,412		71,226	72,588							 <u> </u>		_
2920 ASSISTANT D	STANT DIRECTOR OF MIDWIFERY BAND 2	1/10/23	8	63,110	64,455		69,438		72,294	73,677					 +		
0004		1/03/23		62,177	63,502		68,412	69,876		72,588					 +	_	+
2921 ASSISTANT E	STANT DIRECTOR OF MIDWIFERY BAND 3	1/10/23	8	63,110 62,177	64,455 63,502		69,438 68,412	70,924 69,876		73,677 72,588	75,570 74,453				 +		

			- <u>r r</u>				1								 	
2911 2912	ASSISTANT DIRECTOR OF NURSING															
2913		1/10/23	8	63,110	64,455	65,823	69,438	70,924	72,294	73,677	75,570					
		1/03/23		62,177	63,502	64,850	68,412	69,876	71,226	72,588	74,453					
247X	PRINCIPAL NURSE TUTOR	1/10/23	8	70,603	71,935	73,151		,	78,330	79,884	82,004					
2477		1/03/23		69,560	70,872	72,070			77,172	78,703	80,792					
0505	PRINCIPAL NURSE TUTOR (MENTAL HEALTH)	1/10/23		70,603	71,935	,	,		78,330	,						
2585	FRINCIPAL NORSE TOTOR (MENTAL REALTH)		8	,		73,151				79,884	82,004					
		1/03/23		69,560	70,872	72,070			77,172	78,703	80,792	= 1 000		 	 	
2586	NURSE TUTOR (MENTAL HEALTH)	1/10/23	10	67,321	68,234	69,146		70,975	71,891	72,800	73,717	,	75,544	 	 	
		1/03/23		66,326	67,226	68,124	69,026	69,926	70,829	71,724	72,628		74,428		 	
2580	NURSE TUTOR (GENERAL)	1/10/23	10	67,321	68,234	69,146	70,061	70,975	71,891	72,800	73,717	74,632	75,544			
		1/03/23		66,326	67,226	68,124	69,026	69,926	70,829	71,724	72,628	73,529	74,428			
2097	NURSE TUTOR MIDWIFERY	1/10/23	10	67,321	68,234	69,146	70,061	70,975	71,891	72,800	73,717	74,632	75,544			
		1/03/23		66,326	67,226	68,124	69,026	69,926	70,829	71,724	72,628	73,529	74,428			
2712	CLINICAL NURSE INSTRUCTOR (GENERAL)	1/10/23	9	59,681	60,647	61,362	62,688	64,026	65,470	66,920	68,369	69,816				
		1/03/23		58,799	59,751	60,455			64,502	65,931	67,359	68,784				
2465	SPECIALIST CO-ORDINATOR, NURSING	1/10/23	10	67,321	68,234	69,146	,	70,975	71,891	72,800	73,717	,	75,544			-
2400			10			,	,									
		1/03/23		66,326	67,226	68,124	69,026	69,926	70,829	71,724	72,628	73,529	74,428		 	
2445	NURSING/ MIDWIFERY PRACTICE DEVELOPMENT CO-ORDINATOR	1/10/23	9	66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008				
2.45		1/03/23	3	65,472	66,740	67,963	í í	,	74,274	75,559	76,834	80,796				
				,		/		1		,	ŗ	,				_
2535	ADVANCED MIDWIFE PRACTITIONER	1/10/23	9	66,454	67,741	68,982			75,388	76,692	77,987	82,008		 	 	_
		1/03/23		65,472	66,740	67,963	,	,	74,274	75,559	76,834	80,796			 	
2536	ADVANCED MIDWIFE PRACTITIONER, CANDIDATE	1/10/23	6	65,818	67,121	70,413	71,708	73,010	74,329						 	
		1/03/23		64,845	66,129	69,372	70,648	71,931	73,231							
	ADVANCED NURSE PRACTITIONER									~~ ~~~						
2268	(MENTAL HEALTH)	1/10/23	7	67,961	70,026	72,078			79,884	82,008					 	_ <b>_</b> '
		1/03/23		66,957	68,991	71,013	75,650	76,571	78,703	80,796					 	
2267	ADVANCED NURSE PRACTITIONER (GENERAL)	1/10/23	9	66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008				
		1/03/23		65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796				
	ADVANCED NURSE PRACTITIONER															
2269	(COMMUNITY/PRIMARY CARE)	1/10/23	9	66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008				
		1/03/23		65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796				
2270	ADVANCED NURSE PRACTITIONER (CHILDREN'S)	1/10/23	9	66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008				
		1/03/23		65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796				
	ADVANCED NURSE PRACTITIONER			,	,	,	,	,	,	,	,	,				
2271	(INTELLECTUAL DISABILITY)	1/10/23	9	66,454	67,741	68,982	72,794	73,995	75,388	76,692	77,987	82,008				
		1/03/23		65,472	66,740	67,963	71,718	72,901	74,274	75,559	76,834	80,796				
	ADVANCED NURSE PRACTITIONER, CANDIDATE															
2276	(COMMUNITY/PRIMARY CARE)	1/10/23	6	65,818	67,121	70,413	71,708	73,010	74,329							
		1/03/23		64,845	66,129	69,372	70,648	71,931	73,231							
	ADVANCED NURSE PRACTITIONER, CANDIDATE															
2277	(CHILDREN'S)	1/10/23	6	65,818	67,121	70,413	71,708	73,010	74,329							
		1/03/23		64,845	66,129	69,372	70,648	71,931	73,231							
	ADVANCED NURSE PRACTITIONER, CANDIDATE															
2272	(GENERAL)	1/10/23	6	65,818	67,121	70,413	71,708	73,010	74,329							
		1/03/23		64,845	66,129	69,372	70,648	71,931	73,231							
	ADVANCED NURSE PRACTITIONER, CANDIDATE			Τ	Τ				T							
2278	(INTELLECTUAL DISABILITY)	1/10/23	6	65,818	67,121			73,010						 		'
		1/03/23		64,845	66,129	69,372	70,648	71,931	73,231					 		
	ADVANCED NURSE PRACTITIONER, CANDIDATE															
2274	(MENTAL HEALTH)	1/10/23	6	65,818	67,121	70,413			74,329					 	 	
		1/03/23		64,845	66,129	69,372	70,648	71,931	73,231							
2131	CLINICAL MIDWIFE MANAGER 1	1/10/23	8	52,712	53,668	55,017	56,388	57,752	59,124	60,653	62,077					
		1/03/23		51,933	52,875				58,250	59,757	61,160					
2132	CLINICAL MIDWIFE MANAGER 2	1/10/23	9	57,198	58,146			61,701			66,137	67.621				
2.02		1/03/23	11	56,353	57,287		,	60,789		,	65,160	,				
		1/03/23		00,000	51,207	50,070	53,505	00,709	02,107	00,000	00,100	00,022		I	1	

r			1			1										1	1	1	1	
	2133	CLINICAL MIDWIFE MANAGER 3	1/10/23	6	65,818	67,121	70,413	71,708	73,010	74,329										
			1/03/23		64,845	66,129	69,372	70,648	71,931	73,231										
	2127	CLINICAL NURSE MANAGER 1 (GENERAL)	1/10/23	8	52,712	53,668	55,017	56,388	57,752	59,124	60,653	62,077								
			1/03/23		51,933	52,875	54,204	55,555	56,899	58,250	59,757	61,160								
	2527	CLINICAL NURSE MANAGER 1 (MENTAL HEALTH)	1/10/23	8	52,712	53,668	55,017			59,124		62,077								
	2027		1/03/23	Ŭ	51,933	52,875	54,204	,		58,250	59,757	61,160								
	2259	CLINICAL NURSE MANAGER 1 - THEATRE	1/10/23	8	52,712	53,668	55,017			59,124	,	62,077								
	2200			0	51,933					58,250	59,757									
			1/03/23	-		52,875	54,204	,	56,899	,	,	61,160	07.001							
	2119	CLINICAL NURSE MANAGER 2 (GENERAL)	1/10/23	9	57,198	58,146	58,947	60,255		63,120		66,137	67,621							
			1/03/23		56,353	57,287	58,076	,		62,187	63,585	65,160	66,622							
	2658	CLINICAL NURSE MANAGER 2 (MENTAL HEALTH)	1/10/23	9	57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621							
			1/03/23		56,353	57,287	58,076		60,789	62,187	63,585	65,160	66,622							
	2372	CLINICAL NURSE MANAGER 2 - NIGHT	1/10/23	9	57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621							
			1/03/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622							
	2429	CLINICAL NURSE MANAGER 2 - THEATRE	1/10/23	9	57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621							
			1/03/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622							
	233X	CLINICAL NURSE MANAGER 3 (GENERAL)	1/10/23	6	65,818	67,121	70,413		73,010	74,329										
			1/03/23		64,845	66,129	69,372	,		73,231										
	238Y	CLINICAL NURSE MANAGER 3 (MENTAL HEALTH)	1/10/23	6	65,818	67,121	70,413			74,329								1		
			1/03/23	-	64,845	66,129	69,372			73,231										
	2046	CLINICAL NURSE MANAGER 3 - NIGHT	1/10/23	6	65,818	67,121	70,413		73,010	74,329										
	2040			0	64,845		69.372			73,231										
	2256		1/03/23	<u> </u>		66,129	,													
	2356	CLINICAL NURSE MANAGER 3 - THEATRE	1/10/23	6	65,818	67,121	70,413		73,010	74,329										
			1/03/23		64,845	66,129	69,372	,	71,931	73,231		00.407	07.004							
	2313	CLINICAL MIDWIFE SPECIALIST	1/10/23	9	57,198	58,146	58,947			63,120		66,137	67,621							
			1/03/23		56,353	57,287	58,076		60,789	62,187	63,585	65,160	66,622							
	2626	CLINICAL NURSE SPECIALIST (CHILDREN'S)	1/10/23	9	57,198	58,146	58,947			63,120		66,137	67,621							
			1/03/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622							
		CLINICAL NURSE SPECIALIST						~~ ~~ ~	o ( = o (											
	2628	(COMMUNITY/PRIMARY CARE)	1/10/23	9	57,198	58,146	58,947	60,255	,	63,120		66,137	67,621							
			1/03/23		56,353	57,287	58,076			62,187	63,585	65,160	66,622							
	2632	CLINICAL NURSE SPECIALIST (GENERAL)	1/10/23	9	57,198	58,146	58,947	60,255		63,120		66,137	67,621							
			1/03/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622							
	0007	CLINICAL NURSE SPECIALIST	4 14 0 100		F7 100	F0 1 40	50.047	00.055	01 701	00 100	04 500	00 107	07 001							
	2627	(INTELLECTUAL DISABILITY)	1/10/23	9	57,198	58,146	58,947			63,120		66,137	67,621							
-			1/03/23		56,353	57,287	58,076	,		62,187	63,585	65,160	66,622							
	2625	CLINICAL NURSE SPECIALIST (MENTAL HEALTH)	1/10/23	9	57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621							
			1/03/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622							
	2301	COMMUNITY MENTAL HEALTH NURSE	1/10/23	9	57,198	58,146	58,947	60,255	61,701	63,120	64,539	66,137	67,621							
			1/03/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622							
		NURSING/ MIDWIFERY CLINICAL PLACEMENT CO-						~~ ~~ ~	o ( = o (											
	241Y	ORDINATOR	1/10/23	9	57,198	58,146	58,947	,		63,120	64,539	66,137	67,621							
			1/03/23		56,353	57,287	58,076	59,365	60,789	62,187	63,585	65,160	66,622							
	2286	ENHANCED MIDWIFE, SENIOR	1/10/23	1	55,851															
			1/03/23		55,026															
	2287	ENHANCED NURSE SENIOR, (CHILDREN'S)	1/10/23	1	55,851															
			1/03/23		55,026															
	2288	ENHANCED NURSE SENIOR, (COMMUNITY)	1/10/23	1	55,851															
			1/03/23		55,026															
	2289	ENHANCED NURSE SENIOR, (GENERAL)	1/10/23	1	55,851		-													
			1/03/23		55,026													1		
		ENHANCED NURSE SENIOR,			,											1				
	2290	(INTELLECTUAL DISABILITY)	1/10/23	1	55,851															
			1/03/23		55,026											1				
	2293	ENHANCED NURSE, SENIOR, MENTAL HEALTH	1/10/23	1	55,851															
			1/03/23		55,026															
L	I				00,010									1	1	1	1		I	I

	0000		1/10/00		EE 700	EC CEZ	E7 440	F0 C00	CO 110	C1 E00	60.000	64 466	CE 000		1	1					
	2828	PUBLIC HEALTH NURSE	1/10/23	9	55,739	56,657	57,446	58,689	60,118	61,503		64,466	65,926								
			1/03/23		54,915	55,820	56,597	57,822	59,230	60,594	61,969	63,513	64,952								
	2089	STAFF MIDWIFE, SENIOR	1/10/23	1	54,079																
			1/03/23		53,280																
	219X	STAFF NURSE, SENIOR (CHILDREN'S)	1/10/23	1	54,079																
			1/03/23		53,280																
		STAFF NURSE, SENIOR																			
	2105	(INTELLECTUAL DISABILITY)	1/10/23	1	54,079																
			1/03/23		53,280																
	2157	SENIOR STAFF NURSE (MENTAL HEALTH)	1/10/23	1	54,420																
			1/03/23		53,616																
	2173	SENIOR STAFF NURSE (GENERAL)	1/10/23	1	54,079																
			1/03/23		53,280																
		SENIOR STAFF NURSE (DUAL QUALIFIED)																			
		(GENERAL)																			
		**Not available to those appointed after 1/7/98 per DoH	1/10/00																		
	2181	Circular 112/1999**	1/10/23	1	55,851																
			1/03/23		55,026																
		SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH)																			
		** Not available to those appointed after 1/7/98 per DoH																			
	2165	Circular 112/1999 **	1/10/23	1	55,851																
			1/03/23		55,026			-													
	2674	MENTAL HEALTH STAFF NURSE	1/10/23	13	34,664	36,341	37.653	38,989	40,389	41,707	43,083	44,153	45,323 46,839	48,329	50.453	51.952	LSI				
			1/03/23		33,914	35,591	36,903	38,239	39,639	40,957	42,333	43,403	44,573 46,089	,	,	,		1 1			
	2135	STAFF NURSE	1/10/23	13	33,943	35,876	36,863	38,168	39,813	41,456		44,506	45,924 47,335						1		
	2135	STALLNONSE		13	1	,	,			,	1										
			1/03/23		33,193	35,126	36,113	37,418	39,063	40,706		43,756	45,174 46,585								
	202X	STAFF NURSE GENERAL (COMMUNITY)	1/10/23	13	33,943	35,876	36,863	38,168	39,813	41,456		44,506	45,924 47,335								
			1/03/23		33,193	35,126	36,113	37,418	39,063	40,706	42,341	43,756	45,174 46,585	47,998	49,385	50,865	LSI				
	2143	(STAFF NURSE) REGISTERED MIDWIFE	1/10/23	13	33,943	35,876	36,863	38,168	39,813	41,456	43,091	44,506	45,924 47,335	48,748	50,135	51,628	LSI				
			1/03/23		33,193	35,126	36,113	37,418	39,063	40,706	42,341	43,756	45,174 46,585	47,998	49,385	50,865	LSI				
		(STAFF NURSE) REGISTERED INTELLECTUAL																			
	213T	DISABILITY NURSE	1/10/23	13	33,943	35,876	36,863	38,168	39,813	41,456	43,091	44,506	45,924 47,335	48,748	50,135	51,628	LSI				
			1/03/23		33,193	35,126	36,113	37,418	39,063	40,706	42,341	43,756	45,174 46,585	47,998	49,385	50,865	LSI				
		(STAFF NURSE) REGISTERED SICK CHILDREN'S																			
	2136	NURSE	1/10/23	13	33,943	35,876	36,863	38,168	39,813	41,456	43,091	44,506	45,924 47,335	48,748	50,135	51,628	LSI				
			1/03/23		33,193	35,126	36,113	37,418	39,063	40,706	42,341	43,756	45,174 46,585	47,998	49,385	50,865	LSI				
		(STAFF NURSE) REGISTERED MIDWIFE																			
	2142	(ADAPTATION PLACEMENT)	1/10/23	1	29,289																
			1/03/23		28,539																
		MENTAL HEALTH, STAFF NURSE																			
	2862	(ADAPTATION PLACEMENT)	1/10/23	1	29,904																
			1/03/23		29,154													<u> </u>	-		
	2861	STAFF NURSE (ADAPTATION PLACEMENT)	1/10/23	1	29,289																
			1/03/23		28,539																
		STAFF NURSE (ADAPTATION PLACEMENT)			Τ				Т												
	2860	CHILDRENS	1/10/23	1	29,289													<u> </u>	-		
			1/03/23		28,539																
		STAFF NURSE, PSYCHIATRIC (AWAITING																			
	2637	REGISTRATION) Formerly Mental Health Staff Nurse (Post Qualification, Pre Registration)	1/10/23	1	29,904																
	2001	i oniony wentar realitrotan ruise (rost qualification, rie negistration)	1/03/23		,												1	+ +	-		
<u> </u>			1/03/23		29,154										+	+		+ +			
	2633	STAFF MIDWIFE (AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/23	1	29,289																
	2000	, the contract of the second sec	1/03/23	+	28,539												1		1		
			1/03/23		20,000												1	+ +	+		
		STAFF NURSE, CHILDRENS (AWAITING REGISTRATION)																			
	2634	Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/23	1	29,289																
			1/03/23		28,539																
		STAFF NURSE, GENERAL (AWAITING			,000												1				
		REGISTRATION)																			
	2635	Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/23	1	29,289													<u> </u>	-		
			1/03/23		28,539																
				_													_			ngo 1	

r												1	T			 	
	STAFF NURSE, INTELLECTUAL DISABILITY																
2636	(AWAITING REGISTRATION) Formerly Staff Nurse (Post Qualification, Pre Registration)	1/10/23	1	29,289													
		1/03/23		28,539													-
	DUAL QUALIFIED STAFF NURSE (GENERAL)			- )													
	**Not available to those appointed after 1/7/98 per DoH																
2617	Circular 112/1999**	1/10/23	9	40,827		44,599	45,609	46,721	48,202	49,645	,						
		1/03/23		40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52,512	2 LSI				
	DUAL QUALIFIED MENTAL HEALTH STAFF NURSE																
	** Not available to those appointed after 1/7/98 per DoH																
2606	Circular 112/1999 **	1/10/23	9	40,827	43,286	44,599	45,609	46,721	48,202	49,645	51,783	53,300	LSI				
		1/03/23		40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52,512	2 LSI				
2704	COMMUNITY PSYCHIATRIC NURSE	1/10/23	10	53,619	53,857	54,859	55,761	57,622	58,666	59,785	60,910	62,200	63,393	}			
		1/03/23		52,827	53,061	54,048	54,937	56,770	57,799	58,901	60,010	61,281	62,456	6			
	CLINICAL NURSE SPECIALIST CANDIDATE (MENTAL																
2699	HEALTH)	1/10/23	8	52,712		55,017	56,388	57,752		60,653							
		15/6/23		51,933	52,875	54,204	55,555	56,899	58,250	59,757	61,160						
2697	CLINICAL NURSE SPECIALIST CANDIDATE (GENERAL)	1/10/23	8	52,712	53,668	55,017	56,388	57,752	59,124	60,653	62,077						
2007		15/6/23	-	51,933		54,204	55,555			59,757	,						+
2700	CLINICAL MIDWIFE SPECIALIST CANDIDATE	1/10/23	8	52,712	,	55,017	56,388	57,752		60,653							
		15/6/23		51,933	,	54,204	55,555	,	,	59,757							
	CLINICAL NURSE SPECIALIST CANDIDATE																
2698	(INTELLECTUAL DISABILITY)	1/10/23	8	52,712		55,017	56,388	57,752		60,653	,				<u> </u>		+
		15/6/23		51,933	52,875	54,204	55,555	56,899	58,250	59,757	61,160						
2695	CLINICAL NURSE SPECIALST CANDIDATE (CHILDREN'S)	1/10/23	8	52,712	53,668	55,017	56,388	57,752	59,124	60,653	62,077						
2000	(OTHED TENO)	15/6/23	0	51,933		54,204	55,555			59,757	,						
	CLINICAL NURSE SPECIALIST CANDIDATE			01,000	02,070	0.,20.	00,000	00,000	00,200	00,101	01,100						
2696	(COMMUNITY/PRIMARY CARE)	1/10/23	8	52,712	53,668	55,017	56,388	57,752	59,124	60,653	62,077						
		15/6/23		51,933	52,875	54,204	55,555	56,899	58,250	59,757	61,160						
2280	ENHANCED MIDWIFE	1/10/23	9	40,827	43,286	44,599	45,609	46,721	48,202	49,645	51,783	53,300	LSI				
		1/03/23		40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52,512	2 LSI				
2281	ENHANCED NURSE (CHILDREN'S)	1/10/23	9	40,827	43,286	44,599	45,609	46,721	48,202	49,645	51,783	53,300	LSI				
		1/03/23		40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52,512	2 LSI				
2282	ENHANCED NURSE (COMMUNITY)	1/10/23	9	40,827	43,286	44,599	45,609	46,721	48,202	49,645	51,783	53,300	LSI				
		1/03/23		40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52,512	LSI				
2283	ENHANCED NURSE (GENERAL)	1/10/23	9	40,827	43,286	44,599	45,609	46,721	48,202	49,645	51,783	53,300	LSI				
		1/03/23		40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52,512	2 LSI				
2284	ENHANCED NURSE (INTELLECTUAL DISABILITY)	1/10/23	9	40,827	43,286	44,599	45,609	46,721	48,202	49,645	51,783	53,300	LSI				
		1/03/23		40,077	42,536	43,849	44,859	45,971	47,452	48,895	51,018	52,512	2 LSI				
2285	ENHANCED NURSE, MENTAL HEALTH	1/10/23	9	40,827		44,599	45,609	46,721	48,202	49,645							
		1/03/23		40,077		43,849	44,859	45,971	47,452	48,895							
	GRADUATE MENTAL HEALTH NURSE PROGRAMME			,	,		,000		,	,	2.,0.0	,•1					
	(YEAR 1)			00.000													
2854	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	30,302													
		1/03/23		29,552													
	GRADUATE MENTAL HEALTH NURSE PROGRAMME (YEAR 2)																
2854	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	31,489													
		1/03/23		30,739													
	GRADUATE NURSE PROGRAMME (YEAR 1)														1		
2852	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	29,680													
		1/03/23		28,930												 	$\downarrow$
0050	GRADUATE NURSE PROGRAMME (YEAR 2)	1/10/00		20.040													
2852	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	30,840											+		+
	POST REGISTERED STUDENT NURSE	1/03/23	+ +	30,090											<u> </u>		+
2901	POST REGISTERED STUDENT NURSE ** grade obsolete - not for use - see Guide note 2 **	1/10/23	4	29,968	31,161	32,534	34,300										
2301		1/03/23		29,218	,	31,784	33,550						+		+ +		+
2836	STUDENT PUBLIC HEALTH NURSE	1/10/23	1	37,939	00,411	51,704	00,000						+			 	+
2830	STOPENT I ODEIO HEALITTNORGE	1/03/23		37,939													+
		1/03/23		31,189									1	<b>↓</b>			

2930	STUDENT PSYCHIATRIC NURSING INTERN (PRE-REGISTRATION) Formerly Student Mental Health Nurse (Rostered Placement)	1/10/23	1	27,881	lised		
		1/03/23		27,131	alised		
2933	STUDENT CHILDREN'S & GENERAL NURSING INTERN (PRE-REGISTRATION) Formerly Student Nurse Children's (Rostered Placement)	1/10/23	1	27,305	alised		
		1/03/23		26,555	alised		
2931	STUDENT GENERAL NURSING INTERN (PRE-REGISTRATION) Formerly Student Nurse/Midwife (Rostered Placement)	1/10/23	1	27,305	alised		
		1/03/23		26,555	alised		
2932	STUDENT INTELLECTUAL DISABILITY NURSING INTERN (PRE-REGISTRATION) Formerly Student Nurse Intellectual Disability (Rostered Placement)	1/10/23	1	27,305	alised		
		1/03/23		26,555	alised		
2209	STUDENT MIDWIFERY INTERN (PRE - REGISTRATION) Formerly - Student Nurse Midwifery (Rostered Placement)	1/10/23	1	27,305			
		1/03/23		26,555	Nised		

			DES								_	_					_		
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI P	AYABLE AFTE	R 3 Y	EARS ON MA	X, 2ND AFTE	R 3 MORE	, AND 3RD A	AFTER 3 MO	RE)										
	ANALYTICAL CHEMIST, EXECUTIVE																		
3742	WITHOUT BRANCH E CERT	1/10/23	14	50,161	52,832	55,518	57,538	59,560	61,584	63,604	65,628	67,648	69,666	71,692	73,712	2 76,04	77,175	5 LSIs	
		1/03/23		49,411	52,051	54,698	56,688	58,680	60,674	62,664	64,658	66,648	68,636	70,633	72,623	3 74,91	5 76,034	LSIs	
	ANALYTICAL CHEMIST, EXECUTIVE			50.000		~~ ~ ~ ~	05 400	07.074						~~					
3744	(ADVANCED PRACTITIONER)	1/10/23	11	56,293	59,981	62,418		67,871	70,612	73,369	76,114		81,221						_
		1/03/23		55,461	59,095	61,496	,	66,868	69,568	72,285	74,989	,	80,021	,	LSIs				
3441	AUDIOLOGIST	1/10/23	10	36,617	38,440	39,991	41,305	42,385	43,472	44,605	45,722	-	47,659						
		1/03/23		35,867	37,690	39,241	40,555	41,635	42,722	43,855	44,972	46,049	46,909	LSI					
384Y	AUDIOLOGIST, SENIOR	1/10/23	6	49,881	51,779	53,016	54,433	55,883	57,369										
		1/03/23		49,131	51,014	52,233	53,629	55,057	56,521										
3447	AUDIOLOGIST, CLINICAL SPECIALIST	1/10/23	6	54,433	55,883	57,369	60,427	63,560	66,769										
		1/03/23		53,629	55,057	56,521	59,534	62,621	65,782										
345X	AUDIOLOGIST, CHIEF	1/10/23	6	57,369	60,427	63,560	66,769	70,052	73,412										
		1/03/23		56,521	59,534	62,621	65,782	69,017	72,327										
3448	AUDIOLOGY, ASSISTANT NATIONAL LEAD	1/10/23	10	71,878	75,082	77,098	80,331	83,575	86,814	90,055	93,298	96,284	99,547	LSIs					_
		1/03/23		70,816	73,972	75,959	79,144	82,340	85,531	88,724	91,919	94,861	98,076	LSIs					
3446	AUDIOLOGY, NATIONAL LEAD	1/10/23	7	89,172	95,566	102,077	108,646	114,726	118,400	122,069	LSIs								
		1/03/23		87,854	94,154	100,568	107,040	113,031	116,650	120,265	LSIs								
3751	BIOCHEMIST	1/10/23	16	40,847	42,478	45,062	46,290	47,458	50,220	52,026	53,873	55,760	57,657	59,558	61,476	63,40	5 65,357	67,253 68,556 LSI	
		1/03/23		40,097	41,728	44,312	45,540	46,708	49,470	51,257	53,077	54,936	56,805	58,678	60,567	62,468	64,391	66,259 67,543 LSI	
376X	BIOCHEMIST, SENIOR	1/10/23	9	62,662	65,498	68,015	70,590	73,242	75,850	77,340	80,028	82,734							
		1/03/23		61,736	64,530	67,010	69,547	72,160	74,729	76,197	78,845	81,511							
3778	BIOCHEMIST, PRINCIPAL	1/10/23	9	75,901	79,525	84,011	88,487	92,980	97,459	102,425	105,733	109,063							
		1/03/23		74,779	78,350	82,769	87,179	91,606	96,019	100,911	104,170	107,451							
	BIOCHEMIST, TOP GRADE								·			-							
3786	** grade obsolete - not for use - see Guide note 2 **	1/10/23	5	105,636		114,903													_
		1/03/23		104,075	109,106	113,205	,	121,598									-		
3867	CARDIAC PHYSIOLOGIST	1/10/23	10	40,794	43,004	45,003	45,911	46,915	49,547	51,149	52,778	,	60,857				-		_
		1/03/23		40,044	42,254	44,253	45,161	46,165	48,797	50,393	51,998	,	59,958	LSIs			-		_
3003	CARDIAC PHYSIOLOGIST SENIOR	1/10/23	8	50,783	52,269	53,855	55,483	57,171	58,738	62,613	66,496	LSIs							
		1/03/23		50,033	51,497	53,059	54,663	56,326	57,870	61,688	65,513	LSIs							_
3001	CARDIAC PHYSIOLOGIST, CHIEF I	1/10/23	8	55,276	56,422	57,945	59,424	60,904	62,369	66,155	70,017	LSIs							_
		1/03/23		54,459	55,588	57,089	58,546	60,004	61,447	65,177	68,982	LSIs							
3002	CARDIAC PHYSIOLOGIST, CHIEF II	1/10/23	8	56,865	59,630	62,327	65,036	67,791	71,340	75,359	78,022	LSIs							
		1/03/23		56,025	58,749	61,406	64,075	66,789	70,286	74,245	76,869	LSIs							
3922	CHILD CARE MANAGER	1/10/23	7	80,595	82,631	85,856	89,103	92,325	95,555	98,770									
		1/03/23		79,404	81,410	84,587	87,786	90,961	94,143	97,310									
3352	CHIROPODIST / PODISTRIST	1/10/23	14	41,075	43,401	45,315	46,707	47,885	49,106	50,312	51,562	52,816	54,078	55,410	56,823	3 58,23	2 59,360	LSI	
		1/03/23		40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800	52,035	53,279	54,591	55,983	3 57,37	1 58,483	I LSI	
3346	CHIROPODIST / PODIATRIST, SENIOR	1/10/23	9	59,478	60,747	62,054	63,350	64,646	66,012	67,449	68,883	70,033							
		1/03/23		58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998							
3355	CHIROPODIST / PODIATRIST MANAGER	1/10/23	7	71,699	74,279	75,690	78,252	80,859	83,469	86,073		-							
		1/03/23		70,639	73,181	74,571	77,096	79,664	82,235	84,801									
	CHIROPODIST / PODIATRIST					,													
3356	MANAGER IN CHARGE III	1/10/23	7	82,997	84,357	85,712		88,643	90,144	91,348							-		
		1/03/23		81,770	83,110	84,445			88,812										
3654	CLINICAL SPECIALIST CHIROPODIST	1/10/23	9	65,793	67,062	68,367	69,666	70,961	72,326	73,763	75,197								
		1/03/23		64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220							
3161	CLINICAL ENGINEERING TECHNICIAN	1/10/23	7	35,503	36,717	38,581	39,339	40,864	43,877	46,116									
		1/03/23		34,753	35,967	37,831	38,589	40,114	43,127	45,366									
3162	CLINICAL ENGINEERING TECHNICIAN, SENIOR	1/10/23	9	47,658	49,910	52,401	55,076	57,962	60,850	63,794	66,071	68,201	LSIs						
		1/03/23		46,908	49,160	51,627	54,262	57,105	59,951	62,851	65,095	67,193	LSIs						
3163	CLINICAL ENGINEERING TECHNICIAN, PRINCIPAL	1/10/23	6	66,174	68,348	71,343	73,378	75,119	75,955										
		1/03/23		65,196	67,338	70,289			74,833						1			1 1 1	

																1	1	1	 
	3164	CLINICAL ENGINEERING TECHNICIAN, CHIEF	1/10/23	8	69,102	71,795	74,579	,		80,061	82,561	84,672							
			1/03/23		68,081	70,734	73,477	75,588	76,644	78,878	,	83,421							 -
	3211	CLINICAL PHOTOGRAPHER	1/10/23	15	33,438	35,189	36,481	38,238	39,954	41,599	,	44,851			51,213 52,495				
			1/03/23		32,688	34,439	35,731	37,488	39,204	40,849	,	44,101			50,456 51,719	53,395	5 55,072 LSIs		
	321T	CLINICAL PHOTOGRAPHER, SENIOR	1/10/23	10	52,495	54,010	55,532	57,014	58,542	60,063	1	63,146	, ,						
			1/03/23		51,719	53,212	54,711	56,171	57,677	59,175	,	62,213	64,443 66,669	LSIs					
	3070	CLINICAL COORDINATOR	1/10/23	9	65,793	67,062	68,367	69,666	70,961	72,326	73,763	75,197	76,348						
			1/03/23		64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220						
		COUNSELLOR THERAPIST -			40.050	50.004	FF 005	50.000	01.004	04 400	07.440	70.400	70 540 70 550	70.447	04 400 04 505	07.000			
	3028	NATIONAL COUNSELLING SERVICE	1/10/23	14	49,958	52,631	55,285	58,323	61,364	64,403		70,482			81,490 84,565				
			1/03/23		49,208	51,853	54,468	57,461	60,457	63,451	66,446	69,440	72,433 75,428	77,258	80,286 83,315	86,335	5		
	3027	DIRECTOR OF COUNSELLING - NATIONAL COUNSELLING SERVICE	1/10/23	0	102,848	105,150	107,454	109,755	112 058	11/ 350	116,662	120 162	124,128						
	3021		1/03/23	9	101,328	103,596	105,866	103,733					122,294						-
		DIRECTOR OF SERVICES,	1/03/23		101,320	103,590	105,000	100,133	110,402	112,009	114,930	110,300	122,294						
	3102	MAYO COMMUNITY LIVING	1/10/23	7	75,202	75,678	77,290	78,951	80,605	82,272	83,927								
			1/03/23		74.091	74,560	76,148	77,784	79,414	81,056	,								
<u> </u>		COUNSELLOR THERAPIST, SENIOR -			,	,	.,	,	- /	. ,	. ,					1		1	1
	3103	NATIONAL SERVICES	1/10/23	8	70,844	74,187	77,529	80,872	84,216	86,211	89,465	92,719	LSIs						
			1/03/23		69,797	73,091	76,383	79,677	82,971	84,937	88,143	91,349	LSIs						
	3022	DENTAL HYGIENIST	1/10/23	14	41,193	43,783	45,445	46,938	48,306	49,725	51,165	52,636	54,300 55,181	56,713	58,037 59,385	60,530	LSI		
			1/03/23		40,443	43,033	44,695	46,188	47,556	48,975	50,409	51,858	53,498 54,366	55,875	57,179 58,507	59,635	5 LSI		
	3389	DIETICIAN	1/10/23	14	41,075	43,401	45,315	46,707	47,885	49,106	50,312	51,562	52,816 54,078	55,410	56,823 58,232	59,360	LSI		
			1/03/23		40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800	52.035 53.279	54.591	55,983 57,371	58,483	3 LSI		
	3395	DIETICIAN, SENIOR	1/10/23	9	59,478	60,747	62,054	63,350	64,646	66,012	1	68,883		- 1					
-			1/03/23		58,599	59,849	61,137	62,414	63,691	65,036		67,865							
	3715	CLINICAL SPECIALIST DIETICIAN	1/10/23	9	65,793	67,062	68,367	69,666	70,961	72,326	,	75,197	76,348						-
	0/10		1/03/23	Ť	64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086							
	3328	DIETICIAN MANAGER	1/10/23	7	71,699	74,279	75,690	78,252	80,859	83,469	1	74,000	75,220						-
	3320		1/03/23		70,639	73,181	74,571	77,096	79,664	82,235	,								
	0004			-	82,997	84,357	85,712	87,140	88,643	90,144									
	3391	DIETICIAN MANAGER IN CHARGE III	1/10/23	/	,	,	,	,	,	,	,								
			1/03/23		81,770	83,110	84,445	85,852	,	88,812	,	=0.000	04.055						
	3110	EPIDEMIOLOGIST	1/10/23	9	63,288	65,858	68,139	70,471	72,876	75,237	76,499	78,902							
			1/03/23		62,353	64,885	67,132	69,430	71,799	74,125	,	77,736							
	3111	EPIDEMIOLOGIST, SENIOR	1/10/23	9	69,422	72,521	75,246	76,804	79,608	82,376	,	87,969							-
			1/03/23		68,396	71,449	74,134	75,669	78,432	81,159	,	86,669							_
	3112	EPIDEMIOLOGIST, PRINCIPAL	1/10/23	9	77,849	81,430	84,580	87,743	90,967	94,132	97,378	100,524	103,688						_
			1/03/23		76,699	80,227	83,330	86,446	89,623	92,741	95,939	99,038							
	3113	SURVEILLANCE OFFICER, PUBLIC HEALTH	1/10/23	16	37,793	39,290	41,668	42,795	43,867	46,403	,	49,699		,		,	5 61,896 <b>63,092</b>		
			1/03/23		37,043	38,540	40,918	42,045	43,117	45,653	47,293	48,949	50,633 52,321	54,024	55,756 57,501	59,266	60,981 <b>62,160</b>	) LSI	
	3035	DOSIMETRIST	1/10/23	15	39,443	41,959	43,501	45,408	47,187	49,183	50,756	52,316	55,231 56,924	58,691	60,454 62,697	63,488	64,718 LSI		
			1/03/23		38,693	41,209	42,751	44,658	46,437	48,433	50,006	51,543	54,415 56,083	57,824	59,561 61,770	62,550	63,762 LSI		
	3036	DOSIMETRIST, SENIOR	1/10/23	8	61,494	64,599	67,383	70,199	73,037	75,143	76,111	78,237							
			1/03/23		60,585	63,644	66,387	69,162	71,958	74,033	74,986	77,081							
	3603	E.C.G. TECHNICIAN, STUDENT	1/10/23	5	27,205	28,253	29,428	30,376	30,654										
			1/03/23		26,455	27,503	28,678	29,626	29,904										
		E.C.G. TECHNICIAN														1			
359T		(WITH FORMAL QUALIFICATION)	1/10/23	13	31,648	33,234	34,839			37,939					45,939 48,584				
			1/03/23		30,898	32,484	34,089	34,741	35,447	37,189	37,958	39,068	40,285 41,408	42,568	45,189 47,834	LSIs			
		E.C.G. TECHNICIAN	4110,000		01.040	00 5 40	05 170	05 40 4	00.407	07.000	00 700	00.010	41.005						
359T		(WITHOUT FORMAL QUALIFICATION)	1/10/23	9	31,946	33,549	35,170		36,197								<u>                                      </u>	+	+
			1/03/23	+	31,196	32,799	34,420				37,958		40,285				<u>                                      </u>	+	 +
	3581	E.C.G. TECHNICIAN, SENIOR	1/10/23	7	42,933	43,960	45,061										<u> </u>		+
			1/03/23	+	42,183	43,210	44,311	45,440		-							<u> </u>		4
	3004	E.C.G. TECHNICIAN, CHIEF I	1/10/23	7	45,716	46,651	47,867			52,939							<u> </u>		-
			1/03/23		44,966	45,901	47,117	48,308	49,705	52,157	54,612	LSIs							

	1 1																1	1	1	
	3005	E.C.G. TECHNICIAN, CHIEF II ** grade obsolete - not for use - see Guide note 2 **	1/10/23	7	48,588	50,029	51,412	52,825	54,816	57,390	60,080									
	5005		1/03/23		47,838	49,279	50,652	52,044	54,006	56,542	59,192									
	319X	ENVIRONMENTAL HEALTH OFFICER	1/10/23	13	43,731	46,342	48,266	50,204	52,151	54,130	56,127	58,127	60,121	62 123	64 132 66 18	8 68,235 LSIs				-
	010/		1/03/23	10	42,981	45,592	47,516	49,454	51,380	53,330	55,298	57,268	,	,	, ,	0 67,227 LSIs				
	3173	ENVIRONMENTAL HEALTH OFFICER, SENIOR	1/10/23	12	55,523	57,538	59,562	61,582	63,604	65,629	67,649	69,666	,	,	76,042 77,17	,				
	0.70		1/03/23		54,702	56,688	58,682	60,672	62,664	64,659	66,649	68,636	,	,	74,918 76,03					
	3181	ENVIRONMENTAL HEALTH OFFICER, PRINCIPAL	1/10/23	9	73,600	75,858	76,938	79,213	81,502	83,787	86,086	88,977	91,864		,					
-	0.01		1/03/23		72,512	74,737	75,801	78,042	80,298	82,549	84,814	87,662	90,506							-
		ENVIRONMENTAL HEALTH OFFICER,			,	,	,	,			.,	,	;							
	3172	REGIONAL CHIEF ** effective from 1.05.17 **	1/10/23	5	92,388	96,685	100,966	105,259	108,987											
			1/03/23		91,023	95,256	99,474	103,703	107,376											
		ENVIRONMENTAL HEALTH OFFICER,																		
	3172	REGIONAL CHIEF ** not for use for current employees - scale replaced by 5 point scale above wef 1.05.17 **	1/10/23	7	80,595	82,632	85,856	89,103	92,325	95,555	98,771									
			1/03/23		79,404	81,411	84,587	87,786	90,961	94,143	97,311									
		PARAMEDICINE TUTOR, PRINCIPAL, NATIONAL			,	• .,	.,			.,	.,									
	3452	AMBULANCE SERVICE	1/10/23	8	68,702	69,998	71,183	74,881	76,174	76,221	77,735	79,797								
			1/03/23		67,687	68,964	70,131	73,774	75,048	75,095	76,586	78,618								
		PARAMEDICINE TUTOR, NATIONAL AMBULANCE	1/10/00			~~ ~~~	07.004	00.170	<u> </u>	00.050	70.041	71 700	70.000	70 510						
	3451	SERVICE	1/10/23	10	65,507	66,398	67,284	68,176	69,064	69,956	70,841	71,733	72,623			+			<u>                                      </u>	+
			1/03/23	++	64,539	65,417	66,290	67,168	68,043	68,922	69,794	70,673	71,550	72,426		+			<u>                                      </u>	
	3188	SPECIALIST PARAMEDIC - NATIONAL AMBULANCE SERVICE	1/10/23	9	45,716	46,651	47,867	49,058	50,455	52,075	53,902	56,135	58,977							
			1/03/23		44,966	45,901	47,117	48,308	49,705	51,305	53,105	55,305	58,105							
-	393X	LABORATORY MANAGER	1/10/23	9	77,849	81,430	84,580	87,743	90,968	94,131	97,378	100,523	103,689							-
	000/		1/03/23	Ť	76,699	80,227	83,330	86,446	89,624	92,740	95,939	,	102,157							
-	3880	MEDICAL SCIENTIST, TRAINEE	1/10/23	3	34,192	35,540	37,681	00,110	00,02	02,7.10	00,000	00,007	.02,.07							-
	0000		1/03/23	Ť	33,442	34,790	36,931													
		MEDICAL SCIENTIST			00,112	01,100	00,001													
	3875	**for new appointees to this grade from 17.06.22**	1/10/23	15	39,290	41,669	42,795	43,868	46,403	48,043	49,699	51,391	53,106	54,834	56,593 58,36	4 60,155 61,896	6 <b>3,09</b> 2	LSI		
			1/03/23		38,540	40,919	42,045	43,118	45,653	47,293	48,949	50,632	52,321	54,024	55,757 57,50	1 59,266 60,98	62,160	LSI		
	3875	** no employees may be newly appointed to this scale wef 16.06.22 **	1/10/23	16	37,793	39,290	41,669	42,795	43,868	46,403	48,043	49,699	51,391	53 106	54 834 56 59	3 58,364 60,15	61 896	63.092	LSI	
	0070		1/03/23		37,043	38,540	40,919	42,045	43,118	45,653	47,293	48,949	,		54,024 55,75			62,160		
		MEDICAL SCIENTIST, SENIOR			01,010	00,010	.0,010	,	.0,110	.0,000	,200	.0,010	00,002	02,021	0 1,02 1 00,11					
3877		** with designated NFQ Level 9 qualification **	1/10/23	9	56,972	59,542	61,823	64,155	66,561	68,922	71,353	73,762	76,188							
			1/03/23		56,130	58,662	60,909	63,207	65,577	67,903	70,299	72,672	75,062							
		MEDICAL SCIENTIST, SENIOR																		
3877		** without designated NFQ Level 9 qualification **	1/10/23	5	56,972	59,542	61,823	64,155	66,561											
			1/03/23		56,130	58,662	60,909	63,207	65,577	75 007	70.400	70.000	04.055							_
	3878	SPECIALIST MEDICAL SCIENTIST	1/10/23	9	63,288	65,857	68,139	70,471	72,876	75,237	76,498	78,902	81,355							
<u> </u>	0070		1/03/23		62,353	64,884	67,132	69,430	71,799	74,125	75,367	77,736	80,153			+				+
	3876	MEDICAL SCIENTIST, CHIEF	1/10/23	9	69,422	72,521	75,247	76,804	79,608	82,376	85,217	87,969	90,740			+			<u>                                      </u>	+
			1/03/23		68,396	71,449	74,135	75,669	78,432	81,159	83,958	86,669	89,399							
<u> </u>	3410	NATIONAL CLINICAL LABORATORY DIRECTOR	1/10/23	9	151,654	157,051	164,505		170,681			-	198,450			+			<u>                                      </u>	
	000 1		1/03/23		149,413	154,730	162,074	163,176			,	,	,	60.057		+			<u>                                      </u>	+
	3604	NEURO-PHYSIOLOGIST	1/10/23	10	40,794	43,004	45,003	45,911	46,915	,	,	,	,	60,857		+	+	-		+
	0007		1/03/23		40,044	42,254		45,161	46,165	48,797	50,393	-	,	59,958	LOIS	+			<u>                                      </u>	+
	3607	NEURO-PHYSIOLOGIST, SENIOR	1/10/23	8	50,783	52,269						66,496				+			<u>                                      </u>	+
	0005		1/03/23		50,033	51,497					· · ·	65,513				+				+
	3605	NEURO-PHYSIOLOGIST, CHIEF I	1/10/23	8	55,276	56,422				62,369		70,017				+	+	-		+
	0000		1/03/23		54,459	55,588	-	58,546	-	61,447		68,982				+			<u>                                      </u>	
	3606	NEURO-PHYSIOLOGIST, CHIEF II	1/10/23	8	56,865	59,630		65,036				78,022				+			<u>                                      </u>	
	00000		1/03/23		56,025	58,749		64,075	-	-	74,245			E4 070	FE 410 50 0	2 50 000 50 000			<u>                                      </u>	
	3298	OCCUPATIONAL THERAPIST	1/10/23	14	41,075	43,401	45,315									3 58,232 <b>59,36</b>		-		+
	0001		1/03/23		40,325	42,651	44,565	45,957						53,279	54,591 55,98	3 57,371 <b>58,48</b>	121			+
	3301	OCCUPATIONAL THERAPIST, SENIOR	1/10/23	9	59,478	60,747		63,350			67,449		-						<u>                                      </u>	+
L			1/03/23		58,599	59,849	61,137	62,414	63,691	05,030	00,452	67,865	00,998				1	1		

3				<u> </u>														
	824	CLINICAL SPECIALIST OCCUPATIONAL THERAPIST	1/10/23	9	65,793	67,062	68,367	69,666	70,961	72,326	-	75,197	76,348					
			1/03/23		64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220					_
33	31X	OCCUPATIONAL THERAPIST MANAGER	1/10/23	7	71,699	74,279	75,690	78,252	80,859	83,469	86,073							_
			1/03/23		70,639	73,181	74,571	77,096	79,664	82,235	84,801							_
3	302	OCCUPATIONAL THERAPIST MANAGER IN CHARGE III	1/10/23	7	82,997	84,357	85,712	87,140	88,643	90,144	91,348							
	002		1/03/23		81,770	83,110	84,445	85,852	87,333	88,812	89,998							+
3	409	ORTHOPTIST	1/10/23	14	41,075	43,401	45,315	46,707	47,885	49,106	50,312	51,562	52 816 54 078	55 410	56,823 58,232	59 360 1 51		+
	405		1/03/23	14	40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800			55,983 57,371			+
3	417	ORTHOPTIST, SENIOR	1/10/23	9	59,478	60,747	62,054	63,350	64,646	66,012	67,449	68,883	70,033	01,001	00,000 07,071	00,100 201		+
0	-11/		1/03/23		58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68.998					+
2	420	OPTOMETRIST, CLINICAL	1/10/23	9	59,478	60,747	62,054	63,350	64,646	66,012	67,449	68,883	70,033					-
	420		1/03/23		58,599	59,849	61,137	62,414	63,691	65,036		67,865	68,998					+
3	62X	PHARMACEUTICAL TECHNICIAN, STUDENT	1/10/23	5	28,756	30,246	31,205	32,294	33,381	00,000	00,402	07,000	00,000					-
50	027	THAIMAGEOTICAE TECHNICIAN, STODENT	1/03/23	5	28,006	29,496	30,455	31,544	32,631									+
2	212	PHARMACEUTICAL TECHNICIAN	1/10/23	10	38,067	40,390	41,973	43,006	44,039	45,071	46,104	47,137	48,170 49,202					
3/	212		1/03/23	10	37,317	39,640	41,223	43,000	43,289	44,321	45,354	46,387	47,420 48,452					+
	021	PHARMACEUTICAL TECHNICIAN, SENIOR	1/10/23	6	51,070	39,640 52,136	53,213	42,256	43,289	44,321 56,463	45,554	40,307	+1,420 40,432					+-
30	021	TRAMADED TOAL TEOTINIOAN, SENIOR	1/03/23	0	50,315	52,136	52,427	53,488	54,555	55,629								+-
	013	PHARMACY STUDENT	1/10/23	2	28,209	30,607	52,427	55,400	54,555	55,029								+-
30	013	THREWACT STODENT		2	27,459	29,857												+
0	0.47	PHARMACIST **effective from 1.12.22**	1/03/23	10	45,900	48,991	52,139	55,360	58,653	61,964	65,337	69 770	72,268 73,673	1 61				+
34	247		1/03/23	10	45,900	48,991	51,368	54,542	57,786	61,048		68,770 67,754	72,200 73,673					+
		PHARMACIST	1/03/23		45,150	40,241	51,300	34,342	57,700	01,040	04,371	07,754	71,200 72,304	131				+
		**scale replaced by 10 point scale above wef 1.12.22 not																
33	247	for use for current employees**	1/10/23	13	38,674	41,602	42,647	45,900	48,991	52,139	55,360	58,653	61,964 65,337	68,770	72,268 <b>73,673</b>	LSI		
			1/03/23		37,924	40,852	41,897	45,150	48,241	51,368	54,542	57,786	61,048 64,371	67,754	71,200 <b>72,584</b>	LSI		
32	239	PHARMACIST, SENIOR	1/10/23	8	70,287	73,517	74,552	75,581	75,708	77,147	78,734	81,508						
			1/03/23		69,248	72,431	73,450	74,464	74,589	76,007	77,570	80,303						
32	244	PHARMACIST, EXECUTIVE MANAGER 1	1/10/23	6	77,817	83,080	86,154	89,956	94,016	98,219								
			1/03/23		76,667	81,852	84,881	88,627	92,627	96,767								
3	245	PHARMACIST, EXECUTIVE MANAGER 2	1/10/23	5	105,105	109,487	113,866	118,243	122,622									
			1/03/23		103,552	107,869	112,183	116,496	120,810									
3	246	PHARMACIST, EXECUTIVE MANAGER 3	1/10/23	5	112,507	116,888	121,267	125,645	130,024									
			1/03/23		110,844	115,161	119,475	123,788	128,102									
3	271	PHARMACIST, CHIEF II	1/10/23	6	77,817	83,080	86,154	89,956	94,016	98,219								
			1/03/23		76,667	81,852	84,881	88,627	92,627	96,767								
3	263	PHARMACIST, CHIEF I	1/10/23	6	88,520	92,719	94,365	96,640	99,164	101,738								
			1/03/23		87,212	91,349	92,970	95,212	97,699	100,234								
3/	014	PHLEBOTOMIST TRAINEE	1/10/23	1	23,296													
			1/03/23		22,546													
3	425	PHLEBOTOMIST	1/10/23	9	34,433	36,567	37,399	38,933	40,560	42,211	43,869	45,570	46,407 LSI					
			1/03/23		33,683	35,817	36,649	38,183	39,810	41,461	43,119	44,820	45,657 LSI					
3	433	PHLEBOTOMIST, SENIOR	1/10/23	6	40,774	42,913	44,748	46,651	48,546	50,505								$\bot$
			1/03/23		40,024	42,163	43,998	45,901	47,796	49,755								
3	043	PHYSICIST, GRADUATE TRAINEE - YEAR 1	1/10/23	1	30,398													
			1/03/23		29,648													
3	043	PHYSICIST, GRADUATE TRAINEE - YEAR 2	1/10/23	1	31,723													
			1/03/23		30,973													
3.	794	PHYSICIST	1/10/23	15	42,785	45,812	47,215	49,463	51,707	54,400	56,191	57,913	62,300 64,166	66,138	68,108 70,072	72,060 73,155		
			1/03/23		42,035	45,062				53,596	55,361					70,995 72,074		
3	808	PHYSICIST, SENIOR	1/10/23	10	71,878		77,098			86,814								
			1/03/23		70,816	73,972					88,724		, ,					1
	816	PHYSICIST, PRINCIPAL	1/10/23	7	89,172	95,566			114,726									1
38		1			87,854	94,154										1	l	1
3			1/03/23		07,004	34,1341	100,000	107,0401	113,0311	110,000	120,200	LOIS						
	832	PHYSICIST, CHIEF	1/03/23	6		118,758						2315						+

5,823 58,232 <b>59,3</b> 6 5,983 57,371 <b>58,4</b> 4 	
,983 57,371 <b>58,4</b> 8	83 LSI
6,790 58,181 <b>59,30</b>	03 LSI
	27 LSI
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
.823 58.232 <b>59.3</b> 6	
5,983 57,371 <b>58,4</b> 8	83 LƏI
5,745 98,739 LSIs	
,330 97,280 LSIs	
,745 98,739 LSIs	
,330 97,280 LSIs	
5,745 98,739 LSIs	
,330 97,280 LSIs	
032 57 355 58 60	01 LSI
, 00,007 <b>01,1</b>	
· ·	032 57,355 <b>58,6</b> 204 56,507 <b>57,7</b> 204 56,507 <b>57,7</b> 200 200 200 200 200 200 200 200 200 200

					10	10	44 = + -								<u>г</u>	1 1	1		
	3950	RADIATION THERAPIST	1/10/23	11	40,534	42,209	44,710	,	47,200	50,827	53,866	55,893	, ,						
			1/03/23		39,784	41,459	43,960	45,192	46,450	50,076	53,070	55,067	57,162 59,294	61,453					4
		CLINICAL SPECIALIST RADIATION THERAPIST AND																	
	3964	FORMER SUPERINTENDENT 1 NOT IN CHARGE OF DEPARTMENTS	1/10/23	5	60,437	63,509	66,115	68,727	71,387										
	5504		1/03/23		,														-
	<u> </u>		1/03/23	+	59,544	62,570	65,138	67,711	70,332						<u>                                      </u>	<u> </u>		<u>                                      </u>	-
	3972	RADIATION THERAPY SERVICE MANAGER 1 with 4 to 24 eligible direct reports	1/10/23	5	62,699	66,091	68,968	71,873	74,835										
	0072		1/03/23	-	61,772				73,729										
			1/03/23		01,772	65,114	67,949	70,011	13,129										
	398Y	RADIATION THERAPY SERVICE MANAGER 2 with 25 to 39 eligible direct reports	1/10/23	7	70,280	72,808	74,191	76,703	79,258	81,816	84,369								
			1/03/23		69,241	71,732	73,095		78,087	80,607	83,122								-
			1/03/23		09,241	/1,/32	73,095	75,569	70,007	80,007	03,122								
	3974	RADIATION THERAPY SERVICE MANAGER 3 with 40 or more eligible direct reports	1/10/23	7	81,354	82,686	84,015	85,414	86,888	88,360	89,538								
		·····	1/03/23		80,152	81,464	82,773	,	85,604	87,054	88,215								-
			1/03/23		00,152	01,404	02,113	04,132	05,004	07,034	00,213								
	3767	REGIONAL PUBLIC ANALYST, DEPUTY WITHOUT BRANCH E CERT	1/10/23	8	76,253	76,975	78,853	80,801	82,692	84,622	87,415	90,299	LSIs						
	0.01		1/03/23	-	75,126	75,837	77,688		81,470	83,371	86,123	88,965							-
		REGIONAL PUBLIC ANALYST, DEPUTY (ADVANCED	1/03/23		75,120	75,057	77,000	79,007	01,470	03,371	00,123	00,905	2015						
		PRACTITIONER)																	
	3768	** grade obsolete - not for use - see Guide note 2 **	1/10/23	8	81,276	82,944	84,607	86,300	87,960	89,638	92,589	95,644	LSIs						
			1/03/23		80,075	81,718	83,357	85,025	86,660	88,313	91,221	94,231							
	3759	REGIONAL PUBLIC ANALYST	1/10/23	7	94,746	96,859	98,952			106,577	110,094	,				1 1			
	5,05		1/03/23		93,346	95,428	97,490		101,646	,	,					+ +	+		+
				10	-					,	,		50.040 00.057	1.01-					
	3016	RESPIRATORY PHYSIOLOGIST	1/10/23	10	40,794	43,004	45,003		46,915	49,547	51,149	52,778							
			1/03/23		40,044	42,254	44,253		46,165	48,797	50,393	51,998		LSIs			_		
	3010	RESPIRATORY PHYSIOLOGIST, SENIOR	1/10/23	8	50,783	52,269	53,855	55,483	57,171	58,738	62,613	66,496	LSIs						
			1/03/23		50,033	51,497	53,059	54,663	56,326	57,870	61,688	65,513	LSIs						
	3008	RESPIRATORY PHYSIOLOGIST, CHIEF I	1/10/23	8	55,276	56,422	57,945	59,424	60,904	62,369	66,155	70,017	LSIs						
			1/03/23		54,459	55,588	57,089	58,546	60,004	61,447	65,177	68,982	LSIs						
	3009	RESPIRATORY PHYSIOLOGIST, CHIEF II	1/10/23	8	56,865	59,630	62,327	65,036	67,791	71,340	75,359	78,022							-
			1/03/23	-	56,025	58,749	61,406		66,789	70,286	74,245	76,869							-
0000		SOCIAL CARE WORKER (WITH QUALIFICATION)	1/10/23	10	36,945	38,472	40,352		43,118	44,515	45,934	47,375	48,806 50,264	E1 749	50 700 L SI				
3029		SOCIAL CARE WORKER (WITT GOALITICATION)		12	,	,	,	,		,		,							
			1/03/23	_	36,195	37,722	39,602	40,977	42,368	43,765	45,184	46,625	48,056 49,514	50,978	51,941 LSI		-		
3029		SOCIAL CARE WORKER (WITHOUT QUALIFICATION)	1/10/23	11	36,945	38,472	40,352	41,727	43,118	44,515	45,934	47,375	48,806 50,264	51 7/2					
3029		(WITTOOT GOALITICATION)																	
			1/03/23		36,195	37,722	39,602	,	42,368	43,765	45,184	46,625	48,056 49,514	50,978					
	3030	SOCIAL CARE LEADER	1/10/23	7	52,441	53,575	54,707	57,729	58,899	60,063	61,241								
			1/03/23		51,666	52,783	53,899	56,876	58,029	59,175	60,336								
	392X	SOCIAL CARE MANAGER	1/10/23	6	63,350	64,711	68,312	69,702	71,088	72,489									
			1/03/23		62,414	63,755	67,302	68,672	70,037	71,418									
		SOCIAL WORKER																	
	3522	(NON-PROFESSIONALLY QUALIFIED)	1/10/23	12	39,257	42,165	43,295	45,425	47,627	49,834	52,052	54,334	56,608 58,357	60,112	61,277 LSI				
			1/03/23		38,507	41,415	42,545	44,675	46,877	49,084	51,283	53,531	55,771 57,495	59,224	60,371 LSI				
1	3017	SOCIAL WORKER	1/10/23	10	46,523	49,723	51,379	53,799	56,240	58,696	61,148	63,600	66,055 <b>67,336</b>	LSI					
			1/03/23		45,773	48,973	50,620		55,409	57,829	60,244	62,660	65,079 <b>66,341</b>	LSI					
	3557	MEDICAL SOCIAL WORKER	1/10/23	10	46,523	49,723	51,379		56,240	58,696	61,148	63,600	66,055 <b>67,336</b>			1 1	1		+
	3331		1/03/23	10	45,773	48,973	50,620	,	55,409	57,829	60,244	62,660	65,079 <b>66,341</b>			<u>                                      </u>	-		+
																<u>                                      </u>	+	<u>                                      </u>	+
	3948	PSYCHIATRIC SOCIAL WORKER	1/10/23	10	46,523	49,723	51,379		56,240				66,055 <b>67,336</b>			+	+		+
			1/03/23		45,773	48,973	50,620						65,079 <b>66,341</b>	LSI		<u> </u>	+		+
	3614	SOCIAL WORK PRACTITIONER, SENIOR	1/10/23	8	57,178	59,692	62,240				72,356	73,637	LSI						
			1/03/23		56,333	58,810	61,320	63,823	66,317	68,804	71,287	72,549	LSI						
	3019	SOCIAL WORKER SENIOR MEDICAL	1/10/23	7	66,055	67,938	69,824		73,591	75,473	76,194								
			1/03/23		65,079	66,934	68,792									1 1			
	350Y	SOCIAL WORKER, PRINCIPAL	1/10/23	6	74,727	76,892	80,270									1 1	1		+
	3301	COURT WORKER, FRINOIFAL		0												<u>                                      </u>	+	<u>                                      </u>	+
			1/03/23		73,623	75,756	79,084				70 10 1				<u>                                      </u>	<u>                                      </u>			+
	3902	SOCIAL WORKER, TEAM LEADER	1/10/23	7	66,055	67,938	69,824									<u>                                     </u>			4
			1/03/23		65,079	66,934	68,792	70,647	72,503	74,358	75,068								

		1																
3371	SOCIAL CARE MANAGER 1	1/10/23	7	52,441	53,575	54,707	,	58,899	60,063	61,241								
		1/03/23		51,666	52,783	53,899	56,876	58,029	59,175	60,336								
3372	SOCIAL CARE MANAGER 2	1/10/23	6	57,015	58,241	61,480	62,731	63,980	65,240									
		1/03/23		56,172	57,380	60,571	61,804	63,034	64,276									
3373	SOCIAL CARE MANAGER 3	1/10/23	6	63,350	64,711	68,312	69,702	71,088	72,489									
		1/03/23		62,414	63,755	67,302	68,672	70,037	71,418									
3959	FAMILY THERAPIST	1/10/23	6	75,473	77,661	81,072	84,484	87,895	91,310									
		1/03/23		74,358	76,513	79,874	83,235	86,596	89,961									
336Y	SPEECH AND LANGUAGE THERAPIST	1/10/23	14	41,075	43,401	45,315	46,707	47,885	49,106	50,312	51,562	52,816 54,078 55,410	56,823	58,232	59,360	LSI		
		1/03/23		40,325	42,651	44,565	45,957	47,135	48,356	49,562	50,800	52,035 53,279 54,591	55,983	57,371	58,483	LSI		
3379	SPEECH AND LANGUAGE THERAPIST, SENIOR	1/10/23	9	59,478	60,747	62,054	63,350	64,646	66,012	67,449	68,883	70,033						
		1/03/23		58,599	59,849	61,137	62,414	63,691	65,036	66,452	67,865	68,998						
	SPEECH AND LANGUAGE THERAPIST,																	
3025	CLINICAL SPECIALIST	1/10/23	9	65,793	67,062	68,367	69,666	,	72,326	73,763	75,197	,						
		1/03/23		64,821	66,071	67,357	68,636	69,912	71,257	72,673	74,086	75,220						
3468	SPEECH AND LANGUAGE THERAPIST MANAGER	1/10/23	7	71,699	74,279	75,690	,	80,859	83,469	86,073								
		1/03/23		70,639	73,181	74,571	77,096	79,664	82,235	84,801								
3361	SPEECH AND LANGUAGE THERAPIST MANAGER IN CHARGE III	1/10/23	-	82.997	84,357	85,712	87,140	88,643	90.144	91,348								
3361		1/03/23	1	81.770	83.110	84.445	,	,	88.812	91,348 89.998							++	
	STUDENT PARAMEDIC (BSc) NATIONAL	1/03/23		01,770	63,110	64,445	60,60Z	07,333	00,012	69,996							++	
3190	AMBULANCE SERVICE	1/10/23	4	32,105	34,993	36,355	37,667											
		21/08/23		31,355	34,243	35,605	36,917											
	TRAINEE SOCIAL CARE WORKER			,	,	,	,											
3031	** grade obsolete - not for use - see Guide note 2 **	1/10/23	5	30,945	33,068	34,057	35,373	36,601										
		1/03/23		30,195	32,318	33,307	34,623	35,851										
3077	VASCULAR PHYSIOLOGIST	1/10/23	10	40,794	43,004	45,003	45,911	46,915	49,547	51,149	52,778	56,840 60,857 LSIs						
		1/03/23		40,044	42,254	44,253	45,161	46,165	48,797	50,393	51,998	56,000 59,958 LSIs						
322Y	VASCULAR PHYSIOLOGIST, SENIOR	1/10/23	8	50,783	52,269	53,855	55,483	57,171	58,738	62,613	66,496	LSIs						
		1/03/23		50,033	51,497	53,059	54,663	56,326	57,870	61,688	65,513	LSIs						
3255	VASCULAR PHYSIOLOGIST, CHIEF I	1/10/23	8	55,276	56,422	57,945	59,424	60,904	62,369	66,155	70,017	LSIs						
		1/03/23		54,459	55,588	57,089	58,546	60,004	61,447	65,177	68,982	LSIs						
3054	VASCULAR PHYSIOLOGIST, CHIEF II	1/10/23	8	56,865	59,630	62,327	65,036	67,791	71,340	75,359	78,022	LSIs						
		1/03/23		56,025	58,749	61,406	64,075	66,789	70,286	74,245	76,869	LSIs						
3104	INTERRAI CARE NEEDS FACILITATOR	1/10/23	9	55,937	56,862	57,646	58,925	60,339	61,726	63,114	64,677	66,128						

		GENERAL SUPPORT GRADES																				
		EMBOLDENED POINTS REPRESENT LSIS (1ST LSI F	PAYABLE AFT	ER 3 YE	ARS ON MAX	(, 2ND AFT	ER 3 MORE,	AND 3RD A	FTER 3 MC	DRE)											<u> </u>	
	4114, 4198	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1) ** grade obsolete - not for use - see Guide note 2 **	1/10/23		28,208																	
	4150		1/10/23		27,458																	
	4114, 4198	INTERN SCHEME FOR SUPPORT STAFF (YEAR 2) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	29,696																	
	1100		1/03/23		28,946																	-
5096		ELECTRICIAN	1/10/23	11	38,135	39,270	42,049	42,328	42,608	42,886	43,167	43,446	,	44,006	,							
5118		PAINTER	1/03/23 1/10/23	11	37,385 38,135	38,520 39,270	41,299 42,049	41,578 42,328	41,858 42,608	42,136 42,886	42,417 43,167	42,696 43,446	,	43,256 44,006	,							
5110			1/03/23		37,385	38,520	41,299	41,578	41,858	42,136	42,417	42,696		43,256								
5134		PLUMBER	1/10/23	11	38,135	39,270	42,049	42,328	42,608	42,886	43,167	43,446	,	44,006	,							
5151/		PLASTERER	1/03/23 1/10/23		37,385 38,135	38,520 39,270	41,299 42,049	41,578 42,328	41,858 42,608	42,136 42,886	42,417 43,167	42,696 43,446	,	43,256 44,006	,							
515Y			1/03/23	11	37,385	39,270	42,049	42,328	41,858	42,000	42,417	43,446	,	43,256	,							-
		MAINTENANCE CRAFTSMAN/TECHNICIAN			,	,		,	,	,	,	,	,	-	<i>,</i>			Increment				le is set
5606	+	(PAYPATH) (formerly Craftsman)	1/10/23 1/03/23	11	38,135 37,385	39,270 38,520	42,049 41,299	42,328 41,578	42,608 41,858	42,886 42,136	43,167 42,417	43,446 42,696	,	44,006 43,256	,	-		out in the	Guide to	the Scale	)S	
		MAINTENANCE CRAFTSMAN/TECHNICIAN (NON-	1100/20			,												Incrementa				le is set
5606		PAYPATH) (formerly Craftsman)	1/10/23 1/03/23	14	37,745 36,995	38,607 37,857	41,232 40,482	41,680 40,930	41,897 41,147	42,140 41,390	42,362 41,612	42,479 41,729	,	· · ·	42,824 43,0	,		out in the	Guide to	the Scale	)S	
			1/03/23		30,995	37,857	40,462	40,930	41,147	41,390	41,012	41,729	41,042	41,902	42,074 42,2	00 42,30	,	Incrementa	al progre	ession for	this grad	le is set
4905		CRAFTSMAN'S MATE (PAYPATH)	1/10/23	14	31,963	32,968	35,188	35,231	35,412	,	35,789	35,887	,		36,166 36,3			out in the	Guide to	the Scale	25	
			1/03/23		31,213	32,218	34,438	34,481	34,662	34,856	35,039	35,137	35,227	35,321	35,416 35,5	56 35,68	, -	Incrementa	al progre	ession for	this grad	le is set
4905		CRAFTSMAN'S MATE (NON-PAYPATH)	1/10/23	14	31,341	32,355	34,497	34,874	35,057	35,262	35,262	35,262			35,499 35,6		9 36,044					
			1/03/23		30,591	31,605	33,747	34,124	34,307	34,512	34,512	34,512	34,558	34,656	34,749 34,8	98 34,98		Incromont		acion for	this gros	
5088		CHARGEHAND (PAYPATH)	1/10/23	14	40,722	42,023	44,922	45,406	45,638	45,896	46,139	46,264	46,387	46,510	46,637 46,8	35 46,98		Incrementation out in the second				e is set
			1/03/23		39,972	41,273	44,172	44,656	44,888	45,146	45,389	45,514	45,637	45,760	45,887 46,0	85 46,23						
5088		CHARGEHAND (NON-PAYPATH)	1/10/23	14	39,929	41,228	44,043	44,523	44,757	45,020	45,257	45,384	45,506	45,633	45,754 45,9	53 46,07		Incrementation out in the formation of the second sec				e is set
			1/03/23		39,179	40,478	43,293	43,773	44,007	44,270	44,507	44,634	44,756	44,883	45,004 45,2	03 45,32						
506T		MAINTENANCE FOREMAN, ASSISTANT (PAYPATH)	1/10/23	12	46,837	47,343	47,586	47,857	48,110	48,242	48,370	48,499	48,632	48,839	48,998 49,3	86		Incrementation out in the formation of the second sec				e is set
			1/03/23		46,087	46,593	46,836	47,107	47,360	47,492	47,620	47,749	47,882	48,089	48,248 48,6	36						
506T		MAINTENANCE FOREMAN, ASSISTANT (NON- PAYPATH)	1/10/23	12	45,917	46,421	46,665	46,938	47,187	47,320	47,448	47,580	47,708	47,916	48,039 48,4	64		Incrementation out in the formation of the second sec				le is set
			1/03/23		45,167	45,671	45,915	46,188	46,437	46,570	46,698	46,830	,	· · ·	47,289 47,7							
5061		MAINTENANCE FOREMAN (PAYPATH)	1/10/23	12	49,708	50,249	50,508	50,797	51,071	51,214	51,353	51,493	51 636	51 860	52,033 52,4	55		Incrementation out in the formation of the second sec				le is set
			1/03/23		48,958	49,499	49,758	50,046	50,316	,	50,594	50,732			51,264 51,6							
5061		MAINTENANCE FOREMAN (NON-PAYPATH)	1/10/23	12	48,727	49,264	49,524	49,817	50,082	50.224	50,360	50.502	50 638	50 862	50,995 51,4	54		Incrementa				ie is set
3001			1/03/23	12	47,977	48,514	,	49,067	49,332	/	49,610	49,752	,	<i>,</i>	50,241 50,6				duide to	the Scale	15	
	4008	DENTAL CRAFTSMAN/TECHNICIAN, SENIOR	1/10/23	9	42,051	43,035	44,022	45,004	45,991	46,977	47,965	48,947	49,984	LSI								
	1000		1/03/23		41,301	42,285		44,254	45,241		47,215		49,234		45 004 1 01							
	4006	DENTAL CRAFTSMAN/TECHNICIAN	1/10/23 1/03/23	11	33,633 32,883	35,468 34,718		37,710 36,960	38,544 37,794		40,894 40,144				45,361 LSI 44,611 LSI							
	4645	PATHOLOGY TECHNICIAN	1/10/23	13	34,260	36,073		37,799	38,743		40,605				44,338 45,2	69 46,11	2					
			1/03/23		33,510	35,323		37,049	37,993		39,855				43,588 44,5	19 45,36	2				<u> </u>	$\mid$
	4653	PATHOLOGY TECHNICIAN, SENIOR	1/10/23	11	39,696	41,030		43,703	45,038		47,715		,	51,740	,	-					<u> </u>	+
	5001	2 PHARMACY PORTER	1/03/23 1/10/23	9	38,946 32,473	40,280 33,908		42,953 35,822	44,288 36,809		46,965 38,892		49,637	50,975	52,329	-						+
			1/03/23		31,723	33,158		35,072			38,142		40,738									
	5003	3 PHARMACY AIDE/ATTENDANT	1/10/23	9	32,236	34,062		35,910	36,560		37,916		39,690								<u> </u>	$\square$
			1/03/23		31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940								L	

							r								1 1	1 1	1	, <u>, , , , , , , , , , , , , , , , , , </u>	
			GENERAL OPERATIVE																
			(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for																
	5487	3	retirements from 1.1.2021 only)	1/10/23	9	32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690					
				1/03/23		31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940					
			SECURITY GUARD																
			(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for																
	4106	2	retirements from 1.1.2021 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488					
				1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738					
			GATE KEEPERS		_	04 004	00.007	04.440	05 005	05.040	05 000	00.070	00.007	07.000					
4010	-	4	** grade obsolete - not for use - see Guide note 2 **	1/10/23	9	31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369					
	-			1/03/23		30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619					
4297	-	4	STORES PORTERS/ASSISTANT/ATTENDANT	1/10/23	9	31,291	33,097	34,443	35,005	35,242	35,802		36,827	37,369					
	-			1/03/23		30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619					
	4013	2	HOSTEL SUPERVISOR	1/10/23	7	35,420	35,822	36,809	37,662	38,892	40,166	41,488							
				1/03/23		34,670	35,072	36,059	36,912	38,142	39,416	40,738							
			DRIVER WHOSE DUTIES DO NOT INVOLVE THE TRANSPORTATION OF PATIENTS AND CLIENTS, OR THOSE TRANSPORTING PATIENTS/CLIENTS WITHIN HOSPITAL GROUNDS ONLY (Rebanded from Band4 to Band3 wet 1.1.2021 in line with HSE HR Circular 202023. The Band 3 rate applies to pension benefit calculations for																
413Y		3	retirements from 1.1.2021 only)	1/10/23	9	32,236	34,062	35,159	35,910	36,560	37,402		38,791	39,690					
<u> </u>				1/03/23		31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940					
4906			TRACTOR DRIVERS ** grade obsolete - not for use - see Guide note 2 **	1/10/23	9	31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369					
4906		4	grade obsolete - hot for use - see Guide hote 2	1/03/23	9	30.541	32,347	33,693		34,492	35,002	35,626	36,077	36.619					
			MORTUARY ATTENDANTS	1/03/23		30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	30,019					
4901		3	** not for use for any new incumbents post 1/3/23 **	1/10/23	9	32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690					
				1/03/23		31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940					
	5000	3	LABORATORY PORTER	1/10/23	9	32,236	34,062	35,159	35,910	36,560	37,402	,	38,791	39,690					
		-		1/03/23		31,486	33,312	34,409	35,160	35,810	36,652	,	38,041	38,940					
5931		4	LABORATORY ATTENDANTS	1/10/23	9	31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369					
				1/03/23		30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619					
			LABORATORY ATTENDANTS				0_,0	,	,===	.,	,	,	,						
5931			(NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	32,099	32,831	35,008	35,191	35,366	35,465	35,564	35,660	35,758	35,862 35,961 36,070	36,181 36,290	36,399		
				1/03/23		31,349	32,081	34,258	34,441	34,616	34,715	34,814	34,910	35,008	35,112 35,211 35,320	35,431 35,540	35,649		
			THEATRE PORTERS / ATTENDANTS																
		_	(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for	4 /4 0 /00	_	00.470	00.000	05 400	05 000	00.000	07.000	00.000	40.400	44 400					
5363		2	retirements from 1.9.2019 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488					
	-			1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738					
5363			THEATRE PORTERS / ATTENDANTS (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	32,099	32,831	35,008	35,191	35,366	35,465	35,564	35,660	35 758	35,862 35,961 36,070	36 181 36 290	36 399		
5505				1/03/23	13	31,349	32,081	34,258	34,441	34,616	34,715		34,910				35.649		
			DARK ROOM TECHNICIAN	1/00/20		01,045	02,001	04,200	04,441	04,010	04,710	04,014	04,010	00,000	00,112 00,211 00,020	00,401 00,040	00,040		
			(Rebanded from Band3 to Band1 wef 1.1.2021 in line with HSE HR Circular																
422X		1	03/2023. The Band 1 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507							
				1/03/23	$\bot$	36,947	37,998	39,121	40,197	41,349	42,534	43,757							
			DARK ROOM TECHNICIAN																
422X			(NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	32,099	32,831	35,008		35,366	35,465				35,862 35,961 36,070				
				1/03/23		31,349	32,081	34,258							35,112 35,211 35,320	35,431 35,540	35,649		
4238			STOREPERSON	1/10/23	9	31,291	33,097	34,443			35,802			37,369					
		4				20 5/1	32,347	33,693	34,255	34,492	35,052			36,619					
				1/03/23		30,541						00.000	36,126	36 221	36,325 36,325 36,370	36 494 36 589	26 600	1 1	
4238			STOREMAN (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	32,523	33,256	35,475			35,930								
				1/10/23 1/03/23		32,523 31,773	33,256 32,506	35,475 34,725	34,906	35,076	35,180	35,276	35,376	35,471	35,575 35,575 35,620				
4238 424X			STOREMAN (NON-DUBLIN) (NON-PAYPATH) BOILERMAN (formerly Boilerman Groundsman)	1/10/23 1/03/23 1/10/23	15 9	32,523 31,773 31,291	33,256 32,506 33,097	35,475 34,725 34,443	34,906 35,005	35,076 35,242	35,180 35,802	35,276 36,376	35,376 36,827	35,471 37,369	35,575 35,575 35,620				
		4	BOILERMAN (formerly Boilerman Groundsman)	1/10/23 1/03/23		32,523 31,773	33,256 32,506	35,475 34,725	34,906 35,005	35,076 35,242	35,180	35,276 36,376	35,376 36,827	35,471	35,575 35,575 35,620				
424X	4248	4	BOILERMAN (formerly Boilerman Groundsman) BOILERMAN (DUBLIN) (NON-PAYPATH) (formerly	1/10/23 1/03/23 1/10/23 1/03/23	9	32,523 31,773 31,291 30,541	33,256 32,506 33,097 32,347	35,475 34,725 34,443 33,693	34,906 35,005 34,255	35,076 35,242 34,492	35,180 35,802 35,052	35,276 36,376 35,626	35,376 36,827 36,077	35,471 37,369 36,619	35,575 35,575 35,620				
	424X	4	BOILERMAN (formerly Boilerman Groundsman)	1/10/23 1/03/23 1/10/23 1/03/23 1/10/23		32,523 31,773 31,291 30,541 31,937	33,256 32,506 33,097 32,347 33,012	35,475 34,725 34,443 33,693 34,830	34,906 35,005 34,255 35,123	35,076 35,242 34,492 35,547	35,180 35,802 35,052 35,708	35,276 36,376 35,626 35,991	35,376 36,827 36,077 36,286	35,471 37,369 36,619 36,399	35,575 35,575 35,620 36,686 35,575 35,620				
424X	424X	4	BOILERMAN (formerly Boilerman Groundsman) BOILERMAN (DUBLIN) (NON-PAYPATH) (formerly Boilerman Groundsman)	1/10/23 1/03/23 1/10/23 1/03/23	9	32,523 31,773 31,291 30,541	33,256 32,506 33,097 32,347	35,475 34,725 34,443 33,693	34,906 35,005 34,255	35,076 35,242 34,492	35,180 35,802 35,052	35,276 36,376 35,626 35,991	35,376 36,827 36,077	35,471 37,369 36,619 36,399	35,575 35,575 35,620				
424X	424X	4	BOILERMAN (formerly Boilerman Groundsman) BOILERMAN (DUBLIN) (NON-PAYPATH) (formerly	1/10/23 1/03/23 1/10/23 1/03/23 1/10/23	9	32,523 31,773 31,291 30,541 31,937	33,256 32,506 33,097 32,347 33,012	35,475 34,725 34,443 33,693 34,830	34,906 35,005 34,255 35,123 34,373	35,076 35,242 34,492 35,547	35,180 35,802 35,052 35,708	35,276 36,376 35,626 35,991 35,241	35,376 36,827 36,077 36,286	35,471 37,369 36,619 36,399 35,649	35,575 35,575 35,620 36,686 35,575 35,620	35,744 35,839	35,949		

	1 1				<u> </u>														1 1		
	4120		HEAD OF CATERING	1/10/23	7	76,551	77,238	80,259	83,292	86,302		92,329									
				1/03/23		75,420	76,097	79,073	82,061	85,027	88,005	90,965									
	4105		CATERING MANAGER	1/10/23	11	55,849	57,213	58,807	60,407	62,012	63,446	64,906	66,326	67,737	70,165	72,602	LSIs				
				1/03/23		55,024	56,367	57,938	59,514	61,096	62,508	63,947	65,346	66,736	69,128	71,529	LSIs				
022		1	CATERING SUPERVISOR	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507									
				1/03/23		36,947	37,998	39,121	40,197	41,349	42,534	43,757									
	4123	3	CATERING ASSISTANT	1/10/23	9	32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690							
				1/03/23		31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940							
						01,100	00,012	01,100		00,010	00,001	07,100	00,011	00,010							
			CATERING/ CLEANER/ ASSISTANT **not for use for new encumbents post 28/1/23 in line with HSE Circular																		
	4111	4	03/2023**	1/10/23	9	31,291	33,097	34,443	35,005	35,242	35,802	36,376		37,369							
				1/03/23		30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619							
103		1	DOMESTIC SUPERVISOR	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507									
				1/03/23		36,947	37,998	39,121	40,197	41,349	42,534	43,757									
			DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS																		
100			STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN)	1/10/00	10	05.070	05 071	20.052	00 100	20.000	00.074	00.074	00 400	00 500	00 CE7	00 770	20 200 27 01	0			
103	+ +		(NON-PAYPATH)	1/10/23	13	35,676	35,871	36,053	36,160	36,266	36,374	36,374	36,423				36,899 37,01		<u> </u>	+	
	+			1/03/23		34,926	35,121	35,303	35,410	35,516	35,624	35,624	35,673	35,782	35,907	36,026	36,149 36,26	9			
			DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS																		
103			(NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	35,676	35,871	36,053	36,160	36,266	36,374	36,374	36,423	36,532	36,657	36,776	36,899 37,01	9			
				1/03/23		34,926	35,121	35,303	35,410	35,516		35,624	35,673				36.149 36.26				
			DOMESTIC SUPERVISOR SUPERVISING 50 OR			2.,020	,-=!	,000	,	,0.0	,		22,0.0	,. 02	22,007	22,020	2,2,2,2,000,20	-			
			MORE STAFF IN ALL OTHER HOSPITALS (NON-																		
103			DUBLIN) (NON-PAYPATH)	1/10/23	13	37,402	37,636	37,855	37,855	37,855	37,879	37,998					38,661 38,79				
				1/03/23		36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378	37,550	37,635	37,770	37,911 38,04	1			
			DOMESTIC SUPERVISOR SUPERVISING 35-49																		
103			STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	36.259	36,467	36,664	36,783	36,899	37,014	37,129	37,254	37 367	37 497	37 622	37,755 37,88	12			
				1/03/23		35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	,			37,005 37,13				
			DOMESTIC SUPERVISOR SUPERVISING 35 OR	1/00/20		00,000	00,717	00,014	00,000	00,140	00,204	00,075	00,004	00,017	00,747	00,072	07,000 07,10				
			MORE STAFF IN REGIONAL & GENERAL HOSPITALS																		
103			(NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	37,402	37,636	37,855	37,855	37,855	37,879	37,998	38,128	38,300	38,385	38,520	38,661 38,79	)1			
				1/03/23		36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378	37,550	37,635	37,770	37,911 38,04	1			
110		4	DOMESTIC	1/10/23	9	31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369							
				1/03/23		30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619							
110	4110		DOMESTIC (DUBLIN) (NON-PAYPATH)	1/10/23	10	30,321	30,969	32,919	33,212	33,499	33,785	34,081	34,377	34,673	34,966						
				1/03/23		29,571	30,219	32,169	32,462	32,749	33,035	33,331	33,627		34,216						
110			DOMESTIC (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210			35 511	35,620 35,72	4 35 834	1 35 940		
110				1/03/23	13	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	,			34,870 34,97				
070		4	DINING ROOM SUPERVISOR	1/10/23	7							44,507	34,400	34,330	34,001	34,701	34,070 34,97	4 33,00	+ 55,150		
073					1	37,697	38,748	39,871	40,947	42,099	43,284	,						_	<u> </u>	+ +	
	+ -			1/03/23	+	36,947	37,998	39,121	40,197	41,349	42,534	43,757						_	+	+	
146		1	LINEN ROOM SUPERVISOR	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507									
				1/03/23		36,947	37,998	39,121	40,197	41,349	42,534	43,757						_			
				1/10/00		00.050	00 407	00.004	00 700	00.000	07.014	07 400	07.054	07 007	07 407	07 000	07 765 07 07				
146	+ +		(NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	36,259	36,467	36,664	36,783	36,899	37,014	37,129		,			37,755 37,88		<u> </u>	+	
	+ -			1/03/23	+	35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	36,617	36,747	36,872	37,005 37,13	2	+	+	
146		1	LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507									
. 40	+ +			1/03/23		36,947	37,998	39,121		41,349		43,757								+ +	
000	+												26 007	27 260					+	+ +	
900		4	LAUNDRY WORKER	1/10/23	9	31,291	33,097	34,443	35,005	35,242		36,376		37,369			<u> </u>		+	+	
	+ +			1/03/23	+ $+$	30,541	32,347	33,693	34,255	34,492		35,626								+	
900	+ -		LAUNDRY WORKER (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683	32,418	34,878	35,058	35,058		35,110					35,620 35,72				
				1/03/23	++	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558	34,661	34,761	34,870 34,97	4 35,084	4 35,190	<u> </u>	
			PORTER, HEAD SUPERVISING 21 OR MORE STAFF													oo					
20Y			(NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	37,402	37,636	37,855	37,855	37,855		37,998		,	,	,	38,661 38,79		<u> </u>		
				1/03/23		36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378	37,550	37,635	37,770	37,911 38,04	1	<u> </u>		
001/			PORTER, HEAD SUPERVISING 11-20 STAFF	1/10/00		00.050	00 407	00.004	00 700	00.000	07.014	07 400	07.054	07.007	07 407	07 000	07 765 07 07				
20Y		$\left  - \right $	(NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	36,259	36,467	36,664	36,783	36,899		37,129					37,755 37,88		<u> </u>	+	
	1	1		1/03/23		35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	36,617	36,747	36,872	37,005 37,13	12			1

20Y 9008 9008 9008 9008 9008 9008 9008 90	1	PORTER, HEAD SUPERVISING 10 OR LESS (NON-DUBLIN) (NON-PAYPATH) PORTER, HEAD DRIVER/PORTER	1/10/23 1/03/23 1/10/23	13	35,676	35,871	36,053	36,160	36,266	36,374	00.074	00.400	26 522	00 CE7	36,776 36,899	27.010		
20Y 908 197 197 4 011	3	PORTER, HEAD	1/03/23	10		00,071					36,374	36,423						
908 197 197 4 011	3				34,926	35,121	35,303		35,516	35,624	35,624	35.673			36.026 36.149			
908 197 197 4 011	3			7	37,697	38,748	39,871	40,947	42,099	43,284	44,507	00,070	00,702	00,007	00,020 00,110	00,200		
197 197 4 011	3		1/03/23	-	36,947	37,998	39,121	40,197	41,349	42,534	43,757							
197 197 4 011	3				00,017	01,000	00,121	.0,.07	,0.10	.2,001	.0,707							
197 197 4 011	3	(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																
.197 4 011		03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	9	32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690					
.197 4 011			1/03/23		31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940					
.197 4 011		PORTER																
.197 4 011		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																
011	3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	9	32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690					
011			1/03/23		31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940					
	4197	PORTER (DUBLIN) (NON-PAYPATH)	1/10/23	10	31,072	32,143	34,200	34,493	34,798	35,093	35,093	35,354	35,646	35,932				
			1/03/23		30,322	31,393	33,450		34,048	34,343	34,343	34,604						
		HEAD GROUNDSMAN - OPERATING IN MORE THAN			/ -				- /	- 1	- /	- /		, -				
)11	1	ONE INSTITUTION	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507							
211			1/03/23		36,947	37,998	39,121	40,197	41,349	42,534	43,757							
011		HEAD GROUNDSMAN - OPERATING IN MORE THAN	1/10/00		00.050	00 407	00.004	00 700	00.000	07.014	07 100	07.054	07 007	07 407	07 000 07 755	07.000		
211		ONE INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	36,259	36,467	36,664		36,899	37,014	37,129				37,622 37,755			
			1/03/23		35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	36,617	36,747	36,872 37,005	37,132		
011	1	HEAD GROUNDSMAN - OPERATING IN ONE INSTITUTION	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507							
511			1/03/23	,	36,947	37,998	39,121	40,197	41,349	42,534	43,757							
		HEAD GROUNDSMAN - OPERATING IN ONE	1/00/20		00,047	07,000	00,121	40,107	41,045	42,004	40,707							
011		INSTITUTION (NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	35,676	35,871	36,053	36,160	36,266	36,374	36,374	36,423	36,532	36,657	36,776 36,899	37,019		
			1/03/23		34,926	35,121	35,303	35,410	35,516	35,624	35,624	35,673	35,782	35,907	36,026 36,149	36,269		
		HEAD GARDENERS WITH GARDENERS REPORTING																
011	1	TO THEM	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507							
			1/03/23		36,947	37,998	39,121	40,197	41,349	42,534	43,757							
		HEAD GARDENERS WITH GARDENERS REPORTING	1/10/00	10	07 400	07 000	07.055	07 OFF	07.055	27 070	27.000	00 100	20.200	20 205	20 520 20 001	20.701		
011		TO THEM (NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	37,402	37,636	37,855		37,855	37,879	37,998		,		38,520 38,661			
			1/03/23		36,652	36,886	37,105	,	37,105	37,129	37,248		,	37,635	37,770 37,911	38,041		
068	4	GROUNDSMEN	1/10/23	9	31,291	33,097	34,443		35,242	35,802	36,376							
			1/03/23		30,541	32,347	33,693	,	34,492	35,052	35,626	,	,	05 444	05 544 05 000		05 0 40	
068		GROUNDSMEN (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683	32,418	34,878		35,058	35,058	35,110		,	,	35,511 35,620		,	
			1/03/23		30,933	31,668	34,128	,	34,308	34,308	34,360	,	,	34,661	34,761 34,870	34,974 35,084	35,190	
068	4	GARDENER	1/10/23	9	31,291	33,097	34,443	,	35,242	35,802	36,376	,						
			1/03/23		30,541	32,347	33,693		34,492	35,052	35,626		,					
068		GARDENER (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	32,523	33,256	35,475	,	35,826	35,930	36,026	,	,	,	36,325 36,370		,	
			1/03/23		31,773	32,506	34,725	,	35,076	35,180	35,276	,	,	35,575	35,575 35,620	35,744 35,839	35,949	
113	4	CLEANER	1/10/23	9	31,291	33,097	34,443	,	35,242	35,802	36,376	,	,					
			1/03/23		30,541	32,347	33,693		34,492	35,052	35,626	36,077	36,619					
113		CLEANER (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210	,		35,511 35,620		35,940	
			1/03/23		30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558	34,661	34,761 34,870	34,974 35,084	35,190	
		LABOURER (Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																
000	_	03/2023. The Band 3 rate applies to pension benefit calculations for	1/10/00		32.236	24.000	05 150	25 010	26 500	27 400	27.010	20 704	20 000					
262	3	retirements from 1.1.2021 only)	1/10/23	9	- ,	34,062	35,159		36,560	37,402			,					
			1/03/23		31,486	33,312	34,409			36,652	37,166		-		05 511 05 000	05 704 05 00 1	05 0 40	
262		LABOURER (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683	32,418	34,878			35,058	35,110		,		35,511 35,620			
			1/03/23		30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558	34,661	34,761 34,870	34,974 35,084	35,190	
010		GATE KEEPERS (NON-DUBLIN) (NON-PAYPATH) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	15	31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210	35 308	35 411	35.511 35.620	35 724 35 834	35 940	
			1/03/23		30,933	31,668	34,128			34,308	34,360		,		34,761 34,870			
$\rightarrow$		CARETAKERS	1/00/20		00,000	01,000	07,120	07,000	04,000	04,000	04,000	0-7,700	0-7,000	54,001	51,701 04,070	51,574 00,004	55,150	
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular																
092	3	03/2023. The Band 3 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	9	32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690					
			1/03/23		31,486	33,312	34,409			36,652	37,166							
092		CARETAKERS (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683	32,418	34,878		,	35,058	35,110	,	,	35,411	35,511 35,620	35,724 35.834	35,940	
			1/03/23		30,933	31,668	34,128			34,308	34,360		)	)	34,761 34,870	,,		

																		1	1 1		
4297		STORES PORTERS/ASSISTANT/ATTENDANT (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210	35.308	35.411 3	5.511	35.620	35,724 35,834	35,940	)		
			1/03/23		30,933	31,668	34,128		34,308			34,460					34,974 35,084				
413		4 SEAMSTRESS	1/10/23	9	31,291	33,097	34,443	35,005	35,242	35,802	36,376	36,827	37,369								
			1/03/23		30,541	32,347	33,693	34,255	34,492	35,052	35,626	36,077	36,619								
1413		SEAMSTRESS (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	32,011	32,746	34,912	35,100	35,273	35,374	35,470	35,574	35,666	35,767 3	5,871	35,978	36,084 36,191	36,301	1		
			1/03/23		31,261	31,996	34,162	34,350	34,523	34,624	34,720	34,824	34,916	35,017 3	5,121	35,228	35,334 35,441	35,551			
		MINI-BUS / VAN DRIVERS																			
		(Rebanded from Band4 to Band3 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 3 rate applies to pension benefit calculations for																			
1734		3 retirements from 1.1.2021 only)	1/10/23	9	32,236	34,062	35,159	35,910	36,560	37,402	37,916	38,791	39,690								
			1/03/23		31,486	33,312	34,409	35,160	35,810	36,652	37,166	38,041	38,940								
734		MINI-BUS / VAN DRIVERS (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	32,099	32,831	35,008	35,191	35,366	35,465	35,564	35,660	35 758	35,862 3	5 961	36 070	36,181 36,290	36 399	9		
704			1/03/23	10	31,349	32,081	34,258	34,441	34,616			34,910	,	,	-		35.431 35.540				-
		DRIVER/PORTER			01,010	02,001	0.,200	0.,	0.,010	0.,,, 10	01,011	0.,0.0	00,000	00,2 0	0,211	00,020	00,101 00,010	00,010			-
908		(NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683	32,418	34,878	35,058	35,058	35,058	35,110	35,210				35,620	35,724 35,834	35,940	)		_
			1/03/23		30,933	31,668	34,128	,	,	34,308	,	34,460		34,661 3			34,974 35,084	<i>,</i>			
13Y	-	DRIVER (NON-DUBLIN) (NON-PAYPATH)	1/10/23	15	31,683	32,418	34,878	35,058		35,058	,	35,210	,	,	,		35,724 35,834	<i>,</i>			+
	+		1/03/23	+	30,933	31,668	34,128	34,308	34,308	34,308	34,360	34,460	34,558	34,661 3	4,761	34,870	34,974 35,084	35,190	)		
4906		TRACTOR DRIVERS (NON-DUBLIN) (NON-PAYPATH) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	15	32,099	32,831	35,008	35,191	35,366	35,465	35,564	35,660	35.758	35,862 3	5.961	36.070	36,181 36,290	36.399	9		
			1/03/23		31,349	32,081	34,258		34,616			34,910					35,431 35,540				
		MORTUARY ATTENDANTS			. ,	. ,	. ,	- ,		_ , <b>U</b>	. ,•••	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	,	, 0	,	.,		,			-
1901		(NON-DUBLIN) (NON-PAYPATH) ** not for use for any new incumbents post 1/3/23 **	1/10/23	15	32.099	32,831	35,008	35,191	35,366	35,465	35,564	35,660	35 758	35,862 3	5 961	36 070	36,181 36,290	36 300	2		
1901		not for use for any new incumbents post noizo	1/03/23	13	31.349	32,031	34,258	34,441	34,616	34,715	34,814	34,910	,	35,112 3	,						
		DINING ROOM SUPERVISORS SUPERVISING 30 OR	1/00/20		01,045	02,001	04,200	04,441	04,010	04,710	04,014	04,010	00,000	00,112 0	5,211	00,020	00,401 00,040	00,040	,		-
073		MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	37,402	37,636	37,855	37,855	37,855	37,879	37,998	38,128	38,300	38,385 3	8,520	38,661	38,791				
			1/03/23		36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378	37,550	37,635 3	7,770	37,911	38,041				_
		DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-																			
4103		DUBLIN) (NON-PAYPATH)	1/10/23	13	36,259	36,467	36,664	36,783	36,899	37,014	37,129	37,254	37,367	37,497 3	7,622	37,755	37,882				
			1/03/23		35,509	35,717	35,914	36,033	36,149	36,264	36,379	36,504	36,617	36,747 3	6,872	37,005	37,132				
		DINING ROOM SUPERVISORS SUPERVISING 15-29	4 14 0 100		00.050	00 407	00.004	00 700	00.000	07.014	07 100	07.054	07.007	07 407 0	7 000	07 755	07.000				
4073		STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	36,259	36,467	36,664 35,914	36,783 36,033	36,899	37,014 36,264	37,129 36,379	37,254 36,504		37,497 3 36,747 3							-
		DINING ROOM SUPERVISORS SUPERVISING 14 OR	1/03/23		35,509	35,717	35,914	30,033	36,149	30,204	30,379	30,304	30,017	30,747 3	0,072	37,005	37,132				
4073		LESS (NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	35,676	35,871	36,053	36,160	36,266	36,374	36,374	36,423	36,532	36,657 3	6,776	36,899	37,019				
			1/03/23		34,926	35,121	35,303	35,410	35,516	35,624	35,624	35,673	35,782	35,907 3	6,026	36,149	36,269				
		LAUNDRY SUPERVISORS SUPERVISING 30 OR	4 14 0 100		07 400	07.000	07.055	07.055	07.055	07 070	07.000	00 100	00.000	00.005 0	0 500	00.001	00 701				
146		MORE STAFF (NON-DUBLIN) (NON-PAYPATH)	1/10/23	13	37,402 36,652	37,636	37,855 37,105	37,855 37,105	37,855	37,879 37,129	,	38,128 37,378		38,385 3							-
			1/03/23		30,032	36,886	37,105	37,105	37,105	37,129	37,240	37,370	37,550	37,635 3	7,770	37,911	36,041				
		CSSD OPERATIVES (Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular																			
	5785	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507										
	0.00		1/03/23		36.947	37,998	39,121	40,197	41,349	42,534	43,757										
								,	,	,											-
		MEDICAL LABORATORY AIDES (Rebanded from Band2 to Band1 wef 1.9.2019 in line with HSE HR Circular																			
077	4077	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507										
			1/03/23		36,947	37,998	39,121	40,197	41,349	42,534	43,757										
			1/10/00		40 700	50.040	F0 F02		E1 071	E1 01 1	E1 050	E1 400	E1 000	E1 000 F	0.000	E0 455		Increme	ntal progre	ssion for this gra	de is
	4211	CHEF, EXECUTIVE	1/10/23	12	49,708	50,249 49,499	50,508 49,758					51,493 50,732		51,860 5 51,094 5				out in th	e Guide to	the Scales	
			1/03/23	+	48,958	49,499	49,708	50,046	50,310	50,457	50,594	50,732	50,873	51,094 5	1,204	31,000		Increme	ntal progre	ssion for this gra	de ie 4
	427Y	CHEF, SENIOR	1/10/23	12	46,837	47,343	47,586	47,857	48,110	48,242	48,370	48,499	48,632	48,839 4	8,9 <u>9</u> 8	<u>49,</u> 386				the Scales	4015
			1/03/23		46,087	46,593	46,836	47,107	47,360	47,492	47,620	47,749	47,882	48,089 4	8,248	48,636					
		CHEF, JOURNEYMAN	1/10/00		41.001	40.000	44.000	45 070	40 700	40.447	1.01-				T						
	4343	** grade obsolete - not for use - see Guide note 2 **	1/10/23	6	41,031	42,239	44,036 43,286		46,703 45,953												_
	+		1/03/23	+	40,281	41,489	43,286	44,526	40,903	41,397	L915							Increme	ntal progre	ssion for this gra	ide is 1
	451Y	CHEF I	1/10/23	14	40,722	42,023	44,922	45,406	45,638	45,896	46,139	46,264	46,387	46,510 4	6,637	46,835	46,988 47,358				
			1/03/23		39,972	41,273	44,172	44,656	44,888	45,146	45,389	45,514	45,637	45,760 4	5,887	46,085	46,238 46,608				

4529		CHEF II WITH QUALIFICATION	1/10/23	11	38,135	39,270	42,049	42,328	42,608	42,886	43,167	43,446	43,726	44,006	44,316			ression for this gr to the Scales	ade is set
			1/03/23		37,385	38,520	41,299	41,578	41,858	42,136	42,417	42,696	42,976	43,256	43,566				
4529		CHEF II WITHOUT QUALIFICATION	1/10/23	6	38,135	39,270	42,049	42,328	42,608	42,886									
			1/03/23		37,385	38,520	41,299	41,578	41,858	42,136									
406	5	COOK, TRAINEE	1/10/23	3	23,473	27,151	29,843												
			1/03/23		22,723	26,401	29,093												
401	4	CATERING OFFICER, GRADE I	1/10/23	7	53,347	54,619	56,171	59,085	60,828	62,998	65,175	LSIs							
			1/03/23		52,559	53,812	55,341	58,212	59,929	62,067	64,212	LSIs							
400	1	CATERING OFFICER, GRADE II	1/10/23	7	48,085	49,560	51,038	52,538	54,048	55,809	57,573	LSIs							
			1/03/23		47,335	48,810	50,284	51,762	53,249	54,984	56,722	LSIs							
400	2	CATERING OFFICER, GRADE III	1/10/23	12	32,297	34,387	35,226	37,346	39,288	40,987	42,631	44,850	46,462	48,085	49,589 51,103 LSI	s			
			1/03/23		31,547	33,637	34,476	36,596	38,538	40,237	41,881	44,100	45,712	47,335	48,839 50,348 LSI	s			
546Y		TECHNICAL SERVICES OFFICER	1/10/23	8	92,746	95,017	97,286	99,557	101,828	104,106	107,534	110,966	LSIs						
			1/03/23		91,375	93,613	95,848	98,086	100,323	102,567	105,945	109,326	LSIs						
546	т	TECHNICAL SERVICES OFFICER, CHIEF ASSISTANT	1/10/23	9	73,600	75,858	76,936	79,211	81,506	83,789	86,063	88,977	91,861	LSIs					
			1/03/23		72,512	74,737	75,799	78,040	80,301	82,551	84,791	87,662	90,503	LSIs					
5401		TECHNICAL SERVICES OFFICER (Mater, Tallaght)	1/10/23	_	61.253	63,830	65,281	66,697	68.095										
546Y		(Mater, ranagni)	1/03/23	5	60.348	62,887	64,316	65,711	,										_
		TECHNICAL SERVICES OFFICER,	1/03/23		00,340	02,007	04,310	05,711	07,009				-						_
555	т	SENIOR ASSISTANT	1/10/23	12	55,521	57,538	59,562	61,584	63,606	65,629	67,651	69,666	71,695	73,712	76,040 77,175 LSI	s			
			1/03/23		54,700	56,688	58,682	60,674	62,666	64,659	66,651	68,636	70,635	72,623	74,916 76,034 LSI	s			
555	х	TECHNICAL SERVICES OFFICER, ASSISTANT	1/10/23	13	43,731	46,342	48,266	50,204	52,151	54,132	56,127	58,125	60,120	62,123	64,134 <b>66,190</b> 68	,243 LSIs			
			1/03/23		42,981	45,592	47,516	49,454	51,380	53,332	55,298	57,266	59,232	61,205	63,186 65,212 67	,234 LSIs			
500	2	ASST. TECHNICAL SERVICES MANAGER (Mater)	1/10/23	7	60,826	63,409	64,884	66,314	67,737	70,164	72,601	LSIs							
			1/03/23		59,927	62,472	63,925	65,334	66,736	69,127	71,528	LSIs							
		ENGINEERING OFFICER (FORMERLY EHB)																	
500	2	(Mater, St. James, Tallaght, Beaumont, Crumlin)	1/10/23	7	60,826	63,409	64,884	66,314	,	70,164	72,601								
			1/03/23		59,927	62,472	63,925	65,334	66,736	69,127	71,528								
549	7	FIRE PREVENTION OFFICER	1/10/23	14	50,164	52,833	55,523	57,538	59,562	61,584	63,606	/	- 1		71,695 73,712 76				
			1/03/23		49,414	52,052	54,702	56,688	58,682	60,674	62,666	,	,	,	70,635 72,623 74	, ,			
531	2	DRAUGHTSMAN/TECHNICIAN II	1/10/23	15	31,424	33,021	34,591	35,442	)	37,573	38,350	,	,	,	42,912 43,994 45				_
			1/03/23		30,674	32,271	33,841	34,692	,	36,823	37,600	-	,	,	42,162 43,244 44	440 <b>45,849 47,25</b>	LSIs		_
532	Y	DRAUGHTSMAN/TECHNICIAN I	1/10/23	9	45,190	45,915	46,858	47,806	48,735	49,679	50,540		, -				+		_
			1/03/23		44,440	45,165	46,108	47,056	47,985	48,929	49,790	- /-	52,984	LSIs			+		_
437	2	TRANSPORT OFFICER (FORMERLY EHB)	1/10/23	7	53,081	54,349	55,893	58,794	60,526	62,686	64,852						+		_
			1/03/23		52,297	53,546	55,067	57,925	59,632	61,760	63,894	LSIs					+		_
		AMBULANCE OFFICER (HSE HEALTH AREAS) (FORMERLY AMBULANCE / TRANSPORT SUPERVISOR (HEALTH BOARDS))																	
412	2	** grade obsolete - not for use - see Guide note 2 **	1/10/23	7	53,081	54,349	55,893	58,794	60,526	62,686	64,852	LSIs							
			1/03/23		52,297	53,546	55,067	57,925	59,632	61,760	63,894	LSIs							

	PATIENT & CLIENT CARE GRADES																	
	EMBOLDENED POINTS REPRESENT LSIs (1ST LSI P	AYABLE AFT	ER 3 YE	ARS ON MAX	(, 2ND AFT	ER 3 MORE,	AND 3RD A	AFTER 3 MC	DRE)					T				
6470	INTERN SCHEME FOR SUPPORT STAFF (YEAR 1)																	+
6076, 6016	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	28,208														
		1/03/23		27,458														
	CARE OFFICER - BASIC RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	11	36,539	37,588	38,858	40,118	41,385	42,649	44,040	45,306	46.578	48,055 49,208					
		1/03/23		35,789	36,838	,	39,368	40,635	41,899	43,290	44,556		47,305 48,458					
	CARE OFFICER - 5% (CMH, DUNDRUM)																	
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	11	37,915	39,369	,	42,032	43,365	44,696	46,160	47,493		50,387 51,613					
	CARE OFFICER - 6.5% (CMH, DUNDRUM)	1/03/23		37,165	38,619	39,954	41,282	42,615	43,946	45,410	46,743	48,082	49,637 50,850				+	
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	11	37,942	39,398	40,735	42,063	43,397	44,727	46,194	47,528	48,866	50,425 51,651					
		1/03/23		37,192	38,648	39,985	41,313	42,647	43,977	45,444	46,778	48,116	49,675 50,888					
	CHARGE ATTENDANT 5% RATE (CMH, DUNDRUM)			50 740	54.404	55 000	57.000											
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	4	52,713 51,934	54,161 53,361	55,633 54,811	57,028 56,185										+	
	CHARGE ATTENDANT 6.5% RATE (CMH, DUNDRUM)	1/03/23		51,954	55,501	34,011	50,165											-
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	4	52,756	54,205	55,676	57,069											
		1/03/23		51,976	53,404	54,853	56,226										<u> </u>	_
	HEAD ATTENDANT (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/23		63,634														
	grade obsolete - not for dse - see Guide note 2	1/03/23		62,694											+		+	+
	HEAD ATTENDANT 5% RATE (CMH, DUNDRUM)	1/00/20		02,004														
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	66,874														_
		1/03/23		65,886														_
	HEAD ATTENDANT 6.5% RATE (CMH, DUNDRUM) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	66,925														
		1/03/23		65,936														-
6104	THERAPEUTIC SECURITY SUPERVISOR, NFMHS	1/10/23	4	50,232	51,588	52,969	54,281										-	
		1/03/23		49,482	50,826	52,186	53,479											
	CHARGE ATTENDANT NET RATE (CMH, DUNDRUM)	1 11 0 100		50.000	<b>F1 F00</b>	50.000	F4 001											
	** not for use for any new incumbents post 1.4.21 **	1/10/23	4	50,232 49,482	51,588 50,826		54,281 53,479								+		+	-
	DENTAL SURGERY ASSISTANT	1/03/23		49,402	50,620	52,100	55,479											-
6436	(WITHOUT QUALIFICATION)	1/10/23	7	28,257	29,815	30,658	31,864	32,868	33,866	35,290								
		1/03/23		27,507	29,065		31,114	32,118	33,116									
6437	DENTAL NURSE (WITH QUALIFICATION)	1/10/23	17	28,257	29,816		31,864	32,868	33,866				38,069 39,668 40,268					_
		1/03/23		27,507	29,066	,	31,114	32,118	33,116		35,525	36,395	37,319 38,918 39,518	40,653	3 42,075 44,2	29 46,77	3 <b>49,89</b> 4	I LSI
6440	DENTAL NURSE, SENIOR	1/10/23	7	47,770	49,466	,	52,385	54,091	55,549									-
6521	PSYCHOLOGY ASSISTANT	1/03/23	-	47,020 30,298	48,716	50,239	51,611	53,292	54,728	56,313					+			-
6521		1/03/23		29,548														-
6120	CLINICAL PARAMEDICAL SUPERVISOR	1/10/23	9	35,841	37,054	38,092	39,457	40,828	42,197	43,570	46,159	48.003	LSI				-	+
0.20		1/03/23		35,091	36,304		38,707	40,078	41,447	42,820	45,409	47,253	-				-	1
6463	EMERGENCY MEDICAL TECHNICIAN	1/10/23	11	32,085	34,159	34,993	36,355	37,101	37,667	38,568	39,480		42,195 43,864 LSI					
		1/03/23		31,335	33,409	34,243	35,605	36,351	36,917	37,818	38,730	39,634	41,445 43,114 LSI					
6464	EMERGENCY MEDICAL TECHNICIAN, LEADING	1/10/23	9	35,671	36,877	37,910	39,267	40,632	41,994	43,359	45,938	47,771	LSI					
		1/03/23		34,921		37,160	38,517				45,188				<u> </u>		<u> </u>	_
6450	EMERGENCY CALL TAKER	1/10/23	11	32,700			36,877				41,994	,	45,938 <b>47,771 LSI</b>		+		+	
-		1/03/23	+	31,950	33,839		36,127		38,517				45,188 47,021 LSI		<u> </u>		+	
6455	EMERGENCY MEDICAL CONTROLLER	1/10/23	11	32,700	34,589		36,877				41,994		45,938 47,771 LSI		+		+	
$\left  \right $	EMERGENCY MEDICAL CONTROLLER,	1/03/23	++	31,950	33,839	34,921	36,127	37,160	38,517	39,882	41,244	42,609	45,188 47,021 LSI		+		+	
6457	SUPERVISOR	1/10/23	7	47,853	49,321	50,788	52,279	53,781	55,533	57,289	LSIs							
		1/03/23		47,103	48,571		51,506		,	56,442								
							59,085			65,175				1		-		

		1		1	<u> </u>				1										1	T	
			DRIVER (PATIENTS/CLIENTS PUBLIC ROADS)																		
			(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for			00.470		05 400		~~ ~~~			10 100								
132		2	retirements from 1.1.2021 only)	1/10/23	9	32,473	33,908	35,420	35,822	,	37,662	,	40,166	41,488						+	
				1/03/23	+++	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738						+	
			DRIVERS (DOCTOR ON CALL) (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																		
	6124	2	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488							
	0124	-	· · · · · · · · · · · · · · · · · · ·	1/03/23	Ť	31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738							
	6122		AMBULANCE OFFICER	1/10/23	7	53.081	54,349	55,893	58,794	60,526	62,686		,	40,700							
	0122			1/03/23	+	52.297	53,546	55,067	57,925	59,632	61,760	63,894 L									
	6128		AMBULANCE SERVICE SHIFT MANAGER	1/10/23	7	53,081	54,349	55,893	58,794	60,526	62,686	,								+	
	0120			1/03/23	+++	52,297	53,546	55,067	57,925	59,632	61,760	63.894 L								+	
-			AMBULANCE SERVICE TACTICAL MANAGER,	1/00/20		52,257	00,040	55,007	01,520	00,00L	01,700	00,004	-01								
	6129		SENIOR	1/10/23	7	76,173	76,857	79,862	82,880	85,875	88,883	91,873									
				1/03/23		75,047	75,721	78,682	81,655	84,606	87,569	90,515									
125			AMBULANCE OFFICER, CHIEF	1/10/23	7	76,173	76,857	79,862	82,880	85,875	88,883	91,873									-
				1/03/23		75,047	75,721	78,682	81,655	84,606	87,569	90,515									
	6130		AMBULANCE SERVICE TACTICAL MANAGER	1/10/23	11	55,573	56,929	58,517	60,107	61,706	63,132	64,585	65,998	67,401 <b>69,818</b>	72.243	LSIs					
				1/03/23	$\pm$	54,752	56,088	57,652	59,219	60,794	62,199	63,631	65,023	66,405 <b>68,786</b>	,				1		
		1	AMBULANCE SERVICE DISTRICT OPERATIONS		++	. ,		. ,		/	. ,			.,,	,					+	
	6131		MANAGER	1/10/23	11	55,573	56,929	58,517	60,107	61,706	63,132	64,585	65,998	67,401 <b>69,818</b>	72,243	LSIs					
				1/03/23		54,752	56,088	57,652	59,219	60,794	62,199	63,631	65,023	66,405 <b>68,786</b>	71,175	LSIs					
	6200		HEALTH PROMOTION & IMPROVEMENT OFFICER	1/10/23	7	53,347	54,618	56,171	59,085	60,828	62,998	65,174 l	SIs								
				1/03/23		52,559	53,811	55,341	58,212	59,929	62,067	64,211 L	SIs								
			HEALTH PROMOTION & IMPROVEMENT OFFICER,																		
	6300		SENIOR	1/10/23	11	55,849	57,213	58,807	60,408	62,012	63,446	64,906	66,325	67,737 <b>70,165</b>	1						
				1/03/23	+++	55,024	56,367	57,938	59,515	,	62,508	63,947	65,345	66,736 <b>69,128</b>							
	6482		CARE ASSISTANT (DISABILITY SERVICES)	1/10/23	13	30,755	31,874	33,396	33,901	34,719	36,309	38,017	38,612	40,095 41,204							
				1/03/23	+	30,005	31,124	32,646	33,151	33,969	35,559	37,267	37,862	39,345 40,454	41,358	42,373	43,159	LSI			
			ATTENDANT, MULTI-TASK (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																		
	6015	2	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	٩	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488							
	0010	-	· · · · · · · · · · · · · · · · · · ·	1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738							
			HEALTH CARE ASSISTANT (BAND 1)**	1/00/20		01,720	00,100	01,070	00,072	00,000	00,012	00,112	00,110	10,700							
			*specifically working in the following locations*:-																		
			*St Ita's Portrane / Central Mental Hospital / National Rehabilitation Hospital Dublin / Galway-Roscommon Mental Health Services /																		
			St Fintan's Hospital Portlaoise* (Rebanded from Band3 to Band1 wef 1.9.2019 in line with HSE HR Circular																		
	6012	1	005/2020. The Band 1 rate applies to pension benefit calculations for retirements from 1.9.2019 only)	1/10/23	7	37.697	38,748	39,871	40,947	42,099	43,284	44,507									
	0012			1/10/20		07,007	00,740	,	+0,0+7	42,000	40,204	44,007									
		<u> </u>		1/03/23		36 9/7	37 998	30 121	10 197	11 3/19	12 531	13 757									
			HEALTH CARE ASSISTANT	1/03/23	+	36,947	37,998	39,121	40,197	41,349	42,534	43,757									
			(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular	1/03/23	+	36,947	37,998	39,121	40,197	41,349	42,534	43,757									
075		2		1/03/23	9	36,947 32,473	37,998 33,908	39,121 35,420	40,197 35,822		42,534 37,662	,	40,166	41,488							
075			(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for		9	,			,			38,892	40,166 39,416	41,488 40,738							
		2	(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	,								
075 415		2	(Rebanded from Band3 to Band2 wef 1.2.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for ratirements from 1.9.2019 only)	1/10/23 1/03/23	9	32,473 31,723	33,908 33,158	35,420 34,670	35,822 35,072	36,809 36,059	37,662 36,912	38,892 38,142	39,416	40,738							
		2	(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE	1/10/23 1/03/23 1/10/23	9	32,473 31,723 31,291	33,908 33,158 33,097	35,420 34,670 34,443	35,822 35,072 35,005	36,809 36,059 35,242	37,662 36,912 35,802	38,892 38,142 36,376	39,416 36,827	40,738 37,369							
		2	(Rebanded from Band3 to Band2 wef 1.2019 in line with HSE HR Circular 005/2020. The Band2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular	1/10/23 1/03/23 1/10/23	9	32,473 31,723 31,291	33,908 33,158 33,097	35,420 34,670 34,443	35,822 35,072 35,005	36,809 36,059 35,242	37,662 36,912 35,802	38,892 38,142 36,376	39,416 36,827	40,738 37,369							
415		2	(Rebanded from Band3 to Band2 wef 1, 22019 in line with HSE HR Circular 0052020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS	1/10/23 1/03/23 1/10/23	9 9 9 9 9 9 9 9 9	32,473 31,723 31,291	33,908 33,158 33,097	35,420 34,670 34,443	35,822 35,072 35,005 34,255	36,809 36,059 35,242 34,492	37,662 36,912 35,802	38,892 38,142 36,376 35,626	39,416 36,827	40,738 37,369 36,619							
415		2 4	(Rebanded from Band3 to Band2 wef 1, 2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 002/023. The Band 2 rate applies to pension benefit calculations for	1/10/23 1/03/23 1/10/23 1/03/23	9	32,473 31,723 31,291 30,541	33,908 33,158 33,097 32,347	35,420 34,670 34,443 33,693	35,822 35,072 35,005 34,255 35,822	36,809 36,059 35,242 34,492 36,809	37,662 36,912 35,802 35,052 37,662	38,892 38,142 36,376 35,626 38,892	39,416 36,827 36,077	40,738 37,369 36,619 41,488							
415	6013	2 4 4 2	(Rebanded from Band3 to Band2 wef 1, 2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 002/023. The Band 2 rate applies to pension benefit calculations for	1/10/23 1/03/23 1/10/23 1/03/23 1/10/23	9	32,473 31,723 31,291 30,541 32,473	33,908 33,158 33,097 32,347 33,908	35,420 34,670 34,443 33,693 35,420	35,822 35,072 35,005 34,255 35,822 35,822 35,072	36,809 36,059 35,242 34,492 36,809 36,059	37,662 36,912 35,802 35,052 37,662 36,912	38,892 38,142 36,376 35,626 38,892 38,892 38,142	39,416 36,827 36,077 40,166	40,738 37,369 36,619 41,488							
415	6013	2 4 4 2	(Rebanded from Band3 to Band2 wef 1.2.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 002/023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23 1/03/23 1/10/23 1/03/23 1/10/23 1/10/23	9	32,473 31,723 31,291 30,541 32,473 31,723	33,908 33,158 33,097 32,347 33,908 33,158 38,748	35,420 34,670 34,443 33,693 35,420 34,670	35,822 35,072 35,005 34,255 35,822 35,822 35,072 40,947	36,809 36,059 35,242 34,492 36,809 36,059 42,099	37,662 36,912 35,802 35,052 37,662 36,912 43,284	38,892 38,142 36,376 35,626 38,892 38,142 44,507	39,416 36,827 36,077 40,166	40,738 37,369 36,619 41,488							
415	6013	2 4 4 2	(Rebanded from Band3 to Band2 wef 1.2.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 002/023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23 1/03/23 1/10/23 1/03/23 1/10/23 1/03/23 1/10/23	9	32,473 31,723 31,291 30,541 32,473 31,723 37,697	33,908 33,158 33,097 32,347 33,908 33,158 38,748	35,420 34,670 34,443 33,693 35,420 34,670 39,871 39,121	35,822 35,072 35,005 34,255 35,822 35,072 40,947 40,197	36,809 36,059 35,242 34,492 36,809 36,059 42,099 41,349	37,662 36,912 35,802 35,052 37,662 36,912 43,284 42,534	38,892 38,142 36,376 35,626 38,892 38,142 44,507 43,757	39,416 36,827 36,077 40,166	40,738 37,369 36,619 41,488							
415		2 4 4 2	(Rebanded from Band3 to Band2 wef 1.2.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only) THEATRE OPERATIVE	1/10/23 1/03/23 1/10/23 1/03/23 1/10/23 1/03/23 1/10/23 1/03/23	9	32,473 31,723 31,291 30,541 32,473 31,723 37,697 36,947	33,908 33,158 33,097 32,347 33,908 33,158 38,748 37,998 84,357	35,420 34,670 34,443 33,693 35,420 34,670 39,871 39,121 85,712	35,822 35,072 35,005 34,255 35,822 35,072 40,947 40,197 87,140	36,809 36,059 35,242 34,492 36,809 36,059 42,099 41,349 88,643	37,662 36,912 35,802 35,052 37,662 36,912 43,284 42,534 90,144	38,892 38,142 36,376 35,626 38,892 38,142 44,507 43,757 91,348	39,416 36,827 36,077 40,166	40,738 37,369 36,619 41,488							
415		2 4 2 2 1	(Rebanded from Band3 to Band2 wef 1.2.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only) THEATRE OPERATIVE	1/10/23 1/03/23 1/10/23 1/03/23 1/10/23 1/03/23 1/10/23 1/10/23	9	32,473 31,723 31,291 30,541 32,473 31,723 37,697 36,947 82,997 81,770	33,908 33,158 33,097 32,347 33,908 33,158 38,748 37,998 84,357 83,110	35,420 34,670 34,443 33,693 35,420 34,670 39,871 39,121 85,712 84,445	35,822 35,072 35,005 34,255 35,822 35,072 40,947 40,197 87,140 85,852	36,809 35,242 34,492 36,809 36,059 42,099 41,349 88,643 87,333	37,662 36,912 35,802 35,052 37,662 36,912 43,284 42,534 90,144 88,812	38,892 38,142 36,376 35,626 38,892 38,142 44,507 43,757 91,348 89,998	39,416 36,827 36,077 40,166	40,738 37,369 36,619 41,488							
415		2 4 2 2 1	(Rebanded from Band3 to Band2 wef 1.2.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only) THEATRE OPERATIVE COMMUNITY HEALTHCARE NETWORK MANAGER	1/10/23 1/03/23 1/10/23 1/03/23 1/03/23 1/03/23 1/10/23 1/03/23 1/10/23 1/03/23 1/10/23	9	32,473 31,723 31,291 30,541 32,473 31,723 37,697 36,947 82,997 81,770 37,697	33,908 33,158 33,097 32,347 33,908 33,158 33,158 38,748 37,998 84,357 83,110 38,748	35,420 34,670 34,443 33,693 35,420 34,670 39,871 39,121 85,712 84,445 39,871	35,822 35,072 35,005 34,255 35,822 35,072 40,947 40,197 87,140 85,852 40,947	36,809 35,242 34,492 36,809 36,059 42,099 41,349 88,643 87,333 42,099	37,662 36,912 35,802 35,052 37,662 36,912 43,284 42,534 90,144 88,812 43,284	38,892 38,142 36,376 35,626 38,892 38,142 44,507 43,757 91,348 89,998 44,507	39,416 36,827 36,077 40,166	40,738 37,369 36,619 41,488							
415 430 014		2 4 2 2 1	(Rebanded from Band3 to Band2 wef 1.2.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only) THEATRE OPERATIVE COMMUNITY HEALTHCARE NETWORK MANAGER TEAM LEADER, SUPPORT SERVICES	1/10/23 1/03/23 1/10/23 1/03/23 1/03/23 1/10/23 1/03/23 1/10/23 1/03/23 1/10/23 1/10/23	9 9 9 7 7 7 7 7 7	32,473 31,723 31,291 30,541 32,473 31,723 37,697 36,947 82,997 81,770 37,697 36,947	33,908 33,158 33,097 32,347 33,908 33,158 33,158 38,748 37,998 84,357 83,110 38,748 37,998	35,420 34,670 34,443 33,693 35,420 34,670 39,871 39,121 85,712 84,445 39,871 39,121	35,822 35,072 35,005 34,255 35,822 35,072 40,947 40,197 87,140 85,852 40,947 40,197	36,809 35,242 34,492 36,809 36,059 42,099 41,349 88,643 87,333 42,099 41,349	37,662 36,912 35,802 35,052 37,662 36,912 43,284 42,534 90,144 88,812 43,284 42,534	38,892 38,142 36,376 35,626 38,892 38,142 44,507 43,757 91,348 89,998 44,507 43,757	39,416 36,827 36,077 40,166 39,416	40,738 37,369 36,619 41,488 40,738	35 511	35.620	35.724	35.834	35 940		
415 430 014		2 4 2 2 1	(Rebanded from Band3 to Band2 wef 1.2.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only) THEATRE OPERATIVE COMMUNITY HEALTHCARE NETWORK MANAGER	1/10/23 1/03/23 1/10/23 1/03/23 1/03/23 1/03/23 1/10/23 1/03/23 1/10/23 1/03/23 1/10/23	9	32,473 31,723 31,291 30,541 32,473 31,723 37,697 36,947 82,997 81,770 37,697 36,947 31,683	33,908 33,158 33,097 32,347 33,908 33,158 33,158 38,748 37,998 84,357 83,110 38,748 37,998 32,418	35,420 34,670 34,443 33,693 35,420 34,670 39,871 39,121 85,712 84,445 39,871 39,121 34,878	35,822 35,072 35,005 34,255 35,822 35,072 40,947 40,197 87,140 85,852 40,947 40,197 35,058	36,809 35,242 34,492 36,809 36,059 42,099 41,349 88,643 87,333 42,099 41,349 35,058	37,662 36,912 35,802 35,052 37,662 36,912 43,284 42,534 90,144 88,812 43,284 42,534 35,058	38,892 38,142 36,376 35,626 38,892 38,142 44,507 43,757 91,348 89,998 44,507 43,757 35,110	39,416 36,827 36,077 40,166 39,416 39,416 35,210	40,738 37,369 36,619 41,488 40,738 40,738 35,308 35,411							
415 430 014		2 4 2 2 1	(Relaraded from Band3 to Band2 wef 1.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Relaraded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 032023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only) THEATRE OPERATIVE COMMUNITY HEALTHCARE NETWORK MANAGER TEAM LEADER, SUPPORT SERVICES ATTENDANT/AIDE (NON-DUBLIN) (NON-PAYPATH)	1/10/23 1/03/23 1/10/23 1/03/23 1/03/23 1/10/23 1/03/23 1/10/23 1/03/23 1/10/23 1/10/23	9 9 9 7 7 7 7 7 7	32,473 31,723 31,291 30,541 32,473 31,723 37,697 36,947 82,997 81,770 37,697 36,947	33,908 33,158 33,097 32,347 33,908 33,158 33,158 38,748 37,998 84,357 83,110 38,748 37,998	35,420 34,670 34,443 33,693 35,420 34,670 39,871 39,121 85,712 84,445 39,871 39,121	35,822 35,072 35,005 34,255 35,822 35,072 40,947 40,197 87,140 85,852 40,947 40,197 35,058	36,809 35,242 34,492 36,809 36,059 42,099 41,349 88,643 87,333 42,099 41,349 35,058	37,662 36,912 35,802 35,052 37,662 36,912 43,284 42,534 90,144 88,812 43,284 42,534	38,892 38,142 36,376 35,626 38,892 38,142 44,507 43,757 91,348 89,998 44,507 43,757 35,110	39,416 36,827 36,077 40,166 39,416	40,738 37,369 36,619 41,488 40,738 40,738 35,308 35,411							
		2 4 2 2 1	(Rebanded from Band3 to Band2 wef 1.2.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for retirements from 1.9.2019 only) ATTENDANT/AIDE HAIRDRESSERS/BARBERS (Rebanded from Band4 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only) THEATRE OPERATIVE COMMUNITY HEALTHCARE NETWORK MANAGER TEAM LEADER, SUPPORT SERVICES	1/10/23 1/03/23 1/10/23 1/03/23 1/03/23 1/03/23 1/10/23 1/03/23 1/10/23 1/03/23 1/10/23	9 9 9 7 7 7 7 7 7	32,473 31,723 31,291 30,541 32,473 31,723 37,697 36,947 82,997 81,770 37,697 36,947 31,683	33,908 33,158 33,097 32,347 33,908 33,158 33,158 38,748 37,998 84,357 83,110 38,748 37,998 32,418	35,420 34,670 34,443 33,693 35,420 34,670 39,871 39,121 85,712 84,445 39,871 39,121 34,878	35,822 35,072 35,005 34,255 34,255 35,822 35,072 40,947 40,197 87,140 85,852 40,947 40,197 35,058 34,308	36,809 35,242 34,492 36,809 36,059 42,099 41,349 88,643 87,333 42,099 41,349 35,058 34,308	37,662 36,912 35,802 35,052 37,662 36,912 43,284 42,534 90,144 88,812 43,284 42,534 35,058	38,892 38,142 36,376 35,626 38,892 38,142 44,507 43,757 91,348 89,998 44,507 43,757 35,110 34,360	39,416 36,827 36,077 40,166 39,416 39,416 35,210	40,738 37,369 36,619 41,488 40,738 40,738 	34,761	34,870	34,974	35,084	35,190	)	

						04.000	00.044	04 700	05.040	05 4 40	05 4 40	05 4 40	05 4 40	05.005	05.040	05 444	05 500 05 000				
6400	6400		NURSES AIDES (DUBLIN) (NON-PAYPATH)	1/10/23	15	31,602	32,341	34,788	,	35,148		35,148	35,148					35,775 35,910			—
				1/03/23		30,852	31,591	34,038	34,292	34,398	34,398	34,398	34,398	34,455	34,560	34,661	34,752 34,883	3 35,025 35,160	)		
			AUDIOLOGY ASSISTANT																		
			(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular 03/2023. The Band 2 rate applies to pension benefit calculations for																		
	6526	2	retirements from 1.1.2021 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488							
				1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738							
			OCCUPATIONAL THERAPY ASSISTANT (Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																		
	6505	2	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	9	32,473	33.908	35,420	35,822	36,809	37,662	38,892	40,166	41,488							
	0000	-		1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738							-
				1/03/23		31,723	33,130	34,070	35,072	30,039	30,912	30,142	39,410	40,730							
			PHYSIOTHERAPY ASSISTANT																		
			(Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular 005/2020. The Band 2 rate applies to pension benefit calculations for																		
	6503	2	retirements from 1.9.2019 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166								
				1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738							
			SPEECH AND LANGUAGE THERAPY ASSISTANT																		
			(Rebanded from Band3 to Band2 wef 1.1.2021 in line with HSE HR Circular																		
	6504	2	03/2023. The Band 2 rate applies to pension benefit calculations for retirements from 1.1.2021 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488							
				1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738							
		1				- ,2	/	_ ,	,		/==	,	,	.,. 20					1		
			RADIOGRAPHY ASSISTANT (Rebanded from Band3 to Band2 wef 1.9.2019 in line with HSE HR Circular																		
	6505	2	005/2020. The Band 2 rate applies to pension benefit calculations for	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488							
	6525	2	retirements from 1.9.2019 only)		9	,															
				1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738	70 4 0 5	70.004	1.01				
	6001		ASSESSMENT OF NEED OFFICER	1/10/23	11	55,849	57,213	58,807	60,408	62,012	63,446	64,906	66,325	- , -	-,	72,601					
				1/03/23		55,024	56,367	57,938	,	61,096	62,508	63,947	65,345	66,736	69,128	71,528	LSIs				
	6010		CHILDREN'S DISABILITY NETWORK MANAGER	1/10/23	7	82,997	84,357	85,712	87,140	88,643	90,144	91,348									
				1/03/23		81,770	83,110	84,445	85,852	87,333	88,812	89,998									
	6416	2	FAMILY SUPPORT WORKER	1/10/23	9	32,629	34,070	35,590	35,994	36,987	37,843	39,079	40,360	41,688							
				1/03/23		31,879	33,320	34,840	35,244	36,237	37,093	38,329	39,610	40,938							
	6416		FAMILY SUPPORT WORKER (NON-PAYPATH)	1/10/23	15	34,601	35,204	37,581	37,817	38,036	38,036	38,036	38,061	38,181	38,312	38,484	38,570 38,705	5 38,847 38,978	:		
				1/03/23		33,851	34,454	36,831	37,067	37,286	37,286	37,286	37,311					5 38,097 38,228			
	6039		PEER SUPPORT WORKER, SENIOR	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507	07,011	07,101	07,002	07,701	07,020 07,000	00,007 00,220			
	0000			1/03/23	-	36,947	37,998	39,121	40,197	41,349	42,534	43,757									
	c000				_	32,629	34,070	35,590	35,994	36,987	37,843	39.079	40,360	41,688							
	6038		PEER SUPPORT WORKER	1/10/23	9	,	1		,	,	,	,	,	,							_
				1/03/23		31,879	33,320	34,840	35,244	36,237	37,093	38,329	39,610	40,938							
			HEALTHCARE ASSISTANT (HOME SUPPORT)																		
			(formerly Home Help) (Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular																		
	C 4 C 4	_	054/2020. The Band 2 rate applies to pension benefit calculations for	1/10/00		20 470	22 000	25 400	25 000	26 000	27.000	20 000	40.100	41 400							
	6494	2	retirements from 1.9.2020 only)	1/10/23	9	32,473	33,908	35,420	35,822	36,809	37,662	38,892	40,166	41,488							
				1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738							
			HEALTHCARE ASSISTANT (HOME SUPPORT) (NON-																		
			PAYPATH) (formerly Home Help)																		
			(Rebanded from Band4 to Band2 wef 1.9.2020 in line with HSE HR Circular 054/2020. The Band 2 rate applies to pension benefit calculations for			04.405	05 005	07 105	07 00-	07.075	07.075	07.075	07.075	07.005	00 10-	00.00-	00.005 00.555				
	6494	2	retirements from 1.9.2020 only)	1/10/23	15	34,436	35,035	37,402	,			37,855	37,879					38,661 38,791		<u> </u>	
	L			1/03/23	+	33,686	34,285	36,652	36,886	37,105	37,105	37,105	37,129	37,248	37,378	37,550	37,635 37,770	37,911 38,041		<u> </u>	_
	6017	1	ENDOSCOPY OPERATIVE (BAND 1)	1/10/23	7	37,697	38,748	39,871	40,947	42,099	43,284	44,507						<u>                                     </u>			
				1/03/23		36,947	37,998	39,121	40,197	41,349	42,534	43,757									
	6018	2	ENDOSCOPY OPERATIVE (BAND 2)	1/10/23	9	32,473	33,908			36,809	37,662	38,892	40,166	41,488							
				1/03/23		31,723	33,158	34,670	35,072	36,059	36,912	38,142	39,416	40,738							
	6024		WORKSHOP MANAGER	1/10/23	5	49,517	51,183														
				1/03/23		48,767	50,427											1 1	1		
	6402		WORKSHOP SUPERVISOR/INSTRUCTOR, SENIOR	1/10/23	11	37,113	37,972	39,213			43,214	44,645	46,127	17 665	10 257	50,909		+ +	-	<u> </u>	
	0402		WORKONDE BUELN NOON/INSTRUCTOR, SENIUR									-						+ +			
				1/03/23	+	36,363	37,222	38,463	39,749	41,083	42,464	43,895	45,377	40,915	40,507	50,157	LOIS	+		<u> </u>	
6425			WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +12.5%)(LEVEL 1)	1/10/23	12	46,837	47,343	47,586	47,856	48,110	48,241	48,370	48,499	48 621	48 830	48 000	49,387				
0420			(STATI TIE.5/0)(LEVEL 1)		12			46,836									49,367		-	<u> </u>	
	<u> </u>			1/03/23	+ +	46,087	46,593	40,030	47,106	47,360	47,491	47,620	47,749	47,001	40,009	40,248	40,037	+ +			
6425			WORKSHOP INSTRUCTORS (HSE HEALTH AREAS) (CRAFT +25%) (LEVEL 2)	1/10/23	14	46,753	48,267	51,637	52,208	52,484	52,791	53,079	53,230	53 376	53 524	53 674	53,910 54,091	54 535			
		1		1/03/23		46,003		50,874		51,708							53,113 53,292		1		-
	1	1	1	1/03/23	1 1	-0,003	TI,JI/	50,074	51,400	51,700	JC,UII	56,633	JL,44J	JZ,JU/	06,100	100,001	55,115 55,292	- 00,120	1	1 1	1

	WORKSHOP SUPERVISORS																				
	(HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (PRE-1/6/97 ENTRANTS)	1/10/23	10	46.423	47.693	48.973	50.202	51.427	52.688	53.817	54.833	56,454 57,868	50 104	CO 010 C	1 505	co. 000	C4 500 C	E COE	67 007	70.006	1 01-
6425	AREA) (FRE-1/0/97 ENTRANTS)	1/03/23	18	46,423	46,943	48,973	50,202 49.452	51,427	52,668 51.909	53.022	54,833	55,620 57,013	,	,	-	<i>,</i>	,			· · ·	
	WORKSHOP SUPERVISORS			10,070	10,010	10,220	10,102	00,007	01,000	00,022	01,020	00,020 07,010	00,010	00,020 0	0,000	02,101	00,010 0	1,000	00,000		-0.0
6425	(HSE MIDLAND AREA, HSE NORTH WESTERN AREA) (POST-1/6/97 ENTRANTS)	1/10/23	17	46.423	47.693	48.973	50.202	51.427	52.688	53.817	54.833	56,454 57,868	59.194	60.216 6 <sup>-</sup>	1.505	63.066	64.598 6	5.605	67.907	LSI	
		1/03/23		45,673	46,943	48,223	49,452	50,667	51,909	53,022	54,023	55,620 57,013	,	,	,	,	,	,	,		
6425	SUPERVISOR/INSTRUCTOR (SPECIALIST AGENCIES)	1/10/23	13	32,124	34,247	35.035	36,181	37,178	38,040	39,283	40.571	41,907 43,290	44,724	46,209 4	7,750						
		1/03/23		31,374	33,497	34,285	35,431	36,428	37,290	38,533	39,821	41,157 42,540	43,974	45,459 4	7,000						
6439	WELFARE HOME, SUPERVISOR WITHOUT NURSING QUALIFICATION	1/10/23	7	37,705	38,294	39,221	40,158	41,084	42,030	42,933											
		1/03/23		36,955	37,544	38,471	39,408	40,334	41,280	42,183											
6439	WELFARE HOME, SUPERVISOR HSE EASTERN REGIONAL AREA ONLY	1/10/23	9	49,516	50,387	50,442	51,591	52,752	54,018	55,292	56,572	57,852									
		1/03/23		48,766	49,637	49,692	50,829	51,972	53,220	54,475	55,736	56,997									
6466	WELFARE HOME, ASSISTANT SUPERVISOR	1/10/23	3	35,124	35,930	36,568															
		1/03/23		34,374	35,180	35,818														<b> </b>	<u> </u>
6516	HOME MANAGEMENT ADVISOR (HSE WESTERN AREA ONLY)	1/10/23	12	37,002	38,179	39,774	41,366	42,943	44,523	46,085	47,231	48,389 49,558	50,516	51,463							
		1/03/23		36,252	,	39,024	40,616	42,193	43,773	45,335	46,481	47,639 48,808	- ,							ļ	
6434	NURSERY NURSE	1/10/23	13	33,581	,	36,464	37,459	37,935	38,781	39,636	40,480	41,331 42,202	- /	- )	,	-				<b> </b>	<u> </u>
		1/03/23		32,831		35,714	36,709	37,185	38,031	38,886	39,730	40,581 41,452	,	-,	,	-				I	
6030	COMMUNITY WELFARE OFFICER	1/10/23	18	33,059	,	36,065	37,985	40,197	42,365	44,489	46,525	48,558 50,610								, ,	
	HOME SUPPORT RESOURCE MANAGER	1/03/23		32,309	34,208	35,315	37,235	39,447	41,615	43,739	45,775	47,808 49,860	51,848	53,875 5	5,971	57,984	60,039 6	2,183	64,333	66,417	LSIS
6584	(Formerly Home Help Co-Ordinator) ** Scale replaces 7pt scale wef 9.10.2019 **	1/10/23	11	55.849	57.213	58.807	60.407	62,012	63.446	64,906	66,326	67.737 <b>70.165</b>	72.602	LSIs							
		1/03/23		55,024	,	57,938	59,514	61,096	62,508	63,947	65,346	66,736 <b>69,128</b>	71,529	LSIs							
6484	HOME SUPPORT RESOURCE OFFICER (Formerly Home Help Organiser)	1/10/23	7	48,085	49,560	51,038	52,538	54,049	55,809	57,573	LSIs										
		1/03/23		47,335	48,810	50,284	51,762	53,250	54,984	56,722	LSIs										
	HOME SUPPORT RESOURCE MANAGER (Formerly Home Help Co-Ordinator) ** grade obsolete - not for use - see Guide note 2 ** (Regraded from VI to VII welf 9:10.2019 in line with HSE HR Circular 023/021. The VII rate againes to persion benefic adulations for referements																				
6584	from 9.10.2019 only)	1/10/23	7	53,347	54,619	56,171	59,085	60,828	62,998	65,175	LSIs									L	
		1/03/23		52,559	53,812	55,341	58,212	59,929	62,067	64,212	LSIs									I	

	CLERICAL & MANAGEMENT ADMINISTI	RATION G	RAI	DES											
	EMBOLDENED POINTS REPRESENT LSIS (1ST LSI PA	YABLE AFTE	R 3 Y	EARS ON MA	(, 2ND AFT	ER 3 MORE	, AND 3RD AFTER 3 M	ORE)		1	1	1 1	1		
0001	CHIEF EXECUTIVE OFFICER (HSE) ** for new incumbents post 03/10/22 **	1/10/22	1	370,549											
0004	DIRECTOR GENERAL (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	243,600											
		1/03/23		240,000											
0120	REGIONAL EXECUTIVE OFFICER	1/10/23	6	217,325	229,071	241,473	247,999 254,524	261,051							
		27/07/23		214,113	225,686	237,904	244,334 250,763	257,193							
0005	CHIEF STRATEGY OFFICER/CHIEF OPERATIONS OFFICER HSE (FORMERLY DDG STRATEGY/OPERATIONS HSE)	1/10/23	1	200,641											
		1/03/23		197,676											
0016	CHIEF FINANCIAL OFFICER (HSE)	1/10/23	1	200,641											-
0010		1/03/23		197,676											-
	NATIONAL DIRECTOR OF NATIONAL HOSPITALS OFFICE (HSE)	1100/20		107,070											
0014	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	213,759											
		1/03/23		210,600											-
	NATIONAL DIRECTOR OF PRIMARY, CONTINUING & COMMUNITY CARE (HSE)														
0015	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	213,759											
		1/03/23		210,600											
	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS														
0009	** for new incumbents post 14/05/2018**	1/10/23	1	186,995											
		1/03/23		184,232											
0009	CHIEF EXECUTIVE OFFICER, HOSPITAL GROUPS	1/10/23	1	177,031											
		1/03/23		174,415											_
0058	NATIONAL DIRECTOR, HEALTH & WELLBEING (HSE)	1/10/23	1	184,125											_
		1/03/23		181,404											_
0059	NATIONAL DIRECTOR, HOSPITAL CARE (HSE)	1/10/23	1	184,125											_
		1/03/23		181,404											_
0017	NATIONAL DIRECTOR, HUMAN RESOURCES (HSE)	1/10/23	1	184,125											
		1/03/23		181,404											
0060	NATIONAL DIRECTOR, MENTAL HEALTH (HSE)	1/10/23	1	184,125											_
		1/03/23		181,404											
0061	NATIONAL DIRECTOR, PRIMARY CARE (HSE)	1/10/23	1	184,125											
		1/03/23		181,404											
0018	NATIONAL DIRECTOR, POPULATION HEALTH (HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	184,125											
		1/03/23		181,404											
	NATIONAL DIRECTOR, QUALITY IMPROVEMENT														
0047	(HSE)	1/10/23	1	184,125											-
		1/03/23		181,404											
0062	NATIONAL DIRECTOR, SOCIAL CARE (HSE)	1/10/23	1	184,125											
		1/03/23		181,404											
0064	CHIEF EXECUTIVE OFFICER, NATIONAL SCREENING SERVICE	1/10/23	1	184,125											
0004		1/03/23		181,404											
0448	NATIONAL DIRECTOR, INTERNAL AUDIT (HSE)	1/10/23	1	169,775											
0440		1/03/23		167,266											
	CHIEF INFORMATION OFFICER (HSE), NATIONAL	1/00/20		107,200							-		 	 	-
0050	DIRECTOR	1/10/23	1	169,775											
		1/03/23		167,266											
	NATIONAL DIRECTOR, PROCUREMENT (HSE)			,											1
0031	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	169,775											
		1/03/23		167,266											
0045	NATIONAL DIRECTOR, COMMUNICATIONS (HSE)	1/10/23	1	169,775											
1 1		1/03/23	1	167,266		1	1	1	1	1	1	1	1	1	1

0022	NATIONAL DIRECTOR OF CORPORATE PLANNING AND CONTROL PROCESSES (HSE) * grade obsolete - not for use - see Guide note 2 **	1/10/23		100 775											
		1/10/23	4	100 775											1
0032			1	169,775											
0032		1/03/23		167,266											
0032	NATIONAL DIRECTOR, ESTATE MANAGEMENT														
0002	(HSE) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	169,775											
		1/03/23	-	167,266											
	NATIONAL DIRECTOR OF SHARED SERVICES (HSE)	1100/20		107,200											
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	163,648											
		1/03/23		161,230											
	CHIEF EXECUTIVE (BEAUMONT)(ST. JAMES)(ST.														
	VINCENTS)(MATER)(TUH)														
0019	** not for use for any new incumbents post 14/9/2015 - replaced by CEO Bands for Hospitals and Social Care **	1/10/23	1	169,775											
0010		1/03/23		167,266											
	CHIEF EXECUTIVE OFFICER: GALWAY UNIVERSITY			,200											
	HOSPITAL AND CORK UNIVERSITY HOSPITAL,														
0076	INCLUDING CORK MATERNITY HOSPITAL	1/10/23	1	153,709											
<b>├</b> ──┼──		1/03/23	+	151,437							 				
	CHIEF EXECUTIVE / SECRETARY MANAGERS														
	(VOLUNTARY HOSPITALS (GROUP 1)) ** not for use for any new incumbents post 14/9/2015 -														
014Y	replaced by CEO Bands for Hospitals and Social Care **	1/10/23	6	101,648	106,168	110,685	115,201	119,719	124,238						
		1/03/23		100,146	104,599	109,049	113,499	117,950	122,402						
	CHIEF EXECUTIVE / SECRETARY MANAGERS														
	(VOLUNTARY HOSPITALS (GROUP 2)) ** not for use for any new incumbents post 14/9/2015 -														
014Y	replaced by CEO Bands for Hospitals and Social Care **	1/10/23	7	76,551	77,238	80,259	83,293	86,301	89,325	92,329					
		1/03/23		75,420	76,097		82,062	85,026							
	CEO BAND H1 HOSPITALS			- / -	- )	- /	- ,	,	)						
	(Cork Dental Hospital, Dublin Dental Hospital, Incorporated Orthopaedic Hospital, Royal Hospital														
0071	Donnybrook, St. Vincent's (Fairview), Leopardstown Park)	1/10/23	7	76,551	77,238	80,259	83,293	86,301	89,325	92,329					
		1/03/23		75,420	76,097	79,073	82,062	85,026	88,005	90,965					
	CEO BAND H2 HOSPITALS														
	(Cappagh Hospital, National Rehabilitation Hospital,														
0072	Peamount Hospital, Royal Victoria Eye & Ear Hospital, St. Johns Hospital, St. Michaels Hospital)	1/10/23	5	92,904	94,526	96,167	97,810	99,452							
		1/03/23		91,531	93,129	94,746	96,365	97,982							
	CEO BAND H3 HOSPITALS														
	(Coombe Hospital, Mercy University Hospital, National Maternity														
0073	Hospital, Rotunda Hospital, South Infirmary Victoria University Hospital)	1/10/23	7	111,275	114,560	117,844	121,128	124,413	127,697	130,982					
		1/03/23		109,631		116,102									
	CEO BAND H4 HOSPITALS														
0074	(Our Lady's Childrens Hospital, Temple Street Childrens University Hospital)	1/10/23	7	119,158	100 140	125,727	129,011	122 206	125 590	138,801					
0074		1/03/23	1	117,397	122,442			,	133,576						
<b>├</b> ── <b>├</b> ──	CEO BAND H5 HOSPITALS	1/03/23	+	117,007	120,000	120,009	121,104	100,041	100,070	100,700	-		1		1
	(AMNCH, Beaumont Hospital, Mater Misericordiae Hospital, St.														
0075	Vincent's University Hospital, St. James Hospital)	1/10/23	1	153,709							 				
<b>├</b> ──┤──		1/03/23	+	151,437							 		 		-
0080	CEO BAND SC1 SOCIAL CARE (Carriglea Cairde Services, The Childrens Sunshine Home)	1/10/23	7	76,551	77,238	80,259	83,293	86,301	89,325	92,329					
0000		1/03/23		75,420	76,097										
	CEO BAND SC2 SOCIAL CARE			, 0,720	, 0,007	10,010	52,002	00,020	00,000	00,000					1
	(Central Remedial Clinic, Cheeverstown House, Our Ladys Hospice, Sunbeam House, Aurora (formerly known as Sisters														
0081	of Charity Kilkenny), KARE)	1/10/23	5	92,904	94,526										
		1/03/23		91,531	93,129	94,746	96,365	97,982							
	CEO BAND SC3 SOCIAL CARE			111 075	111 500	117.011	101 100	104 440	107.007	100.000					
0082	(COPE Foundation, Muiriosa Foundation, Stewarts Care)	1/10/23	7	111,275		117,844					 -	<u>                                      </u>	 		
<b>├</b> ──┤──		1/03/23	+	109,631	112,867	116,102	119,338	122,574	125,810	129,046	 -	<u>                                      </u>	 		
	CEO BAND SC4 SOCIAL CARE (St Michaels House, Avista (formerly known as Daughters of														
0083	Charity), St. John of God Hospitaller, Brothers of Charity)	1/10/23	7	119,158		125,727									
		1/03/23		117,397	120,633	123,869	127,104	130,341	133,576	136,750					

· · · · · ·									1								1		1	1	
	0020	DEPUTY CEO (BEAUMONT)(ST. JAMES) (ST. VINCENTS)(MATER)(TALLAGHT)	1/10/23	6	105,453	110,142	114,828	119,514	124,199	128,889											
			1/03/23		103,895	108,514	113,131	117,748	122,364	126,984											
	0511	CHIEF FINANCE OFFICER, HOSPITAL GROUPS	1/10/23	6	111,910	116,884	121,858	126,829	131,805	136,777											
			1/03/23		110,256	115,157	120,057	124,955	129,857	134,756											
	0512	CHIEF OPERATIONS OFFICER, HOSPITAL GROUPS	1/10/23	6	111,910	116,884	121,858	126,829		136,777											
			1/03/23		110,256	115,157	120,057	124,955	129,857	134,756											_
	0063	CHIEF OFFICER, COMMUNITY HEALTHCARE ORGANISATIONS	1/10/23	6	111,910	116,884	121,858	126 829	131,805	136,777											
	0005		1/03/23		110,256	115,157			129,857												-
		HEALTH BOARD AREA CHIEF OFFICER (HSE	1/00/20		110,200	110,107	120,007	121,000	120,007	101,700											+
		EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/00		174 507																
		grade obsolete - not for use - see Guide note 2	1/10/23	1	174,597 172,017																
		HEALTH BOARD CHIEF OFFICER (HSE SOUTHERN	1/03/23		172,017																-
		AREA, WESTERN AREA, SOUTH EASTERN AREA)																			
		** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	174,597																_
			1/03/23		172,017																_
		HEALTH BOARD REGIONAL CHIEF OFFICER (HSE EASTERN REGIONAL AREA)																			
		** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	188,695																
			1/03/23		185,906																
		GENERAL MANAGER (CORK UNIVERSITY HOSPITAL)(GALWAY REGIONAL HOSPITALS)																			
0036		** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	169,775																
			1/03/23		167,266																
		HEALTH BOARD CHIEF OFFICER (HSE MIDLAND																			
		AREA, MID-WESTERN AREA, NORTH EASTERN AREA, NORTH WESTERN AREA)																			
		** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	163,648																
			1/03/23		161,230																
		HEALTH BOARD PROGRAMME MANAGERS (HSE																			
		EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/23	1	163,648																
		5	1/03/23		161,230																-
		HEALTH BOARD DIRECTOR OF SHARED SERVICES			,																-
		(HSE EASTERN REGIONAL AREA) ** grade obsolete - not for use - see Guide note 2 **	1/10/23		150.001																
		grade obsolete - not for use - see Guide hole 2		-	152,031 149,784																-
		MANAGER, NATIONAL WOMEN AND INFANTS	1/03/23		149,764																-
	0093	HEALTH PROGRAMME	1/10/23	1	151,654																
			1/03/23		149,413																
	0383	CHIEF STATISTICIAN	1/10/23	6	106,187	110,559	114,953	119,336	123,074	127,012	130,951 L	SIs									
			15/05/23		104,618	108,925	113,254	117,572	121,255	125,135	129,016 L	SIs									
	0382	PRINCIPAL STATISTICIAN	1/10/23	7	98,665	102,852	107,006	111,191	114,722	118,384											
			15/05/23		97,207	101,332			,	116,634	120,237 L	SIs									
	0381	SENIOR STATISTICIAN	1/10/23	10	83,227	86,393	89,567			97,763	,										_
			15/05/23		81,997	85,116	88,243			96,318											_
	0380	STATISTICIAN	1/10/23	16	37,200	39,868	40,633			51,527		58,240									
			15/05/23	+	36,450	39,118	39,883			50,766	54,044	57,379	60,708 64,019	74,701	77,453	80,241	83,040	85,834 87,445	90,265	93,095	LSI:
	0509	ASSISTANT NATIONAL DIRECTOR (SERVICES)	1/10/23	6	111,910	116,884		,	,	136,777											+
			1/03/23	+	110,256				129,857												
	0508	ASSISTANT NATIONAL DIRECTOR (SUPPORT)	1/10/23	6	,	1	,	,	129,423	,									+		
			1/03/23	+	108,634	113,225			127,510												+
	0026	DIRECTOR REGIONAL HEALTH OFFICE (HSE)	1/10/23	6	111,910	116,884	,	,	131,805												+
	$\left  - \right $		1/03/23	+	110,256	115,157	120,057	124,955	129,857	134,756											+
		HOSPITAL NETWORK MANAGER - NATIONAL HOSPITALS OFFICE (HSE)																			
	0693	** grade obsolete - not for use - see Guide note 2 **	1/10/23	6	111,910	116,884	121,858	126,829	131,805	136,777											
			1/03/23						129,857												
	0420	ARCHITECTURAL ADVISER, CHIEF	1/10/23	6					129,423												
			1/03/23		108,634	113,225	117,900	122,665	127,510	132,451											

		SECRETARY TO THE BOARD (HSE)															
00	28	** grade obsolete - not for use - see Guide note 2 **	1/10/23	6	110,264	114,923	119,669	124,505 12	29,423	134,438							
			1/03/23		108,634	113,225	117,900	122,665 12	27,510	132,451							
00	88	CHILDREN FIRST PROGRAMME LEAD	1/10/23	5	105,105	109,487	113,866	118,243 12	22,622								
			1/03/23		103,552	107.869	112,183		20,810								
		HEAD OF FUNCTION / SERVICE (ACUTE SERVICES)			,	,	,										
00	90	(HSE ONLY)	1/10/23	5	105,105	109,487	113,866	118,243 12	22,622								
			1/03/23		103,552		112,183		20,810								
		HEAD OF FUNCTION / SERVICE, (COMMUNITY			,	,	,										
00	87	SERVICES) (HSE ONLY)	1/10/23	5	105,105	109,487	113,866	118,243 12	22,622								
			1/03/23		103,552	107.869	112,183	116,496 12	20,810								
		HEAD OF FUNCTION / SERVICE (NATIONAL			,	,	,										
00	91	SERVICES) (HSE ONLY)	1/10/23	5	105,105	109,487	113,866	118,243 12	22,622								
			1/03/23		103,552	107.869	112,183	116,496 12	20.810								
00	89	PROCUREMENT, ASSISTANT HEAD	1/10/23	5	105,105		113,866	118,243 12	,								
			1/03/23	-	103,552		112,183		20,810								
0.4	21		1/10/23	6	103,332		112,943	,	,	126,772							
04	21	ARCHITECTURAL ADVISER, DEPUTY CHIEF		в	1												
			1/03/23	+	102,191		111,274	115,814 1						 <u>├</u> ───			
04	25	ENGINEERING ADVISER, PRINCIPAL	1/10/23	6	103,724		112,943			126,772			$\vdash$	 			
			1/03/23		102,191	106,733	111,274	115,814 1	20,357	124,899							
		HEALTH BOARD PROGRAMME MANAGERS (HSE															
		NON-EASTERN REGIONAL AREA) (HSE HEALTH AREAS)															
		** grade obsolete - not for use - see Guide note 2 **	1/10/23	6	103,724	108.334	112,943	117,551 12	22.162	126,772							
			1/03/23		102,191	,	111,274	,		124,899							
		LOCAL HEALTH OFFICE MANAGER (HSE)	1,00,20		102,101	100,100	,_/ .	110,011	20,007	121,000							
06	85	** not for use for any new incumbents **	1/10/23	6	103,724	108,334	112,943	117,551 12	22,162	126,772							
			1/03/23		102,191		111,274			124,899							
04	29	QUANTITY SURVEYING ADVISER, PRINCIPAL	1/10/23	6	103,724		112,943		22,162								
04	20	,	1/03/23	Ť	102,191	,	111,274	,	,	124,899							
	50				1	,	110,914	115,396 1									
01	53	DIRECTOR OF INFORMATION SYSTEMS (HSE)	1/10/23	6	102,197	,	,	,	,								
			1/03/23		100,687	104,943	109,275	113,691 1	18,181	122,761							
		HEALTH BOARD FUNCTIONAL OFFICERS (FORMERLY EHB)															
		** grade obsolete - not for use - see Guide note 2 **	1/10/23	5	99,144	103 638	107,306	110,987 1	14 660								
			1/03/23	Ŭ	97,679	102,106	,	109,347 1	,								
		DEPUTY GENERAL MANAGER (CORK UNIV.	1/03/23		97,079	102,100	105,720	109,347 1	12,900								
00	37	HOSPITAL)(GALWAY REGIONAL HOSPITALS)	1/10/23	6	98,537	102 917	107,296	111,675 1	16 055	120 435							
			1/03/23		97,081	101,396		110,025 1									
		FUNCTIONAL OFFICERS (FORMERLY NON-EHB)	1100/20		57,001	101,000	100,710	110,020 1	14,040	110,000							
0161		**not for use for any new incumbents**	1/10/23	7	80,595	82,632	85,857	89,103	92,325	95,554	98,771						
			1/03/23		79,404	81,411	84,588		90,961	94,142	97,311						
		SERVICE MANAGER (Beaumont, St. James, Mater,	1/00/20		75,404	01,411	04,000	07,700	50,501	54,142	57,011						
0361		St. Vincents, Tallaght, Cork UH, UCHG)	1/10/23	7	80,595	82,632	85,857	89,103	92,325	95,554	98,771						
			1/03/23		79,404	81,411	84,588	,	90,961	94,142	97,311						
		HEALTH BOARD GENERAL ADMINISTRATOR			,	,	,000							1 1			
		(FORMERLY EHB)															
		** grade obsolete - not for use - see Guide note 2 **	1/10/23	6	81,287	84,118	86,921	91,203	94,079	96,936							
			1/03/23		80,086	82,875	85,636	89,855	92,689	95,503						<u>                                     </u>	
0041		GENERAL MANAGER	1/10/23	7	79,797	81,813	85,005		91,411	94,609	99,260						
			1/03/23		78,618	,	,	· · · ·	90,060	,	,						
		HEALTH BOARD SENIOR ADMINISTRATIVE OFFICER			2,2.0	,	,·		.,		. ,						
		(FORMERLY EHB)															
		** grade obsolete - not for use - see Guide note 2 **	1/10/23	8	77,728	80,237	82,791	,	87,864	,	91,944						
			1/03/23		76,579	79,051	81,567	84,080	86,566	87,909	90,585	93,273 LSIs					
07	78	HOSPITAL & COMMUNITY CARE ADMINISTRATOR	1/10/23	7	76,551	77,238	80,259	83,292	86,302	89,325	92,329						
			1/03/23		75,420	76,097			85,027		90,965						
		SUPERINTENDENT COMMUNITY WELFARE			2,	.,	.,	. ,	- ,								
60	27	OFFICER	1/10/23	8	72,878	75,529	76,993	79,674	82,357	83,903	86,611	89,319 LSIs					
			1/03/23		71,801	74,413			81,140		85,331						
0404		TECHNICAL SERVICES MANAGER (ST VINCENTS)	1/10/23	6	63,380	65,162		,	70,576								
			1/03/23		62,443		-			71,299				 	1		
			1/03/23		02,443	0-1,139	00,000	01,100	00,000	11,200		II	II	 I I	I	1 1	

			<u> </u>										1			1		1	
	REGIONAL WORKSHOP MANAGER (HSE NORTH WESTERN AREA)																		
	** grade obsolete - not for use - see Guide note 2 **	1/10/23	8	61,717	64,292	66,869	69,451	72,022	74,610	76,101	78,743	LSIs							
		1/03/23		60,805	63,342	65,881	68,425	70,958	73,507	74,976	77,579	LSIs							
0404	PROJECT TECHNICAL SERVICES MANAGER (Beaumont, St. James)	1/10/23	5	61,253	63,830	65,281	66,697	68,095											
		1/03/23		60,348	62,887	64,316	65,711	67,089											
0655	GRADE VIII	1/10/23	7	76,551	77,238	80,259	83,292	86,302	89,325	92,329									
		1/03/23		75,420	76,097	79,073	82,061	85,027	88,005	90,965									
0582	GRADE VII (CLERICAL)	1/10/23	11	55,849	57,213	58,807	60,407	62,012	63,446	64,906	66,326	67,737	70,165	72,602	LSIs				
		1/03/23		55,024	56,367	57,938	59,514	61,096	62,508	63,947	65,346	66,736	69,128	71,529	LSIs				
0574	GRADE VI (CLERICAL)	1/10/23	7	53,347	54,619	56,171	59,085	60,828	62,998	65,175	LSIs	<i>.</i>	, í	,					
		1/03/23		52,559	53,812	55,341	58,212	59,929	62,067	64,212	LSIs								
0566	GRADE V (CLERICAL)	1/10/23	7	48,085	49,560	51,038	52,538	54,048	55,809	57,573	LSIs								
		1/03/23		47,335	48,810	50,284	51,762	53,249	54,984	56,722	LSIs								
0558	GRADE IV (CLERICAL)	1/10/23	12	32,297	34,387	35,226	37,346	39,288	40,987	42,631	44,850	46,462	48,085	49,589	51,103 LSIs				
		1/03/23		31,547	33,637	34,476	36,596	38,538	40,237	41,881	44,100	45,712	47,335	48,839	50,348 LSIs				
0609	CLERICAL OFFICER GRADE	1/10/23	15	27,895	29,611	30,032	30,890	32,142	33,396	34,651	35,563	36,594	37,791	38,638	39,824 41,021	43,266	44,863 LSI		
		1/03/23		27,145	28,861	29,282	30,140	31,392	32,646	33,901	34,813	35,844	37,041	37,888	39,074 40,271	42,516	44,113 LSI		
0884	SUPPLIES OFFICER GRADE A	1/10/23	7	53,347	54,618	56,171	59,085	60,828	62,998	65,175	LSIs								
		1/03/23		52,559	53,811	55,341	58,212	59,929	62,067	64,212	LSIs								
0892	SUPPLIES OFFICER GRADE B	1/10/23	7	48,085	49,560	51,038	52,538	54,049	55,809	57,573	LSIs								
		1/03/23		47,335	48,810	50,284	51,762	53,250	54,984	56,722	LSIs								
0906	SUPPLIES OFFICER GRADE C	1/10/23	8	39,288	40,987	42,631	44,850	46,461	48,085	49,588	51,103	LSIs							
		1/03/23		38,538	40,237	41,881	44,100	45,711	47,335	48,838	50,348	LSIs							
0914	SUPPLIES OFFICER GRADE D	1/10/23	12	32,471	34,393	35,418	36,474	37,352	38,054	39,096	40,137	41,184	42,225	43,265	44,863 LSI				
		1/03/23		31,721	33,643	34,668	35,724	36,602	37,304	38,346	39,387	40,434	41,475	42,515	44,113 LSI				

# **Medical Consultants Salary Scales**

Consultant Contract 2023 salary scales are on the next page

Salary Scales are included in this worksheet for eligible consultants who have availed of the Consultant Contract 2008 Settlement Agreement, as per Circular 11/2018. These are demarcated in green shading and have the letters SA before each table number.

Applicable Sectoral Bargaining adjustments for the Medical Bargaining Unit will be retrospectively applied when available.

## **Consultant Contract 2023 Salary Scales**

Consultant Contract 2023 - Clinical							
		1	2	3	4	5	6
<i>Clinician</i> Consultants	01/10/23	217,325	229,071	241,473	247,999	254,524	261,051
	1/03/23	214,113	225,686	237,904	244,334	250,763	257,193
		,	,	,	,	,	,

Consultant Contract 2023 - Academic							
Academic Professor	01/10/23	267,115	281,563	296,793	304,821	312,848	320,875
	1/03/23	263,167	277,402	292,407	300,316	308,225	316,133
Academic Associate Professor	01/10/23	250,580	265,030	278,423	286,450	294,477	302,505
	1/03/23	246,877	261,113	274,308	282,217	290,125	298,034
Academic Senior Lecturer	01/10/23	234,122	248,571	260,135	268,163	276,190	284,218
	1/03/23	230,662	244,898	256,291	264,200	272,108	280,018

B Factor							
On Call Payments							
	Base	1/03/23	01/10/23				
Rota	€	€	€				
Flat Annual Payment	10,000	10,200	10,353				
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows							
1 in 3	2,900	2,958	3,002				
1 in 2	8,200	8,364	8,489				
1 in 1	10,800	11,016	11,181				

C - Factor Emergency Call-Out Payments			
	Base	1/03/23	01/10/23
Per call-out (hourly rate or part thereof)	€	€	€
First 30 call-outs	107.70	109.85	111.50
31-120 call-outs	161.55	164.78	167.25
121 call-outs or more	215.39	219.70	223.00
If the call-out occurs after midnight			
First 30 call-outs	134.62	137.31	139.37
31-120 call-outs	201.93	205.97	209.06
121 call-outs or more	269.24	274.63	278.75
Annual Limit	38,000	38,760	39,341

Olimiaal Diseatered	01/10/22	1/03/23	01/10/23	
Clinical Directors' Allowance*	€	€	€	
Allowanoe	52,535	53,586	54,390	

Consultant Cont	ract 2023
-----------------	-----------

Calculating the Allowance paid to the Master of a Maternity Hospital The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and the professorial post.

Salary scales for serving Consultants who have o and are not covered by the settlement agreement		pe A Contract	t		
and are not covered by the settlement agreement.	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
Consultants Revised Common Contract, 1997	Type A	Туре А	Туре А	Type A	Type A
	€	€	€	€	€
Category I Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in					
Emergency Medicine in all HSE areas	205,830	-	226,461	230,990	234,455
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant					
Orthodontists in all HSE areas	201,239	-	221,410	225,838	229,226
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	196,898		216,634	220,967	224,282
Category II Consultants				-	
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	196,033	-	215,682	219,996	223,296
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	191,932	-	211,170	215,393	218,624
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	188,195		206,944	211,083	214,249
Geographical Wholetime Consultants without fees	210,172	_	231,239	235,864	239,402

#### Table SA - A1

Salary Scales for serving consultants who have availed of the Settlement Agreement and opted for the Type A Contract.

	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
Consultants Revised Common Contract, 1997	Type A	Type A	Type A	Type A	Type A
	€	€	€	€	€
Category I Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	229,179		252,150	257,193	261,051
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	229,179	-	252,150	257,193	261,051
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	229,179	-	252,150	257,193	261,051
Category II Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	229,179	-	252,150	257,193	261,051
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	229,179		252,150	257,193	261,051
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	229,179	-	252,150	257,193	261,051
Geographical Wholetime Consultants without fees	229,179	-	252,150	257,193	261,051

Table A2	and and family a Tr				h -
Salary scales for serving Consultants who have settlement agreement.	opted for the Ty	ype B Contract	and are not	covered by t	ne
		1	[		[
Consultants Revised Common Contract, 1997	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
	Type B €	Type B	Type B	Type B	Type B
Category I Consultants	ŧ			,	,
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	196.281	_	215,955	220,274	223,578
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	191,690	-	210,904	215,122	223,578
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	188,195		206,127	210,250	213,404
Category II Consultants		•	1		
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	188,195	-	205,175	209,279	212,418
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	188,195		200,664	204,677	207,747
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	184,842		196,437	200,366	203,371
Geographical Wholetime Consultants without fees	200,624	-	220,733	225,148	228,525

	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
Consultants Revised Common Contract, 1997	Type B	Type B	Type B	Type B	Type B
	€	€	€	€	€
Category I Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	210,081	-	231,138	235,761	239,297
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	210,081	-	231,138	235,761	239,297
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	210,081	-	231,138	235,761	239,297
Category II Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	210,081	-	231,138	235,761	239,297
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	210,081		231,138	235,761	239,297
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	210,081	-	231,138	235,761	239,297
Geographical Wholetime Consultants without fees	210.081		231,138	235,761	239.297

#### Table A3

Salary scales for serving Consultants who have opted for the Type B\* Contract and are not covered by the settlement agreement.

	01/10/21	01/02/22	01/07/22	1/03/23	1//10/23
Consultants Revised Common Contract, 1997	Type B*	Type B*	Type B*	Type B*	Type B*
	€	€	€	€	€
Category I Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	179,926	-	191,212	195,036	197,962
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care), Regional Consultant Orthodontists in all HSE areas	173,991	-	184,905	188,603	191,432
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	170,014	-	180,678	184,292	187,056
Category II Consultants					
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	178,236	-	189,416	193,204	196,102
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	173,991	-	184,905	188,603	191,432
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	170,014		180,678	184,292	187,056

#### Table SA - A3

Salary scales for serving Consultants who have availed of the Settlement Agreement and opted for the Type B\* Contract.

	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23			
Consultants Revised Common Contract, 1997	Type B*	Type B*	Type B*	Type B*	Type B*			
	€	€	€	€	€			
Category II Consultants								
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	187,837	-	199,619	203,611	206,665			
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care),	187,837	-	199,619	203,611	206,665			
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	187,837	-	199,619	203,611	206,665			

Salary scales for serving Academic Const covered by the settlement agreement.	ultants (1998 Contract	) who opted fo	or the Type A	Contract and	d are not
	Type A Contract	Type A Contract	Type A Contract	Type A Contract	Type A Contract
	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
	€	€	€	€	€
Category I Consultants					
Professor	258,275	-	284,163	289,846	294,194
Associate Professor	241,526	-	265,736	271,051	275,117
Lecturer	224,811	-	247,345	252,292	256,076
College Lecturer	220,333	-	242,418	247,266	250,975
Category II Consultants					
Professor UCD, TCD, RCSI	245,687	-	270,314	275,720	279,856
Associate Professor UCD, TCD, RCSI	229,337	-	252,325	257,372	261,233
Lecturer	212,054	-	233,309	237,975	241,545
College Lecturer	207,573	-	228,379	232,947	236,441
		-			
Professor UCC	249,622	-	274,643	280,136	284,338
Associate Professor UCC	233,146	-	256,516	261,646	265,571
Lecturer UCC	216,041	-	237,696	242,450	246,087
College Lecturer UCC	211,561	-	232,767	237,422	240,983
		-	-	-	
Professor UCG	253,556	-	278,971	284,550	288,818
Associate Professor UCG	236,956	-	260,707	265,921	269,910
Lecturer UCG	220,028	-	242,082	246,924	250,628
College Lecturer UCG	215,547	-	237,152	241,895	245,523

Table B1

#### Table SA - B1

Salary scales for serving Academic Consultants (1998 Contract) who availed of the Settlement Agreement and opted for the Type A Contract.

			-		
	Type A Contract				
	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
	€	€	€	€	€
Category I Consultants					
Professor	281,698	-	309,934	316,133	320,875
Associate Professor	265,571	-	292,190	298,034	302,505
Lecturer	249,517	-	274,527	280,018	284,218
College Lecturer	245,212	-	269,790	275,186	279,314
Category II Consultants					
Professor UCD, TCD, RCSI	281,698	-	309,934	316,133	320,875
Associate Professor UCD, TCD, RCSI	265,571	-	292,190	298,034	302,505
Lecturer	249,517	-	274,527	280,018	284,218
College Lecturer	245,212	-	269,790	275,186	279,314
			-		
Professor UCC	281,698	-	309,934	316,133	320,875
Associate Professor UCC	265,571	-	292,190	298,034	302,505
Lecturer UCC	249,517	-	274,527	280,018	284,218
College Lecturer UCC	245,212	•	269,790	275,186	279,314
Professor UCG	281,698	-	309,934	316,133	320,875
Associate Professor UCG	265,571	-	292,190	298,034	302,505
Lecturer UCG	249,517	-	274,527	280,018	284,218
College Lecturer UCG	245,212	-	269,790	275,186	279,314

					_
Salary scales for serving Academ Contract and are not covered by t		•	) who have opt	ted for the Ty	vpe B
,		-g			
Catavanu I Canaultanta	Type B Contract				
Category I Consultants	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
	€	€	€	€	€
Professor	253,500	-	278,910	284,488	288,755
Associate Professor	234,982	-	258,536	263,707	267,663
Lecturer	215,304	-	236,885	241,623	245,247
College Lecturer	210,221		231,292	235,918	239,457
Category II Consultants					
Professor UCD, TCD, RCSI	240,913	-	265,061	270,362	274,417
Associate Professor UCD, TCD, RCSI	222,793	-	245,125	250,028	253,778
Lecturer UCD, TCD, RCSI	202,547	-	222,849	227,306	230,716
College Lecturer UCD, TCD, RCSI	197,461	-	217,253	221,598	224,922
			1	1	1
Professor UCC	244,848	-	269,390	274,778	278,900
Associate Professor UCC	226,602	-	249,316	254,302	258,117
Lecturer UCC	206,534	-	227,236	231,781	235,258
College Lecturer UCC	201,449	-	221,641	226,074	229,465
Professor UCG	248.781		273.718	279,192	283.380
Associate Professor UCG	230,412		253,507	258.577	262,456
Lecturer UCG	210,520		233,507	236,254	239,798
College Lecturer UCG	205,433		226,025	230,234	239,798
College Lecturer OCG	205,433	•	220,025	230,340	234,004

Table B2

Table SA - B2

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B Contract

Category I Consultants	Type B Contract				
Category i Consultants	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
	€	€	€	€	€
Professor	272,149	-	299,428	305,417	309,998
Associate Professor	252,483	-	277,790	283,346	287,596
Lecturer	230,504	-	253,608	258,680	262,560
College Lecturer	224,986	-	247,538	252,489	256,276
Category II Consultants					
Professor UCD, TCD, RCSI	272,149	-	299,428	305,417	309,998
Associate Professor UCD, TCD, RCSI	252,483	-	277,790	283,346	287,596
Lecturer UCD, TCD, RCSI	230,504	-	253,608	258,680	262,560
College Lecturer UCD, TCD, RCSI	224,986	-	247,538	252,489	256,276
Professor UCC	272,149	-	299,428	305,417	309,998
Associate Professor UCC	252,483	-	277,790	283,346	287,596
Lecturer UCC	230,504	-	253,608	258,680	262,560
College Lecturer UCC	224,986	-	247,538	252,489	256,276
	-		-	-	-
Professor UCG	272,149	-	299,428	305,417	309,998
Associate Professor UCG	252,483	-	277,790	283,346	287,596
Lecturer UCG	230,504	-	253,608	258,680	262,560
College Lecturer UCG	224,986	-	247,538	252,489	256,276

Salary scales for serving Academ Contract and are not covered by t			) who have opt	ed for the Ty	pe B*
Category II Consultants	Type B* Contract				
	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
	€	€	€	€	€
Professor UCD, TCD, RCSI	226,589	-	249,301	254,287	258,101
Associate Professor UCD, TCD, RCSI	208,681	-	229,598	234,190	237,703
Lecturer UCD, TCD, RCSI	188,673	-	207,585	211,737	214,913
College Lecturer UCD, TCD, RCSI	188,195	-	202,048	206,089	209,180
Professor UCC	230,524	-	253,631	258,704	262,585
Associate Professor UCC	212,489	-	233,788	238,464	242,041
Lecturer UCC	192,660	-	211,971	216,210	219,453
College Lecturer UCC	188,195	-	206,437	210,566	213,724
Professor UCG	234,457	-	257,958	263,117	267,064
Associate Professor UCG	216,298	-	237,979	242,739	246,380
Lecturer UCG	196,647	-	216,358	220,685	223,995
College Lecturer UCG	191,615	-	210,821	215,037	218,263

Table B3

#### Table SA - B3

Salary scales for serving Academic Consultants (1998 Contract) who have availed of the Settlement Agreement and opted for the Type B\* Contract

Category II Consultants	Type B* Contract				
Category in Consultants	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
	€	€	€	€	€
Professor UCD, TCD, RCSI	243,502	-	267,909	273,267	277,366
Associate Professor UCD, TCD, RCSI	225,482	-	248,084	253,046	256,842
Lecturer UCD, TCD, RCSI	207,464	-	228,259	232,824	236,316
College Lecturer UCD, TCD, RCSI	202,642	-	222,954	227,413	230,824
Professor UCC	243,502	-	267,909	273,267	277,366
Associate Professor UCC	225,482	-	248,084	253,046	256,842
Lecturer UCC	207,464	-	228,259	232,824	236,316
College Lecturer UCC	202,642	-	222,954	227,413	230,824
Professor UCG	243,502	-	267,909	273,267	277,366
Associate Professor UCG	225,482		248,084	253,046	256,842
Lecturer UCG	207,464		228,259	232,824	236,316
College Lecturer UCG	202,642	-	222,954	227,413	230,824

Table C1(1)							
	(Clinicians) appointed un october 2012) who are not				12*		
Contract Type	Scale Points	1	2	3	4	5	6
eennuer i Jpe		€	€	€	€	€	€
	01/10/23	195,307	200,979	224,666	227,927	231,192	234,455
	1/03/23	192,421	198,009	221,346	224,559	227,775	230,990
Туре А	01/07/22	188,648	194,126	217,006	220,156	223,309	226,461
	01/02/22	-	-	-	•	-	-
	01/10/21	177,513	182,668	197,236	200,100	202,965	205,830
	01/10/23	183,834	186,330	204,260	206,979	209,699	212,419
	1/03/23	181,117	183,576	201,241	203,920	206,600	209,280
Туре В	01/07/22	177,566	179,976	197,295	199,922	202,549	205,176
	01/02/22	-	-	-	•	-	
	01/10/21	167,085	169,353	185,650	188,121	188,195	188,195
	01/10/23	159,939	165,598	174,821	179,471	184,912	187,056
	1/03/23	157,575	163,151	172,237	176,819	182,179	184,292
	1/10/22	154,485	159,952	168,860	173,352	178,607	180,678
Туре С	01/07/22	152,955	158,369	168,100	173,352	178,607	180,678
	02/02/22	152,955	158,369	162,318	163,120	168,065	170,014
	01/02/22	-	-	-	-	-	-
	01/10/21	148,500	153,756	162,318	163,120	168,065	170,014
* Serving Consultants appoi	inted prior to 1st October 201	2 moving from	permanent posts	are allowed re	tain their exis	ting salary sca	les.

## Table SA - C1(1)

Contract Type	01/10/21	01/02/22	02/02/22	01/07/22	1/10/22	1/03/23	01/10/23
contract Type	€	€	€	€	€	€	€
	190,791	•	190,791	209,915	209,915	214,113	217,325
	201,098		201,098	221,261	221,261	225,686	229,071
Туре А	211,990		211,990	233,239	233,239	237,904	241,473
Туре А	217,720		217,720	239,543	239,543	244,334	247,999
	223,449		223,449	245,846	245,846	250,763	254,524
	229,178	-	229,178	252,150	252,150	257,193	261,051
	176,181		176,181	193,840	193,840	197,717	200,683
	184,775		184,775	203,296	203,296	207,362	210,472
Туре В	195,756		195,756	215,378	215,378	219,686	222,981
Турев	200,531		200,531	220,631	220,631	225,044	228,420
	205,305		205,305	225,884	225,884	230,402	233,858
	210,081		210,081	231,138	231,138	235,761	239,297
Type B*	187,837	-	187,837	199,619	199,619	203,611	206,665
	148,500	-	150,159	152,955	154,485	157,575	159,939
	153,757	•	153,757	160,745	160,745	163,960	166,419
Туре С	162,318	-	162,318	168,100	168,860	172,237	174,821
Type C	163,121	-	163,121	173,353	173,353	176,820	179,472
	168,064	-	168,064	178,606	178,606	182,178	184,911
	173,007		173,007	183,859	183,859	187,536	190,349

Salary scales for serving New Entrant Consultant (Clinicians) appointed under 2008 contract up to 30 September 2012 who availed of the Settlement Agreement.

Table C1(2)										
New Entrant Consultant	t (Clinicians) from 1 <sup>st</sup> Octo	ober 2012*								
Contract Turns	Scale Points	1	2	3	4	5	6	7	8	9
Contract Type	Scale Points	€	€	€	€	€	€	€	€	€
	01/10/23	159,061	163,483	172,747	181,643	189,400	195,865	203,621	218,169	229,593
	1/03/23	156,710	161,067	170,194	178,959	186,601	192,970	200,612	214,945	226,200
	1/10/22	153,637	157,909	166,857	175,450	182,942	189,186	196,678	210,730	221,765
Туре А	01/07/22	152,116	156,346	165,205	175,450	182,942	189,186	196,678	210,730	221,765
	02/02/22	152,116	153,838	162,556	165,094	172,144	178,020	185,070	191,532	201,561
	01/02/22	-	-	-	-	-	-	-	-	
	01/10/21	147,685	151,792	160,394	165,094	172,144	178,020	185,070	191,532	201,561
	01/10/23	150,153	155,496	162,876	163,983	168,992	174,014	182,936	190,693	198,450
	1/03/23	147,934	153,198	160,469	161,560	166,495	171,442	180,233	187,875	195,517
	1/10/22	145,033	150,194	157,323	158,392	163,230	168,080	176,699	184,191	191,683
Туре В	01/07/22	143,597	148,707	155,765	156,824	161,614	166,416	176,699	184,191	191,683
	02/02/22	143,597	148,707	155,765	154,309	159,022	163,747	166,269	173,319	180,369
	01/02/22	-	-	-	-	-	-	-	-	-
	01/10/21	139,414	144,376	151,228	152,256	156,907	161,569	166,269	173,319	180,369
	01/10/23	131,552	135,406	139,972	143,154	146,335	150,153	155,242	160,969	165,237
	1/03/23	129,608	133,405	137,903	141,038	144,172	147,934	152,948	158,590	162,795
	1/10/22	127,067	130,789	135,199	138,273	141,345	145,033	149,949	155,480	159,603
Туре С	01/07/22	125,809	129,494	133,861	136,904	139,946	143,597	148,464	153,940	158,022
	02/02/22	125,809	129,494	133,861	136,904	139,946	143,597	148,464	153,940	155,488
	01/02/22	-	-	-	-	-	-	-	-	
	01/10/21	122,145	125,723	129,962	132,916	135,870	139,414	144,140	149,457	153,420
* Serving Consultants appo	inted prior to 1st October 20	12 moving from p	ermanent posts	are allowed re	tain their exist	ting salary sca	les.			

Table C2(1)							
New Entrant Academic Consu October 2012) who are not cov				to 30 Septer	nber 2012 (ir	nterviewed p	rior to 1
Contract Type	Scale Points	1	2	3	4	5	6
contract Type	Scale Points	€	€	€	€	€	€
	01/10/23	253,939	261,163	282,154	286,167	290,181	294,194
	1/03/23	250,186	257,303	277,984	281,938	285,893	289,846
ſype A Professor / Consultant	01/07/22	245,280	252,258	272,533	276,410	280,287	284,163
	01/02/22	-	-	-		•	-
	01/10/21	222,934	229,277	247,704	251,229	254,752	258,275
	01/10/23	236,768	243,992	263,075	267,089	271,102	275,117
	1/03/23	233,269	240,386	259,187	263,142	267,096	271,051
Type A Associate Professor / Consultant	01/07/22	228,695	235,673	254,105	257,982	261,859	265,736
	01/02/22	-	-	-	-	-	-
	01/10/21	207,859	214,202	230,955	234,479	238,003	241,527
	01/10/23	219,633	226,856	244,035	248,049	252,062	256,076
	1/03/23	216,387	223,503	240,429	244,383	248,337	252,292
Type A Senior Lecturer / Consultant	01/07/22	212,144	219,121	235,715	239,591	243,468	247,345
	01/02/22	-	-	-	-	-	-
	01/10/21	192,817	199,152	214,241	217,763	221,287	224,811

#### Table SA - C2(1)

Salary scales for serving New Entrant Academic Consultants Type A appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

	Scale Points	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
Contract Type	Scale i Olitta	Туре А	Туре А	Туре А	Туре А	Туре А
		€	€	€	€	€
	1	234,501	-	258,007	263,167	267,115
	2	247,186	-	271,963	277,402	281,563
TYPE A	3	260,557	-	286,674	292,407	296,79
Professor	4	267,604	-	294,427	300,316	304,82
	5	274,651	-	302,181	308,225	312,84
	6	281,698	-	309,934	316,133	320,87
	1	219,986	-	242,036	246,877	250,58
	2	232,671	-	255,993	261,113	265,03
TYPE A Associate Professor	3	244,429	-	268,929	274,308	278,42
	4	251,477	-	276,683	282,217	286,45
	5	258,523	-	284,436	290,125	294,47
	6	265,571	-	292,190	298,034	302,50
	1	205,537	-	226,139	230,662	234,12
	2	218,222	-	240,096	244,898	248,57
TYPE A	3	228,375	-	251,266	256,291	260,13
Lecturer	4	235,422	-	259,020	264,200	268,16
	5	242,469	-	266,773	272,108	276,19
	6	249,517	-	274,527	280,018	284,21
	1	201,663	-	221,876	226,314	229,70
	2	214,348	-	235,833	240,550	244,15
TYPE A	3	224,070	-	246,529	251,460	255,23
College Lecturer	4	231,117	-	254,283	259,369	263,26
	5	238,164	-	262,036	267,277	271,28
	6	245,212	-	269,790	275,186	279,314

Table C2(2)							
New Entrant Academic Consu	Itants from 1 Octob	er 2012 (Type	A)*				
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Politis	€	€	€	€	€	€
	01/10/23	227,288	240,534	252,385	256,659	256,659	256,659
	1/03/23	223,929	236,979	248,655	252,866	252,866	252,866
Type A Professor / Consultant	01/07/22	219,538	232,332	243,779	247,908	247,908	247,908
	01/02/22	-	-	-	-	•	-
	01/10/21	199,538	211,166	221,570	225,323	225,323	225,323
	01/10/23	204,367	224,030	235,315	248,434	256,659	256,659
	1/03/23	201,347	220,719	231,837	244,763	252,866	252,866
Type A Associate Professor / Consultant	01/07/22	197,399	216,391	227,291	239,964	247,908	247,908
Consultant	01/02/22	-	-	-	-	-	-
	01/10/21	185,747	196,677	206,583	218,102	225,323	225,323
	01/10/23	189,250	200,643	218,357	230,739	238,870	251,433
	1/03/23	186,453	197,678	215,130	227,329	235,340	247,717
Type A Senior Lecturer / Consultant	01/07/22	182,797	193,802	210,912	222,872	230,725	242,860
	01/02/22	-	-		-	-	-
	01/10/21	172,008	182,363	191,697	202,568	209,705	220,734

Table	

New Entrant Academic Consulta October 2012) who are not cove				p to 30 Septe	ember 2012 (	interviewed	prior to 1
October 2012) who are not cove	red by the settler	nem agreemen	IL.				
Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	ooule i olillo	€	€	€	€	€	€
	01/10/23	237,504	243,818	263,894	267,402	270,909	274,417
Type B Professor / Consultant	1/03/23	233,994	240,215	259,994	263,450	266,905	270,362
	01/07/22	229,406	235,505	254,896	258,284	261,672	265,061
	01/02/22	-	-	-	-	-	-
	01/10/21	208,506	214,049	231,675	234,753	237,833	240,913
	01/10/23	218,929	225,243	243,255	246,763	250,271	253,778
	1/03/23	215,694	221,914	239,660	243,116	246,572	250,028
Type B Associate Professor / Consultant	01/07/22	211,465	217,563	234,961	238,349	241,737	245,125
	01/02/22	-	-	-	-	-	-
	01/10/21	192,200	197,726	213,555	216,635	219,713	222,793
	01/10/23	191,417	197,516	220,192	223,700	227,208	230,716
Type B Senior Lecturer / Consultant	1/03/23	188,588	194,597	216,938	220,394	223,850	227,306
	01/07/22	184,890	190,781	212,684	216,073	219,461	222,849
	01/02/22	-	-	-	-	-	-
	01/10/21	173,978	179,520	193,308	196,388	199,468	202,547

#### Table SA - C3(1)

Salary scales for serving New Entrant Academic Consultants Type B appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement.

			-			
Contract Type	Scale Points	01/10/21	01/02/22	01/07/22	1/03/23	01/10/2
		Type B	Type B	Туре В	Туре В	Туре Б
		€	€	€	€	€
	1	228,305	-	251,189	256,213	260,05
	2	239,391	-	263,387	268,655	272,68
ТҮРЕ В	3	253,672	-	279,099	284,681	288,95
Professor	4	259,831	-	285,875	291,593	295,96
	5	265,990	-	292,652	298,505	302,98
	6	272,149	-	299,428	305,417	309,99
TYPE B Associate Professor	1	210,604	-	231,714	236,348	239,89
	2	221,691	-	243,912	248,790	252,52
	3	234,004	-	257,460	262,609	266,54
	4	240,164	-	264,237	269,522	273,56
	5	246,323	-	271,013	276,433	280,57
	6	252,483	-	277,790	283,346	287,59
	1	190,823	-	209,949	214,148	217,36
	2	201,905	-	222,147	226,590	229,98
ТҮРЕ В	3	212,025	-	233,278	237,944	241,51
Lecturer	4	218,185	-	240,055	244,856	248,52
	5	224,343	-	246,831	251,768	255,54
	6	230,504	-	253,608	258,680	262,56
	1	185,858	-	204,487	208,577	211,70
	2	196,929	-	216,685	221,019	224,33
ТҮРЕ В	3	206,509	-	227,208	231,752	235,22
College Lecturer	4	212,668	-	233,985	238,665	242,24
	5	218,827	-	240,761	245,576	249,26
	6	224,986	-	247,538	252,489	256,27

Table C3(2)							
New Entrant Academic Consulta	ants from 1 Octob	per 2012 (Type	B)*				
Contract Type	Scale Points	1	2	3	4	5	6
contract Type	Scale Follits	€	€	€	€	€	€
	01/10/23	214,458	224,048	233,909	243,963	254,358	256,659
	1/03/23	211,289	220,737	230,452	240,358	250,599	252,866
Type B Professor / Consultant	01/07/22	207,146	216,409	225,933	235,645	245,685	247,908
	01/02/22	-	-	-		-	
	01/10/21	188,274	196,694	205,350	214,177	223,302	225,323
	01/10/23	190,593	199,358	215,645	225,073	234,683	244,295
	1/03/23	187,776	196,412	212,458	221,747	231,215	240,685
Type B Associate Professor / Consultant	01/07/22	184,094	192,561	208,292	217,399	226,681	235,966
	01/02/22	-	-	-		-	
	01/10/21	173,228	181,196	189,315	197,594	206,030	214,469
	01/10/23	168,509	180,304	188,682	197,232	205,581	221,480
	1/03/23	166,019	177,639	185,894	194,317	202,543	218,207
	1/10/22	162,764	174,156	182,249	190,507	198,572	213,928
Type B Senior Lecturer / Consultant	01/07/22	161,152	174,156	182,249	190,507	198,572	213,928
	02/02/22	158,568	163,877	171,491	179,262	186,851	194,438
	01/02/22	-	-	-	-	-	-
	01/10/21	156,459	163,877	171,491	179,262	186,851	194,438

Page 50

Table C4(1)

New Entrant Academic Consultants appointed under 2008 contract (Type C) up to 30 September 2012 (interviewed prior to 1 October 2012) who are not covered by the settlement agreement.

Contract Type	Scale Points	1	2	3	4	5	6
Contract Type	Scale Points	€	€	€	€	€	€
	01/10/23	214,890	221,597	238,768	242,494	246,218	249,944
	1/03/23	211,714	218,322	235,239	238,910	242,579	246,250
Type C Professor / Consultant	01/07/22	207,563	214,041	230,626	234,225	237,823	241,422
	01/02/22	-	-	-	-	-	-
	01/10/21	188,654	194,541	209,615	212,886	216,157	219,427
	01/10/23	190,392	196,869	219,013	222,739	226,464	230,190
Type C Associate Professor / Consultant	1/03/23	187,578	193,960	215,776	219,447	223,117	226,788
	01/07/22	183,900	190,157	211,545	215,144	218,742	222,341
	01/02/22	-	-	-	-	-	-
	01/10/21	173,045	178,933	192,273	195,543	198,814	202,085
	01/10/23	173,509	183,638	196,943	200,670	204,395	208,119
	1/03/23	170,945	180,924	194,033	197,704	201,374	205,043
	1/10/22	167,593	177,376	190,228	193,827	197,425	201,023
ype C enior Lecturer / Consultant	01/07/22	165,933	177,376	190,228	193,827	197,425	201,023
Sector 20012101 / Sonounant	02/02/22	163,272	166,906	179,000	182,386	185,772	188,195
	01/02/22	-	-	-		-	-
	01/10/21	161,100	166,906	179,000	182,386	185,772	188,195

### Table SA - C4(1)

Salary scales for serving New Entrant Academic Consultants Type C appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement. Note: Due for payment in 2019 and 2020 - see Circular 11/2018

	Scale Points	01/10/21	01/02/22	01/07/22	1/03/23	1/03/23
Contract Type		Туре С	Туре В	Туре С	Туре С	Туре С
		€	€	€	€	€
	1	188,600	-	207,504	211,654	214,82
	2	200,363	-	220,458	224,867	228,24
TYPE C	3	209,555	-	230,560	235,171	238,69
Professor	4	216,096	-	237,756	242,511	246,14
	5	222,637		244,953	249,852	253,60
	6	229,179	-	252,150	257,193	261,05
TYPE C Associate Professor	1	172,297	-	189,567	193,358	196,25
	2	184,071	-	202,521	206,571	209,67
	3	191,441	-	210,630	214,843	218,06
	4	197,982	-	217,827	222,184	225,51
	5	204,523	-	225,024	229,524	232,96
	6	211,065	-	232,221	236,865	240,41
	1	159,524	-	169,531	172,922	175,51
	2	168,963	-	182,484	186,134	188,92
TYPE C	3	177,249	-	188,367	192,134	195,01
Lecturer	4	184,020	-	195,563	199,474	202,46
	5	188,195	-	202,760	206,815	209,91
	6	190,829	-	209,957	214,156	217,36
TYPE C	1	154,781	-	164,490	167,780	170,29
	2	165,874	-	177,444	180,993	183,70
	3	171,979	-	182,767	186,422	189,21
College Lecturer	4	178,751	-	189,964	193,763	196,66
	5	185,523	-	197,160	201,103	204,12
	6	188,195	_	204,357	208,444	211,57

Table C4(2)							
New Entrant Academic Consult	ants from 1 Octob	per 2012 (Type	C)*				
Contract Type	Scale Points	1	2	3	4	5	6
		€	€	€	€	€	€
	01/10/23	171,153	181,601	189,308	198,798	206,177	222,790
	1/03/23	168,624	178,917	186,510	195,860	203,130	219,498
ture C	1/10/22	165,318	175,409	182,853	192,020	199,147	215,194
Type C Professor / Consultant	01/07/22	163,681	175,409	182,853	192,020	199,147	215,194
	02/02/22	161,056	165,056	172,060	180,686	187,392	195,589
	01/02/22	-	-	-	-	-	-
	01/10/21	158,914	165,056	172,060	180,686	187,392	195,589
	01/10/23	159,376	165,728	170,118	182,730	189,526	197,832
	1/03/23	157,021	163,279	167,604	180,030	186,725	194,908
	1/10/22	153,942	160,077	164,318	176,500	183,064	191,086
Type C Associate Professor / Consultant	01/07/22	152,418	158,492	162,691	176,500	183,064	191,086
	02/02/22	152,418	158,492	160,081	172,709	179,132	186,983
	01/02/22	-	-	-	-	-	-
	01/10/21	147,978	153,876	157,952	166,083	172,258	179,808
	01/10/23	148,199	154,407	161,418	166,344	172,473	183,922
	1/03/23	146,009	152,125	159,033	163,886	169,924	181,204
	1/10/22	143,146	149,142	155,915	160,673	166,592	177,651
Гуре С Senior Lecturer / Consultant	01/07/22	141,729	147,665	154,371	159,082	164,943	177,651
	02/02/22	141,729	147,665	154,371	156,531	162,297	167,165
	01/02/22	-	-	-	-	-	-
	01/10/21	137,601	143,364	149,875	154,449	160,138	167,165
serving Consultants moving from p	ermanent posts are	allowed retain th	eir existing sala	ry scales			

Table SA - C5(1)

Salary scales for serving New Entrant Academic Consultants Type B\* appointed under 2008 contract up to 30/09/2012 who have availed of the Settlement Agreement

	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
Contract Type	Type B*	Type B	Type B*	Type B*	Type B*
	€	€	€	€	€
TYPE B* Professor	243,502		267,909	273,267	277,366
TYPE B* Associate Professor	225,482		248,084	253,046	256,842
TYPE B* Lecturer	207,464	-	228,259	232,824	236,316
TYPE B* College Lecturer	202,642	-	222,954	227,413	230,824

Table D1	01/10/21	02/02/22	1/10/22	1/03/23	01/10/23
	€	€	€	€	€
Clinical Directors' Allowance*	50,500	52,015	52,535	53,586	54,390

\* Any Consultant remunerated under salary scales issued prior to 1st October 2012 or under the integrated salary scale applying from 1st November 2013 who is appointed to a Clinical Director post will receive the above allowance.

Table D1(a)	Scale Points	1	2	3
Table D I(a)	Scale Follits	€	€	€
	01/10/23	249,893		
	1/03/23	246,200		
Group Manager (Clinical Director)**	01/07/22	241,373		
	01/02/22	-		
	01/10/21	219,383		
	01/10/23	222,853	229,593	236,359
	1/03/23	219,560	226,200	232,866
Head of Department**	01/07/22	215,255	221,765	228,300
	01/02/22	-	-	
	01/10/21	195,645	201,561	207,501
** New Entrants - Those not covered by footn	ote to Table D1			

Masters Allowance Calculating the Allowance paid to the Master of a Maternity Hospital The allowance attached to the role of Master is calculated as the difference between the rate applying to the standard clinical post and a professorial post as determined by Contract Type. For example, should you opt for Consultant Contract 2008 on a Type B basis, you will receive an allowance equal to the difference between the salary rate for the Type B standard clinical post and the Type B Professor post.

On Call/Call-Out Payments								
02/02/22 1/10/22 1/03/23								
Rota	No. of Call-Outs	€	€	€	€			
Flat Annual Payment		4,362	4,406	4,494	4,561			
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows								
1 in 3		2,526	2,551	2,602	2,641			
1 in 2	1-80 call-outs	6,306	6,369	6,496	6,593			
	81-120 call-outs	7,287	7,360	7,507				
	121+ call-outs	7,980	8,060	8,221	8,344			
1 in 1	1-80 call-outs	7,568	7,644	7,797	7,914			
	81-120 call-outs	9,578	9,674	9,867	10,015			
	121+ call-outs	11,827	11,945	12,184	12,367			

Table E

A - On Call/Call-Out Payments					
	No. of Call-Outs	02/02/22	1/10/22	1/03/23	01/10/2
Rota		€	€	€	€
Flat Annual Payment		6,398	6,462	6,591	6,690
In addition to the Flat Annual Payment further payments will be made to Consultants on more onerous rotas as follows					
1 in 3		2,652	2,679	2,733	2,774
1 in 2	1-80 call-outs	6,621	6,687	6,821	6,923
	81-120 call-outs	7,652	7,728	7,883	8,001
	121+ call-outs	8,380	8,463	8,632	8,761
1 in 1	1-80 call-outs	7,947	8,027	8,188	8,311
	81-120 call-outs	10,057	10,157	10,360	10,51
	121+ call-outs	12,419	12,543	12,794	12,986

ergency Call-Out Payments for all Consultants				
	02/02/22	1/10/22	1/03/23	01/10/23
Per call-out	€	€	€	€
First 30 call-outs	88.86	89.75	91.55	92.92
31-120 call-outs	133.66	134.99	137.69	139.76
121 call-outs or more	176.57	178.34	181.90	184.63
If the call-out occurs after midnight				
First 30 call-outs	118.46	119.64	122.04	123.87
31-120 call-outs	179.11	180.90	184.52	187.29
121 call-outs or more	237.07	239.44	244.23	247.90
For each hour or part hour in excess of the first hour				
First 30 call-outs	59.14	59.73	60.93	61.84
31-120 call-outs	88.27	89.15	90.94	92.30
121 call-outs or more	118.55	119.74	122.13	123.96
Annual Limit	25,220	25,472	25,982	26,372

	02/02/22	1/10/22	1/03/23	01/10/23
Per call-out (hourly rate or part thereof)	€	€	€	€
First 30 call-outs	106.63	107.70	109.85	111.50
31-120 call-outs	159.95	161.55	164.78	167.25
121 call-outs or more	213.26	215.39	219.70	223.00
If the call-out occurs after midnight				
First 30 call-outs	133.29	134.62	137.31	139.37
31-120 call-outs	199.93	201.93	205.97	209.06
121 call-outs or more	266.58	269.24	274.63	278.75
Annual Limit	31,209	31,521	32,151	32,633

Table F1							
Salary scales for Consultants who are remaining	on the 1997 Co	onsultant Con	tract				
Consultants Revised Common Contract, 1997	01/10/21 €	01/02/22 €	02/02/22 €	01/07/22 €	1/10/22 €	1/03/23 €	01/10/23 €
Category I Consultants							
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	188,195		188,195	200,772	200,772	204,787	207,859
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	179,416	-	179,416	190,670	190,670	194,483	197,400
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	170,427	-	170,427	181,118	181,118	184,740	187,511
Category II Consultants							
Psychiatrists in all HSE areas, Geriatricians in all HSE areas, Consultants in Palliative Care in all HSE areas, Consultants in HSE Midland Area, HSE North Western Area and HSE Western Area, Consultants in Emergency Medicine in all HSE areas	168,635	-	168,635	179,213	179,213	182,797	185,539
Consultants in the HSE Southern Area / Mid-Western Area / North Eastern Area / South Eastern Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	162,318	-	162,318	170,191	170,191	173,595	176,199
Consultants in the HSE Eastern Regional Area (excluding Psychiatrists, Geriatricians and Consultants in Palliative Care)	159,108	-	161,253	163,881	165,520	168,830	171,362
Geographical Wholetime Consultants without fees	191,167	-	191,167	210,329	210,329	214,536	217,754

Table F2					
Salary scales for Academic Consultants w	ho are remaining on	the 1998 Contr	ract		
	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23
	€	€	€	€	€
Category I Consultants					
Professor	234,852	-	258,392	263,560	267,513
Associate Professor	217,482	-	239,281	244,067	247,728
Lecturer	200,105	-	220,163	224,566	227,934
College Lecturer	195,455	-	215,046	219,347	222,637
Category II Consultants					
Professor UCD, TCD, RCSI	209,676	-	230,693	235,307	238,837
Associate Professor UCD, TCD, RCSI	193,105	-	212,460	216,709	219,960
Lecturer UCD, TCD, RCSI	180,753	-	192,091	195,933	198,872
College Lecturer UCD, TCD, RCSI	175,932	-	186,967	190,706	193,567
Professor UCC	217,546	-	239,352	244,139	247,801
Associate Professor UCC	200,723	-	220,842	225,259	228,638
Lecturer UCC	188,195	-	200,864	204,881	207,954
College Lecturer UCC	184,190	-	195,744	199,659	202,654
Professor UCG	225.413	-	248.007	252,967	256,762
Associate Professor UCG	208,341		229,224	233,808	237,315
Lecturer UCG	190,538	-	209,636	213,829	217,036
College Lecturer UCG	185,881	-	204,513	208,603	211,732

Table F3								
Povisod solary for Pagional Consultant Orthodontists who have ented not to take up Consultant Contract 2009								
Revised salary for Regional Consultant Orthodontists who have opted not to take up Consultant Contract 2008								
	01/10/21	01/02/22	01/07/22	1/03/23	01/10/23			
	€	€	€	€	€			
Regional Consultant Orthodontists	179,416	-	190,670	194,483	197,400			

	remaining on the Commor 01/10/21	01/02/22	02/02/22	01/07/22	1/10/22	1/03/23	01/10/23
	€	€	€	€	€	€	€
All Psychiatrists, all Geriatricians & Consu	Itants in MHB, WHB & NWHB						
G.W.T. WITHOUT FEES	162,318	-	163,970	167,188	168,860	172,237	174,821
G.W.T. WITH FEES	155,134	-	157,225	159,788	161,386	164,614	167,083
EXISTING WHOLETIME	148,855	-	153,321	153,321	154,854	157,951	160,320
· · ·	3 (excluding Psychiatrists and 162,318	Geriatricians) -	163,970	167,188	168,860	172,237	174,821
G.W.T. WITHOUT FEES	· · · · · · · · · · · · · · · · · · ·	1	163,970 154,842	167,188 154,842	168,860 156,390	172,237 159,518	í í
Consultants in SHB, MWHB, NEHB & SEHE G.W.T. WITHOUT FEES G.W.T. WITH FEES EXISTING WHOLETIME	162,318	-	,		· · · ·		174,821 161,911 152,382
G.W.T. WITHOUT FEES G.W.T. WITH FEES	162,318 150,332 141,485	-	154,842	154,842	156,390	159,518	161,911
G.W.T. WITHOUT FEES G.W.T. WITH FEES EXISTING WHOLETIME Consultants in EHB (excluding Psychiatris	162,318 150,332 141,485	-	154,842	154,842	156,390	159,518	161,911
G.W.T. WITHOUT FEES G.W.T. WITH FEES EXISTING WHOLETIME	162,318 150,332 141,485 ts and Geriatricians)	-	154,842 145,729	154,842 145,729	156,390 147,186	159,518 150,130	161,911 152,382

Extended Duty Liability	01/10/21	02/02/22	1/10/22	1/03/23	01/10/23
	€	€	€	€	€
A flat payment will be paid to each consultant with on- call liability.	7,933	8,171	8,253	8,418	8,544

Emergency Services	01/10/21	02/02/22	1/10/22	1/03/23	01/10/23
Scale of fees for call-outs arising after the completion of the scheduled commitment.	€	€	€	€	€
Per call-out for each patient	83.83	86.34	87.21	88.95	90.28
In the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be	111.63	114.98	116.13	118.45	120.23
In the event of the call extending beyond one hour's duration from leaving home until return this further amount for each hour or part hour is payable	55.74	57.41	57.99	59.15	60.03
In any one calendar year, the upper amount payable to any one individual is subject to an upper limit of	10,580	10,898	11,006	11,227	11,395

Table F5						
Original Contract for Consultant	Medical Staff 19	981				
	01/10/21	02/02/22	01/07/22	01/10/22	1/03/23	01/10/23
	This represents the cumulative restorations up to and including 1/10/2021	This represents the cumulative restorations up to and including 2/02/2022	This represents the cumulative restorations up to and including 1/07/22	This represents the cumulative restorations up to and including 1/10/22	This represents the cumulative restorations up to and including 1/03/23	This represents the cumulative restorations up to and including 1/03/24
	€	€	€	€	€	€
The pensions for retired consultants who did not hold the 1991 revised common contract should be based on the following salary scales abated by 10%, 15%, 20% as appropriate*	186,596	186,596	198,281	198,281	202,247	205,281
In addition, the following is the extended duty liability factor based on the adjusted figure of €67,347(£53,040) per annum (item 6 Appendix C of 1991 Contract),						
effective from 1 January 2008.	10,532	10,848 on Higher Remunera	- tion in the Dublie	10,956	11,175	11,343

## ALLOWANCES

Government Decision on Review of Allowances
The following allowances were abolished for new beneficiaries (a new beneficiary is defined as a new entrant to the
Public Service w.e.f. 1 February 2012 or an existing employee not in receipt of the allowance at 31 January 2012) w.e.f 1 February 2012
Island Inducement Allowance
Tool Allowance (Restored to post 2012 new entrant Craftworkers w.e.f 1 January 2018)
Gaeltacht grants/Allowances
Cardiac Allowance
Community Allowance (new rate now available to new beneficiaries pursuant to WRC Agreement August 2016)
Midwifery Qualification (paid to Public Health Nurses) (Restored to new entrant nurses as per DoH Circular 14/2017)
Special Allowance for Weekend Public Holidays
Registered General Nurse in Community (Restored to new entrant nurses as per DoH Circular 14/2017)
Nurse Coordinator Allowance (Restored to new entrant nurses as per DoH Circular 14/2017)
Specialist Coordinator Allowance (Nurse Tutors) (Restored to new entrant nurses as per DoH Circular 14/2017)
Annual Allowance for Biochemists (Qual) payable to Senior and Basic Grades only
Annual Allowance for Radiographers (Qual)
Allowance figures for Radiography grades are based on a 12 hr period after which pro rata will apply from 11.07.2019
Trainers Allowance
Coordination and overseeing of Undergraduate Student Therapists in clinical placements
Second Opinion Allowance
Travel Allowance for non nursing Dublin Personnel
Nurses assigned to Occupational Therapy (Restored to new entrant nurses as per DoH Circular 14/2017)

MEDICAL AND DENTAL	ALLOWANC	<b>E</b> 5				1 March 2023	
			1 October 2021	2 February 2022	1 October 2022		1 October 202
ncrease to fees and 'pool' payments to medical and dental staff who	provide services under the He	alth Acts					
<ol> <li>Consultants per 3 hour session (and pro-rata)</li> </ol>			131.34	135.28	136.63	139.36	141.45
2. Emergency Sessions			101.04	100.20	100.00	100.00	141.40
The rate at 1 above subject to a minimum fee in the case of Anaesth	etists		86.04	88.62	89.50	91.29	92.66
The rate at 1 above subject to a minimum fee in the case of Ophthal			51.24	52.78	53.31	54.37	55.19
<ol> <li>Community Ophthalmic Physicians per 3 hour session</li> </ol>			190.26	195.97	197.93	201.89	204.92
<ul> <li>Special rates payable for clinics held outside a radius of 25 miles</li> </ul>			100.20	100.07	107.00	201.00	204.52
(a) Where the clinics are held for <u>less</u> than 3 hours duration;							
hourly rate;			65.59	67.55	68.23	69.60	70.64
minimum rate:			131.34	135.28	136.63	139.36	141.45
(b) Where the duration is <u>not less</u> than 3 hours;			131.54	100.20	100.00	100.00	141.45
first 3 hours			196.72	202.63	204.65	208.75	211.88
3 hour sessional rate for hours in excess of 3 (and pro-rata)			131.34	135.28	136.63	139.36	141.45
5. Pool Payments			131.54	100.20	100.00	100.00	141.45
General Teaching Hospital (per bed day)			5.49	5.65	5.71	5.82	5.91
General Non-Teaching Hospital (per bed day)			3.70	3.81	3.85	3.92	3.98
Maternity Teaching Hospital (per bed day)			10.62	10.94	11.05	11.27	11.44
Maternity Non-Teaching Hospital (per bed day)			5.01	5.16	5.21	5.31	5.39
6. Private Dental Surgeons Sessional Rates			3.01	5.10	5.21	5.01	5.55
(a) For clinics held on health board premises			135.62	139.68	141.08	143.90	146.06
(b) For clinics held in a dentist's private surgery			181.48	186.93	188.80	192.57	195.46
Extra 3 hour sessions (maximum of 2 sessions per week) held by wholeti	me health area dental surgeons n	nay be paid for at the re		100.00	100.00	102.07	100.40
essions held by private dentists on health area premises as indicated ab	pove.						
Sessional rate payable to Psychiatrists as part of the assessment tea	ams engaged by Health Areas fo	or					
he diagnosis and assessment of mental handicap.							
Per 3 hour session (and pro-rata)			157.55	162.28	163.90	163.90	166.36
Special rates for clinics held outside a radius of 25 miles							
a) For clinics of <i>less than</i> 3 hours duration							
Per hour			79.48	81.86	82.68	82.68	83.92
			95.67	98.55	99.53	99.53	101.02
Minimum rate							
Minimum rate b) For clinics of <i>not less than</i> 3 hours For the first three hours			236.49	243.58	246.02	246.02	249.71

These rates apply in respect of members of teams attending clinics on their own; however where 2 or more members attend jointly at the same clinic, the combined sessional rate may be increased by 35% to allow for subsequent case conference reporting. Travelling expenses (for one car) and subsistence at the currently approved rates may also be allowed to the voluntary organisation for which the team has been engaged. The health area should ensure that at least 6 children are available for assessment at each clinic arranged in the area.

	1 March 2023	1 October 202
Psychiatrist Special Responsibility Allowance		
Revised rate per annum	11,724	11,900
		_
Child Health Services Development Paediatrics		_
3 hour session	74.11	75.22
2 hour session	55.58	56.41
1 hour session	37.09	37.65
		_
Casual Locum for Former District Medical Officers		_
For first three days	81.25	82.47
For next 25 days	69.51	70.56
For each subsequent day	59.81	60.71
Fees for lectures to Nurses	34.03	34.54
(Circular S100/84 of 22 August 1975)	25.57	25.95

#### Consultant CME

This scheme is open to Consultants employed in the public service and allow Consultants claim towards courses and conferences, reference materials and professional fees etc. as set out in the HSE's Guidance on Continuing Medical Education Supports for Consultants. Maximum of €3,000 per annum for 2008 or 1997 Consultant Contract holders. Maximum of €12,000 per annum for 2023 Consultant Contract holders (except where a higher amount is approved in accordance with the terms of the Contract).

#### Research and Innovation Projects

Maximum of €8,000 for 2023 Consultant Contract holders as provided for in the Contract (except where a higher amount is approved in accordance with the terms of the Contract).

Training Supports Scheme for NCHDs		22 December				
*** AMOUNT PER REGISTRATION PER YEAR	1 July 2019	2022				
Intern	750	1,250				
SHOs and Registrars	1,250	1,750				
SPRs/GP Registrars/ Psychiatry SRs on a training scheme	2,000	2,500				
GP Registrar Allowance (from the NCHD contract)					12,248	12,432
GP Registrar Travelling Expenses Payment (from the NCHD Contract)	*or vouched exp	enditure incurred			4,082	4,143
Public Health Doctors (and Occupational Health Doctors for duration	of pandemic)					
On Call off site rate agreed as per LCR as an interim measure at rate of €576. HSE CERS C		5.				

NURSING ALLOWANCES						
Staff Nurses (Senior Staff Nurses), Clinical Nurse Manager 1 & 2 (S100/406 refer	rs)(DoH Circular 14/201	9 Refers)			1 March 2023	1 October 202
(A) Specialist Qualification Allowance-Payable to nurses employed directly on dutie			qualifications listed in Para4 c	f		
HSEA document attached to Circular 112/99, where they possess relevant clinical qu				·	3,778	3,835
(B) Location Allowance for nurses engaged in the following Duties:					2,516	2,554
A&E Departments, Theatre/OR, Intensive Care Units, Renal Units, Cancer/Oncology						
Mental Health Services, Units for the Severe & Profoundly Handicapped in Mental Ha						
HSEA document attached to Circular 112/99). With effect from 1 January, 2004 Ca						
both Mental Health Services and the Intellectual Disability Sector, Psycho-geriatric W						
With effect from 1 March 2019, Extension of Location Allowance to: Maternity D	epartments (Refer to P	ara 2, Circula	r 21/2019), Medical and Surg	ical Wards (Circular		
002/2020).						
(B) Also applies to the Public Health Nurse grade in the following manner:	nlute contain Dublic Llos	Ith Numero pot	halding a midwifery qualificati	an but approach in	0.510	0.554
With effect from 1 March 2019, Location Allowance set out at (B) above shall also ap provision of midwifery services as part of their duties (Refer to Para 3, HSE Circular 2		in nurses not	noiding a midwifery qualificati	on, but engaged in	2,516	2,554
provision of findwhery services as part of their duties (Heref to Fara 5, HSE circular 2	. 1/2019).					
Public Health Nurses & Assistant Directors of Public Health Nursing						
Midwifery Qualification*					3,778	3.835
*Restored to new entrant nurses as per DoH Circular 14/2017					3,770	0,000
Staff Nurse Dual Qualification Scale						
New Location/Qualification Allowance. Refer to paragraph 6 of the HSEA docume	ent attached to Circular 1	12/99.			1,573	1,597
Red-Circled Allowances (Circular 126/2000 refers)						
Payable on a red-circle basis to staff who were in employment in the following grades	s on 16/11/99 and are ex	isting beneficia	aries of such allowances			
Deputy Nursing Officer					1,504	1,527
Theatre / Night Sister					903	917
Public Health Nurse					1,807	1,834
Relevant nursing staff						
Nurse Management Sub-structures - Special Allowance for Weekends/public holida	avs (S121/26 refers)*				3,357	3,407
Abolished for new beneficiaries with effect from 1 February 2012						, i i i i i i i i i i i i i i i i i i i
Psychiatric Nurses (S100/411 refers)						
HSE HR Directorate Circular 1/2005						
Community Allowance - rate for beneficiaries in receipt prior to 1 February 20	12					
Psychiatric Staff Nurse					5,597	5,681
Senior Staff Nurse (Psychiatric)					5,878	5,966
Community Psychiatric Nurse					6,139	6,231
Clinical Nurse Manager I (Psychiatric)					5,948	6,037
CNM II (Psychiatric)/Community Mental Health Nurse					6,347	6,442
Clinical Nurse Manager III (Psychiatric) Assistant Director of Nursing Mental Health					6,668 6,455	6,768 6,552
Nurses assigned to Occupational Therapy * Restored to new entrant nurses as	s per DoH Circular 14/2	017			4,211	4,274
Community Allowance - rate for new beneficiaries wef 1.9.2016 pursuant to Wi	RC Agreement is a star	orr dard rate of #	5 449		5,840	5,928
sommany showing rate of new benchdares wer hold to parsually to wi	ie Agreement is a Star				3,070	0,020
Dublia Haalth Nursee (C102/151 raters)						
						1
Public Health Nurses (S103/151 refers) Island Inducement Allowance*					1,992	2,022

Theatre Nurses who participate in the On-Call/standby	1 March 2023	1 October 202
Emergency Services (S100/125 refers) (Circular 33/2003 refers)		
(i) On-Call with Standby - Each Day. Figures based on a 12 hour period. Pro rata to apply after 12 hours.		
Monday to Friday (Each day)	47.76	48.48
Saturday	61.35	62.27
Sunday and Public Holidays	82.93	84.17
(ii) Call Out Rate - Monday to Sunday 0		
Fee per operation per 2 hours (17.00 - 22.00 hours)	47.76	48.48
Operation lasting more than 2 hours and up to three hours (17.00 - 22.00 hours)	71.63	72.70
Operation lasting more than 4 hours and up to five hours	119.39	121.18
Fee per operation per hour (after 22.00 hours)	47.76	48.48
(iii)       On-call Without Standby         Fee per operation, call in without standby	95.52	96.96
Overruns from roster at normal overtime rates (no time back in lieu)	95.52	90.90
(iv) On Call over Weekend		
In situations where no roster duty is available over the weekend, the following will apply on a pro rata basis I.e. appropriate rate		
livided by 12, then multiplied by the number of hours available. No time back in lieu will apply.		
v) Nurse Co-ordinator Allowance* (See Circular 33/2003 for full details)		
A shift allowance will be paid to a staff nurse who undertakes the role of formalising the reporting and accountability	20.40	20.71
elationships with the Theatre Superintendent. The allowance only applies to a staff nurse who fulfils specified duties when called in.		
Restored for new entrant nurses as per DoH Circular 14/2017		
Registered General Nurses in the Community* *Restored to new entrant nurses as per DoH Circular 14/2017		
HSEA letter dated 5 April 2001 refers)		
Registered General Nurses in the community undertaking certain specified duties of the Public Health Nurse should receive	4.184	4.247
he following allowance. (The remuneration arrangement will apply for the duration of the specific assignment and will cease		.,
when the Community General Nurse reverts back to general duties either on reassignment or when a Public Health Nurse fills the role).		
Note: Allowance payable only to General Nurses who are paid on the Registered General Staff Nurse Pay Scale.		
Public Health Nurses Week-end Work (S100/414 refers)		
Tixed Payment	31.75	32.22
First call on Saturday and first call on Sunday	42.14	42.77
Each subsequent call on Saturday and Sunday	21.11	21.42
Payment in lieu of time off for Emergency work	31.71	32.19
Saturday Premium	17.25	17.51
Specialist Co-ordinator Allowance*	4,872	4,945
Restored for new entrant nurses as per DoH Circular 14/2017		

<b>HEALTH &amp; SOCIAL CARE PROFESSIO</b>	<b>ONALS GRAD</b>	ES ALLUN	VANCES (	k SESSI	ONAL RAT	ES		
SPECIFIC PARAMEDICAL SESSIONAL RATES							1 March 2023	1 October 202
edical Scientific Staff (Scientists and Biochemists)	(HSE Circular 00	)1/2011 refers)						
ut of Hours remuneration rates - Hourly Rate	Mon - Fri	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	8pm - 12am				42.79	43.43
out of hours remuneration rates - hourly hate	Mon - Thurs		12am - 8am				54.46	55.27
	Sat		12am til Sun	10om			59.90	60.80
	Bank Holiday			12011			59.90	60.80
tand-by Payments (off site on call)	Mon - Fri						48.24	48.97
	Saturday					61.96	62.89	
	Sun & Public H	olidays					83.76	85.02
PHYSIOTHERAPISTS								
Emergency/On-Call Duty								
I On-Call with Standby (a) Monday to Friday							26.49	26.89
(b) Saturdays							34.58	35.10
(c) Sundays and Public Holidays							51.72	52.50
- Fee per call (per half hour)							26.49	26.89
I On-Call without Standby								
- Fee per call (per hour)							72.72	73.81
he total On-Call Standby fees paid by an individual hospital should	d not exceed the rate op	posite for any wee	k except for a				213.58	216.78
The total On-Call Standby fees paid by an individual hospital should eek during which a public holiday occurs. hild Care Workers required to do an 8 hour sleepover	Set at the minim	um wage per hour	rate for an adult					
The total On-Call Standby fees paid by an individual hospital should eek during which a public holiday occurs. hild Care Workers required to do an 8 hour sleepover	Set at the minim		rate for an adult					
The total On-Call Standby fees paid by an individual hospital should beek during which a public holiday occurs. hild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover	Set at the minim	um wage per hour	rate for an adult					
The total On-Call Standby fees paid by an individual hospital should eek during which a public holiday occurs. hild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium	Set at the minim	um wage per hour	rate for an adult				213.58	216.78
The total On-Call Standby fees paid by an individual hospital should eek during which a public holiday occurs. hild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium RADIOGRAPHERS	Set at the minim Set at the minim	um wage per hour um wage per hour	rate for an adult		8pm - 12am		213.58	216.78
The total On-Call Standby fees paid by an individual hospital should eek during which a public holiday occurs. hild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium RADIOGRAPHERS T Out of Hours - Hourly Rate	Set at the minim Set at the minim Monday - Friday Monday - Satur	um wage per hour um wage per hour	rate for an adult rate for an adult	t worker	-		213.58 17.43 52.96	216.78 17.69 53.75
The total On-Call Standby fees paid by an individual hospital should eek during which a public holiday occurs. hild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium RADIOGRAPHERS T Out of Hours - Hourly Rate	Set at the minim Set at the minim Monday - Friday Monday - Satur Sun morning)	um wage per hour um wage per hour	rate for an adult rate for an adult	t worker	12am - 8am		213.58 213.58 17.43 52.96 67.40	216.78 17.69 53.75 68.41
The total On-Call Standby fees paid by an individual hospital should eek during which a public holiday occurs. hild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium RADIOGRAPHERS T Out of Hours - Hourly Rate	Set at the minim Set at the minim Monday - Friday Monday - Satur Sun morning) Saturday	um wage per hour um wage per hour y day (Fri night into	rate for an adult rate for an adult rate for an adult	t worker	12am - 8am 8am - 12am	(Mon)	213.58 17.43 52.96	216.78 17.69 53.75
The total On-Call Standby fees paid by an individual hospital should reek during which a public holiday occurs. child Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium RADIOGRAPHERS T Out of Hours - Hourly Rate rate established via Sectoral Bargaining - SIPTU Agreement)	Set at the minim Set at the minim Monday - Friday Monday - Satur Sun morning) Saturday	um wage per hour um wage per hour	rate for an adult rate for an adult rate for an adult	t worker	12am - 8am	(Mon)	213.58 213.58 17.43 52.96 67.40 61.78	216.78 17.69 53.75 68.41 62.71
he total On-Call Standby fees paid by an individual hospital should beek during which a public holiday occurs. hild Care Workers required to do an 8 hour sleepover bocial Care Workers required to do an 8 hour sleepover aturday Premium RADIOGRAPHERS T Out of Hours - Hourly Rate ate established via Sectoral Bargaining - SIPTU Agreement) ISE Circular 006/2012 and LCR20232 refers)	Set at the minim Set at the minim Monday - Friday Monday - Satur Sun morning) Saturday Sunday (into Mo	um wage per hour um wage per hour y day (Fri night into onday morning / F	rate for an adult rate for an adult rate for an adult	t worker	12am - 8am 8am - 12am 8am (Sun) - 8am	(Mon)	213.58 213.58 17.43 52.96 67.40 61.78 74.14	216.78 17.69 53.75 68.41 62.71 75.25
he total On-Call Standby fees paid by an individual hospital should beek during which a public holiday occurs. hild Care Workers required to do an 8 hour sleepover bocial Care Workers required to do an 8 hour sleepover aturday Premium RADIOGRAPHERS T Out of Hours - Hourly Rate ate established via Sectoral Bargaining - SIPTU Agreement) ISE Circular 006/2012 and LCR20232 refers)	Set at the minim Set at the minim Monday - Friday Monday - Saturd Sun morning) Saturday Sunday (into Mo Sunday - Friday	um wage per hour um wage per hour um wage per hour y day (Fri night into onday morning / F	o Sat morning / Public Holiday	t worker	12am - 8am 8am - 12am	(Mon)	213.58 213.58 17.43 52.96 67.40 61.78	216.78 17.69 53.75 68.41 62.71
he total On-Call Standby fees paid by an individual hospital should beek during which a public holiday occurs. hild Care Workers required to do an 8 hour sleepover bocial Care Workers required to do an 8 hour sleepover aturday Premium RADIOGRAPHERS T Out of Hours - Hourly Rate ate established via Sectoral Bargaining - SIPTU Agreement) ISE Circular 006/2012 and LCR20232 refers)	Set at the minim Set at the minim Monday - Friday Monday - Saturd Sun morning) Saturday Sunday (into Mo Monday - Friday Monday - Saturd	um wage per hour um wage per hour y day (Fri night into onday morning / F	o Sat morning / Public Holiday	t worker	12am - 8am 8am - 12am 8am (Sun) - 8am 8pm - 12am	(Mon)	213.58 213.58 17.43 52.96 67.40 61.78 74.14 42.36	216.78 17.69 53.75 68.41 62.71 75.25 43.00
he total On-Call Standby fees paid by an individual hospital should beek during which a public holiday occurs. <b>hild Care Workers required to do an 8 hour sleepover</b> <b>bcial Care Workers required to do an 8 hour sleepover</b> aturday Premium <b>BADIOGRAPHERS</b> <b>F Out of Hours - Hourly Rate</b> <i>ate established via Sectoral Bargaining - SIPTU Agreement</i> ) SE Circular 006/2012 and LCR20232 refers)	Set at the minim Set at the minim Monday - Friday Monday - Saturd Sun morning) Saturday Sunday (into Mo Monday - Friday Monday - Saturd Sun morning)	um wage per hour um wage per hour um wage per hour y day (Fri night into onday morning / F	o Sat morning / Public Holiday	t worker	12am - 8am 8am - 12am 8am (Sun) - 8am 8pm - 12am 12am - 8am	(Mon)	213.58 213.58 17.43 52.96 67.40 61.78 74.14 42.36 53.92	216.78 17.69 53.75 68.41 62.71 75.25 43.00 54.73
he total On-Call Standby fees paid by an individual hospital should beek during which a public holiday occurs. <b>hild Care Workers required to do an 8 hour sleepover</b> <b>bcial Care Workers required to do an 8 hour sleepover</b> aturday Premium <b>BADIOGRAPHERS</b> <b>F Out of Hours - Hourly Rate</b> <i>ate established via Sectoral Bargaining - SIPTU Agreement</i> ) SE Circular 006/2012 and LCR20232 refers)	Set at the minim Set at the minim Monday - Friday Monday - Saturd Sun morning) Saturday Sunday (into Mo Monday - Friday Monday - Saturd Sun morning) Saturday	um wage per hour um wage per hour um wage per hour y day (Fri night into onday morning / F	Public Holiday	t worker	12am - 8am 8am - 12am 8am (Sun) - 8am 8pm - 12am 12am - 8am 8am - 12am		213.58 213.58 17.43 52.96 67.40 61.78 74.14 42.36	216.78 17.69 53.75 68.41 62.71 75.25 43.00
he total On-Call Standby fees paid by an individual hospital should beek during which a public holiday occurs. hild Care Workers required to do an 8 hour sleepover bocial Care Workers required to do an 8 hour sleepover aturday Premium RADIOGRAPHERS T Out of Hours - Hourly Rate ate established via Sectoral Bargaining - SIPTU Agreement) ISE Circular 006/2012 and LCR20232 refers)	Set at the minim Set at the minim Monday - Friday Monday - Saturd Sun morning) Saturday Sunday (into Mo Monday - Friday Monday - Saturd Sun morning) Saturday	um wage per hour um wage per hour um wage per hour y day (Fri night into onday morning / F	Public Holiday	t worker	12am - 8am 8am - 12am 8am (Sun) - 8am 8pm - 12am 12am - 8am		213.58 213.58 17.43 52.96 67.40 61.78 74.14 42.36 53.92 49.43	216.78 17.69 53.75 68.41 62.71 75.25 43.00 54.73 50.17
The total On-Call Standby fees paid by an individual hospital should eek during which a public holiday occurs. hild Care Workers required to do an 8 hour sleepover ocial Care Workers required to do an 8 hour sleepover aturday Premium RADIOGRAPHERS T Out of Hours - Hourly Rate ate established via Sectoral Bargaining - SIPTU Agreement) HSE Circular 006/2012 and LCR20232 refers) ut of Hours Rates for all other modalities - Hourly Rate	Set at the minim Set at the minim Monday - Friday Monday - Satur Sun morning) Saturday Monday - Friday Monday - Friday Monday - Satur Sun morning) Saturday Sunday (into Mo	um wage per hour um wage per hour um wage per hour y day (Fri night into onday morning / F	Public Holiday	t worker	12am - 8am 8am - 12am 8am (Sun) - 8am 8pm - 12am 12am - 8am 8am - 12am		213.58 213.58 17.43 52.96 67.40 61.78 74.14 42.36 53.92 49.43 59.31	216.78 17.69 53.75 68.41 62.71 75.25 43.00 54.73 50.17 60.20
The total On-Call Standby fees paid by an individual hospital should reek during which a public holiday occurs. <b>hild Care Workers required to do an 8 hour sleepover</b> <b>ocial Care Workers required to do an 8 hour sleepover</b> aturday Premium <b>RADIOGRAPHERS</b> <b>T Out of Hours - Hourly Rate</b>	Set at the minim Set at the minim Monday - Friday Monday - Saturd Sun morning) Saturday Sunday (into Mo Monday - Friday Monday - Saturd Sun morning) Saturday	um wage per hour um wage per hour um wage per hour y day (Fri night into onday morning / F	Public Holiday	t worker	12am - 8am 8am - 12am 8am (Sun) - 8am 8pm - 12am 12am - 8am 8am - 12am		213.58 213.58 17.43 52.96 67.40 61.78 74.14 42.36 53.92 49.43	216.78 17.69 53.75 68.41 62.71 75.25 43.00 54.73 50.17

						1 March 2023	1 October 202
Rate-Per-Hour : Premium rate						28.34	28.76
ANNUAL ALLOWANCE FOR BIOCHEMISTS (PAYABLE ONLY TO I	BASIC & SENIOF	R GRADES)*					
Abolished for new beneficiaries with effect from 1 February 2012							
Hons BSc						 1,150	1,167
MSc						 2,298	2,332
PhD						 2,996	3,041
Only one allowance is payable at a time							
ANNUAL ALLOWANCE FOR RADIOGRAPHERS*							
Abolished for new beneficiaries with effect from 1 February 2012							
•						1 000	1.044
Higher Diploma of the College of Radiography						1,029	1,044
Diploma in Ultrasound						514.40	522.11
Diploma in Nuclear Medicine Only ONE Diploma Allowance is payable to any Radiograp						514.40	522.11
Annual Allowance payable to Radiographers in Breastcheck, National Sc						5,068	5,144
Quarterly Allowance payable to Radiographers in Breastcheck, National	Screening Service	e (Circular 2/2018)				1,692	1,717
Co-ordination and Overseeing of Undergraduate Student Therapists duri	ng clinical placem	ients*				270.61	274.67
*Abolished for new beneficiaries with effect from 1 February 2012							
working basis or to existing EHS staff who voluntarily opt to join the				-			
working basis or to existing EHS staff who voluntarily opt to join the				-			
working basis or to existing EHS staff who voluntarily opt to join the Circular 033/2019 refers.	ese teams on a sl	hift working basis.	The remunera	ation for such	shift arrangement		235.21
working basis or to existing EHS staff who voluntarily opt to join the Circular 033/2019 refers. STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Trainin	ese teams on a sl	hift working basis.	The remunera	ation for such	shift arrangement	ium equal to 25% of salary. HSE	
Brexit Provisions:- New shift working arrangements are confined to working basis or to existing EHS staff who voluntarily opt to join the Circular 033/2019 refers. STUDENT ENVIRONMENTAL HEALTH OFFICERS - WEEKLY Trainin STUDENT MEDICAL SCIENTISTS - 3rd year Medical Scientist studer STUDENT MEDICAL SCIENTISTS CO-ORDINATOR - Student Trainin	ese teams on a sl g Allowance whil nts MONTHLY Tra	hift working basis. le on approved pra aining Allowance fo	The remunera ctice placeme or academic ye	ation for such	shift arrangement	ium equal to 25% of salary. HSE	235.21 1,045 3,704

†The inappropriate use of the sessional rates below is currently being r	eviewed and <u>these rates may not be use</u>	ed in	
respect of any new employee.			
Further instruction in relation to employees currently on these rates will	l issue separately.		
		1 March 2023	1 October 2023
† GENERAL PARAMEDICAL SESSIONAL RATES			
Per 3 hour session descent and the session descent and		110.91	112.58
For 2 three hourly sessions held at the same location on same day		189.77	192.62
+ PART-TIME PHARMACISTS			
Rate per hour:-			
First 6 hours:		47.65	48.37
Over 6 hours:		35.29	35.82
Maximum payment for 21 hours:		808.36	820.48
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays			
I Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:		144.84	147.01
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:		193.10	196.00
tsessional rates for psychologists	The		
	The		
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker) engaged by the health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;	position in	209.39	212.53
Employed on a sessional basis but not specifically appointed to an assessment team	relation to	209.55	212.33
per 3-hour session		175.77	178.41
for 2 3-hour sessions held at the same location on same day	the inappro-	300.86	305.37
	priate use		
† SOCIAL WORKERS	of these		
3-hour Session		120.11	121.91
2 3-hour sessions (held at the same location on the same day)	rates is	205.52	208.60
† Sessional Rates for employees who do not derive their principal source of income	under review.		
from sessional work.			
T GENERAL PARAMEDICAL SESSIONAL RATES			
Per 3 hour session		101.82	103.35
For 2 three hourly sessions held at the same location on the same day		174.20	176.81
PHYSIOTHERAPISTS			
Scheduled Continuation Treatments on Saturdays, Sundays and Public Holidays			
Saturdays - Per 3 hour session and pro-rata subject to a minimum payment of:		129.31	131.25
II Sundays and Public Holidays - Per 3 hour session and pro-rata subject to a minimum payment of:		172.41	175.00
† PSYCHOLOGISTS			
Employed on a sessional basis as a member of an Assessment Team (with a Psychiatric & Social worker )			
health area for the diagnosis & assessment of mental handicap per 3-hour session and pro-rata;)		184.00	186.76
Employed on a sessional basis but not specifically appointed to an assessment team		104.00	100.70
per 3-hour session		154.46	156.78
for 2 3-hour sessions held at the same location on same day		264.39	268.35

SUPPORT SERVICES GR	RADES	ALLOV	VANCE	S			1 March 2023	1 October 202
Cardiac Allowance*							19.24	19.53
Abolished for new beneficiaries with effect from 1 February 2012								
Travel Allowance for Non-Nursing Personnel (Acute Hospitals Dublin C	ONLY - 5/7 roster)*						33.40	33.91
Abolished for new beneficiaries with effect from 1 February 2012								
Saturday Premium							12.20	12.38
Craftworkers Tool Allowance* *Restored to post 2012 new entrant (	Craftworkers w.e.f	1 January 2018						
The tool allowance for Craft Workers, reduced under Appendix 8 of the rom 1 July 2021; a separate instruction will issue in relation to the Tool			restored in full					
1/1/2021 - 31/12/2021 DoH Circular 18/2021 799 Euros	6 months at 71	0 and 6 months a	t 888					
1/1/2022 - 31/12/2022 DoH Circular 13/2022 888 Euros								
1/1/2022 - 51/12/2022 DOFI OIICUIAL 15/2022 000 EULOS								
CLERICAL ADMIN / MAN	AGEME	ENT GF	RADES	ALLO	WANCES	<b>S</b>	9,991	10,141
CLERICAL ADMIN / MAN					WANCES	<b>3</b>	9,991 487.10	10,141
CLERICAL ADMIN / MAN					WANCES	<b>3</b>		
CLERICAL ADMIN / MAN Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by compute	r staff on computer t	echnology. (HSE H	IR Circular 008/2018		WANCES	<b>3</b>		
CLERICAL ADMIN / MAN Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by compute Industrial Relations Officer (Health Areas only) **not for use for any ne - Annual Allowance to Postholder Matron and Assistant Matron Welfare Homes - Excluding HSE Eastern	er staff on computer t	echnology. (HSE H	IR Circular 008/2018				487.10	494.40
CLERICAL ADMIN / MAN Community Care Administrator (personal to Grade VII post holder) On call/standby allowance for "after hours" cover provided by compute Industrial Relations Officer (Health Areas only) **not for use for any ne - Annual Allowance to Postholder	er staff on computer t	echnology. (HSE H	IR Circular 008/2018				487.10 9,991	494.40

#### \*\* These are NOTIONAL pay scales. They are not active pay scales and are not for use in relation to current employees.

In order to determine if a pension increase is due, please refer to the detailed guidance set out in DPER Circular 19/2019 and in particular Part B of the circular which clarifies the position in relation to pension increase policy in the public service up to end 2020 in respect of certain grades where notional scales exist.

The table in Part B provide specific guidance in determining if / when a pension increase is due.

DPER have clarified that the sanction conveyed in Part B can be applied to the scales in this section of the DoH Consolidated Salary Scales \*\*

Grade Description	Effective Fro	m Pts	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
EMBOLDENED POINTS REPRESENT LSIs (1ST LS	I PAYABLE AF	TER 3	YEARS ON	MAX, 2ND A	FTER 3 MC	DRE, AND 3	RD AFTER	3 MORE)												
		EOTI					17/10/02									00) **				
SUPPORT SERVICES GRADES ** SCALE	5 IN 1115 5	SECTI		CABLE I	ORELIKI	EES PRE	17/10/03	UNLY (C	RAFIWO	RVERS P	ARALLE					03)				
CRAFTSMEN (PAYPATH)	1/09/08	12	36,852	37,284	37,494	37,724	37,941	38,054	38,163	38,274	38,388	38,564	38,701	39,032						
DOMESTICS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
ATTENDANTS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CLEANERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
PORTERS / DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
BUILDERS LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GENERAL LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13		30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019		31,226					
GROUNDSMEN (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GARDEN LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
FARM LABOURERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
GATE KEEPERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
CARETAKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
STORES PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
LAUNDRY WORKERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226					
SEAMSTRESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
HAIRDRESSERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BEAUTICIANS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
BARBERS (NON-DUBLIN)(PAYPATH)	1/09/08	13	30,254	30,431	30,592	30,686	30,779	30,874	30,967	31,062	31,161	31,263	31,362	31,466	31,569					
MINI BUS DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
TRACTOR DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
VAN DRIVERS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,343	30,513	30,680	30,772	30,868	30,960	31,054	31,150	31,245	31,351	31,455	31,559	31,663					
MORTUARY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
LABORATORY ATTENDANTS (NON-DUBLIN)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
THEATRE PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
DARK ROOM PORTERS / ATTENDANTS (NON- DUBLIN) (PAYPATH)	1/09/08	13	30,432	30,604	30,765	30,859	30,952	31,049	31,140	31,237	31,336	31,425	31,541	31,648	31,752					
GARDENER (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
STOREMAN (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
BOILERMAN / GROUNDSMAN (NON-DUBLIN)	1/09/08	13	30,782	30,955	31,118	31,214	31,305	31,404	31,494	31,593	31,694	31,798	31,918	32,011	32,113					
DOMESTIC SUPERVISOR SUPERVISING LESS THAN 20 STAFF IN REGIONAL & GENERAL HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423					

DOMESTIC SUPERVISOR SUPERVISING 34 OR LESS STAFF IN ALL OTHER HOSPITALS (NON-																		
DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD PORTERS SUPERVISING 10 OR LESS			,		, 				,				, í		,			
(NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
DINING ROOM SUPERVISORS SUPERVISING 14																		
OR LESS (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,161	31,336	31,437	31,537	31,640	31,772	31,854	31,956	32,075	32,189	32,308	32,423			
HEAD GROUNDSMAN - OPERATING IN ONE	1/00/00	10	20.075	01 101	01.000	01 407	01 507	01 040	01 770	01.054	01.050	20.075	32,189	20.000	00 400			
INSTITUTION (NON-DUBLIN) (PAYPATH)	1/09/08	13	30,975	31,101	31,330	31,437	31,337	31,640	31,772	31,654	31,950	32,075	32,109	32,308	32,423			
DOMESTIC SUPERVISOR SUPERVISING 20-34 STAFF IN REGIONAL & GENERAL HOSPITALS																		
(NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35-49																		
STAFF IN ALL OTHER HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	10	31,694	21 002	22.002	22 104	20.200	20 /16	20 507	20 647	20.756	22 000	33,000	22 107	33,251			
(FATFATH) HEAD PORTER SUPERVISING 11-20 STAFF	1/09/08	13	31,094	31,092	32,002	32,194	32,300	32,410	32,327	32,047	32,750	32,000	33,000	33,127	33,201			
(NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DINING ROOM SUPERVISORS SUPERVISING 15-			,									,			,			
29 STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
HEAD GROUNDSMAN - OPERATING IN MORE																		
THAN ONE INSTITUTION (NON-DUBLIN) (PAYPATH)	1/00/08	13	31,694	31,892	33.083	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
· · · · ·	1/09/08	13	31,094	31,092	32,002	32,194	32,300	32,410	32,327	32,047	32,750	32,000	33,000	33,127	33,201			
LINEN ROOM SUPERVISOR (NON-DUBLIN) (PAYPATH)	1/09/08	13	31,694	31,892	32,082	32,194	32,308	32,416	32,527	32,647	32,756	32,880	33,000	33,127	33,251			
DOMESTIC SUPERVISOR SUPERVISING 35 OR			.,				,					,						
MORE STAFF IN REGIONAL & GENERAL																		
HOSPITALS (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DOMESTIC SUPERVISOR SUPERVISING 50 OR MORE STAFF IN ALL OTHER HOSPITALS (NON-																		
DUBLIN) (PAYPATH)	1/09/08	13	32,789	33 012	33,220	33 337	33,459	33 579	33 695	33,820	33 992	34 071	34 203	34,338	34 465			
HEAD PORTERS SUPERVISING 21 OR MORE			02,700	00,012	00,220	00,007	00,.00	00,010		00,020	00,002	0.,071	0.,200	0.,000	01,100			
STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
DINING ROOM SUPERVISORS SUPERVISING 30																		
OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465	 		
HEAD GARDENERS WITH GARDENERS			00 700	00.010	00.000	00.007	00.450	00 570	00.005	00.000	00.000	04.074	04.000	04.000	04.405			
REPORTING TO HIM (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33,012	33,220	33,337	33,459	33,579	33,695	33,820	33,992	34,071	34,203	34,338	34,465			
LAUNDRY SUPERVISORS SUPERVISING 30 OR MORE STAFF (NON-DUBLIN) (PAYPATH)	1/09/08	13	32,789	33 012	33,220	33,337	33,459	33 579	33 695	33 820	33 992	34,071	34 203	34,338	34 465			
PORTERS (DUBLIN) (PAYPATH)	1/09/08	8	· · ·	29,566	· · · ·	· · ·		30,668			00,002	0.,071	0.,200	0 1,000	0.,.00			
BOILERMEN (DUBLIN) (PATPATH)	1/09/08	8	29,588	29,855	30,248	'	30,662		31.204	31,217								
DOMESTICS (DUBLIN) (PAYPATH)	1/09/08	8	29,566	29,855	28,654	28,915	29,187	29,459	29,733	30,003								
NURSES AIDE (DUBLIN) (PAYPATH)	1/09/08	13	,	30.069	30.167	30.247	30.338	30.439	30.530		30.721	20.907	20.025	31.071	21 109			
		-	29,840			,		32,261	33,319	30,624	30,721	30,607	30,935	31,071	51,190			
	1/09/08	7	- /	28,044		30,153		- , -										
	1/09/08	7	26,987	28,044	29,095	30,153		32,261	33,319	00.000	00.000	04.074	04.000	04.000	04.405	 		
FAMILY SUPPORT WORKERS (PAYPATH)	1/09/08	13	,	33,012	33,220	33,337	33,459	33,579	33,695		33,992		34,203	'	34,465			
HOME HELPS (PAYPATH)	1/09/08	13	29,918	30,087	30,251	30,343	30,439	30,533	30,624	30,721	30,818	30,920	31,019	31,127	31,226			

#### CLERICAL, ADMINISTRATION & RELATED GRADES (Catering Officer Grade III restructured to become new Catering Officer Grade II. Grades of Catering Officer Assistant/Senior Assistant/Grade IV restructured to form new Catering Officer Grade III. Restructured via agreement regarding catering management grades 20th April 1999 w.e.f 1/1/01) CATERING OFFICER, ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000) 31,996 34,192 35,828 37,410 39,545 40,889 42,229 LSIs 1/09/08 CATERING OFFICER, SENIOR ASSISTANT (FOR PENSION PURPOSES ONLY) (RETIREES PRE 35,828 37,410 39,545 41,096 42,489 43,890 31/12/2000) 1/09/08 7 34,192 LSIs CATERING OFFICER, GRADE IV (FOR PENSION PURPOSES ONLY) (RETIREES PRE 31/12/2000) 1/09/08 34,192 35,828 37,410 39,545 41,096 42,659 **44,105 45,558** LSIs 8 CATERING OFFICER, GRADE III (FOR PENSION PURPOSES ONLY) 29,822 31,996 34,192 35,828 37,410 39,545 41,096 42,659 44,105 45,558 LSIs (RETIREES PRE 31/12/2000) 1/09/08 10

#### CLERICAL, ADMINISTRATION & RELATED GRADES NOTIONAL SCALES (for pensioners who retired prior to the commencement of the PCW Restructuring Deals)

CATERING OFFICER, ASSISTANT	1/09/08	5	32,342	34,561	36,208	37,815	39,967													
CATERING OFFICER, SENIOR ASSISTANT	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE IV	1/09/08	5	34,561	36,208	37,815	39,967	41,536													
CATERING OFFICER, GRADE III	1/09/08	4	41,536	43,122	44,246	45,547														
CATERING OFFICER, GRADE II	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
CATERING OFFICER, GRADE I	1/09/08	5	48,184	49,371	50,830	53,525	55,146													
TRAINEE COOK	1/09/08	3	17,515	19,715	21,921															
CHEF II (FORMERLY COOK GRADE II)	1/09/08	13	22,768	23,399	24,033	24,665	25,294	25,924	26,554	27,182	27,811	28,441	29,073	29,699	30,325					
CHEF I (FORMERLY COOK GRADE I)	1/09/08	8	25,245	26,201	27,279	28,122	29,014	30,056	31,008	31,970										
COMMUNITY WELFARE OFFICER	1/09/08	17	24,631	26,468	28,419	30,562	32,800	34,843	36,859	38,810	40,683	42,560	44,454	46,290	48,140	50,042	51,863	53,722	55,524	
SUPERINTENDENT COMMUNITY WELFARE OFFICER	1/09/08	6	65,740	68,432	70,629	73,070	75,518	77,951												
DENTAL SURGERY ASSISTANT	1/09/08	14	22,930	23,772	24,598	25,791	26,915	27,817	28,932	30,084	31,103	31,853	33,099	34,002	34,906	36,107				
TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	10	22,945	23,890	24,842	25,787	26,735	27,689	28,636	29,579	30,533	32,575								
SENIOR TELEPHONISTS* *This scale applies to Telephonists formerly linked to Bord Telecom	1/09/08	1	39,385																	
SUPPLIES OFFICER GRADE D	1/09/08	9	29,371	30,374	31,382	32,389	33,389	34,395	35,401	36,404	37,408									
SUPPLIES OFFICER GRADE C	1/09/08	6	34,561	36,208	37,815	39,967	41,536	43,122												
SUPPLIES OFFICER GRADE B	1/09/08	5	43,122	44,522	45,933	47,372	48,779													
SUPPLIES OFFICER GRADE A	1/09/08	5	48,184	49,217	50,638	53,024	54,474													
GRADE I (CLERICAL)	1/09/08	4	21,165	21,930	22,583	23,678														
GRADE II (CLERICAL)	1/09/08	11	21,165	21,930	22,583	23,678	24,716	25,546	26,567	27,623	28,558	29,250	30,391							
GRADE III (CLERICAL)	1/09/08	14	22,747	23,875	25,004	26,132	27,264	28,388	29,516	30,638	31,767	32,899	34,021	35,151	36,279	37,408				
GRADE IV (CLERICAL)	1/09/08	11	24,632	26,292	28,212	30,145	32,342	34,561	36,208	37,815	39,967	41,536	43,122							
GRADE V (CLERICAL)	1/09/08	5	43,122	44,382	45,828	47,444	48,779													
GRADE VI (CLERICAL)	1/09/08	5	48,184	49,318	50,951	53,514	55,146													
GRADE VII (CLERICAL)	1/09/08	9	50,477	51,753	53,247	54,743	56,250	57,598	58,967	60,297	61,613									