

PAYSCALES

Psychiatric Scales: Applicable from 01/10/2020

Mental Health (Psychiatric Nursing) E-MAIL : national_hr_unit@health.gov.ie TEL : 01 6354058

EMBOLDENED POINTS REPRESENT LSIs (1ST LSI PAYABLE AFTER 3 YEARS ON MAX, 2ND AFTER 3 MORE, AND 3RD AFTER 3 MORE)

- STUDENT MENTAL HEALTH NURSE (ROSTERED PLACEMENT) 1/10/20 PSPP 1 22,229 Annualised
- STUDENT NURSE/MIDWIFE(ROSTERED PLACEMENT) 1/10/20 PSPP 1 21,749 Annualised
- STUDENT NURSE INTELLECTUAL DISABILITY(ROSTERED PLACEMENT) 1/10/20 PSPP 1 21,749 Annualised
- MENTAL HEALTH STAFF NURSE(POST QUALIFICATION, PRE REGISTRATION) 1/10/20 PSPP 1 26,764
- MENTAL HEALTH, STAFF NURSE (ADAPTATION PLACEMENT) 1/10/20 PSPP 1 26,764
- MENTAL HEALTH STAFF NURSE 1/10/20 PSPP 13 31,295 32,891 34,139 35,412 36,744 37,999 39,309 40,328 41,440 42,883 44,301 46,323 **47,733 LSI**
- (STAFF NURSE) REGISTERED INTELLECTUALDISABILITY NURSE 1/10/20 PSPP 13 30,609 32,449 33,388 34,630 36,196 37,760 39,317 40,663 42,013 43,356 44,701 46,021 **47,431 LSI**
- SENIOR STAFF NURSE (GENERAL) 1/10/20 PSPP 1 49,711
- SENIOR STAFF NURSE (MENTAL HEALTH) 1/10/20 PSPP 1 50,029
- DUAL QUALIFIED MENTAL HEALTH STAFF NURSE 1 / 1 0 / 2 0 P S P P 9 37,161 39,502 40,751 41,713 42,772 44,181 45,554 47,576 **48,987 LSI**
- SENIOR STAFF NURSE (DUAL QUALIFIED MENTAL HEALTH) 1/10/20 PSPP 1 51,344
- COMMUNITY PSYCHIATRIC NURSE 1/10/20 PSPP 10 49,285 49,506 50,431 51,261 52,971 53,932 54,960 55,994 57,180 58,276
- CLINICAL NURSE MANAGER 1 (MENTAL HEALTH) 1/10/20 PSPP 8 46,889 47,747 48,960 50,191 51,405 52,626 53,987 55,255
- CLINICAL NURSE MANAGER 2 (MENTAL HEALTH) 1/10/20 PSPP 9 50,912 51,756 52,468 53,633 54,920 56,183 57,446 58,868 60,190
- CLINICAL NURSE SPECIALIST (MENTAL HEALTH) 1/10/20 PSPP 9 50,912 51,756 52,468 53,633 54,920 56,183 57,446 58,868 60,190
- COMMUNITY MENTAL HEALTH NURSE 1/10/20 PSPP 9 50,912 51,756 52,468 53,633 54,920 56,183 57,446 58,868 60,190
- CLINICAL NURSE MANAGER 3 (MENTAL HEALTH) 1/10/20 PSPP 6 58,585 59,744 62,674 63,827 64,986 66,160
- NURSE TUTOR (MENTAL HEALTH) 1/10/20 PSPP 10 59,922 60,736 61,546 62,362 63,174 63,990 64,799 65,616 66,430 67,243
- PRINCIPAL NURSE TUTOR (MENTAL HEALTH) 1/10/20 PSPP 8 62,844 64,029 65,112 68,494 69,678 69,722 71,076 72,891
- ADVANCED NURSE PRACTITIONER (MENTAL HEALTH) 1/10/20 PSPP 7 60,492 62,329 64,157 68,346 69,178 71,075 72,895
- ADVANCED NURSE PRACTITIONER, CANDIDATE (MENTAL HEALTH) 1/10/20 PSPP 6 58,585 59,744 62,674 63,827 64,986 66,160
- ASSISTANT DIRECTOR OF NURSING, MENTAL HEALTH SERVICES 1/10/20 PSPP 7 60,492 62,329 64,157 68,346 69,178 71,075 72,895
- DIRECTOR OF NURSING, MENTAL HEALTH SERVICES 1/10/20 PSPP 6 76,916 79,248 81,586 84,024 86,261 88,599
- ENHANCED NURSE, SENIOR, MENTAL HEALTH 1/10/20 PSPP 1 51,344
- EHNANCED NURSE, MENTAL HEALTH 1/10/20 PSPP 9 37,161 39,502 40,751 41,713 42,772 44,181 45,554 47,576 **48,987 LSI**

Remember that those qualifying, i.e. nurses with 17 years post registration service must apply for SSN before Nov. 5th each year. Application forms available from your employer. Those 17 years need not be full years as those work sharing also qualify.

Allowances

Clinical Allowances:

- Qualification Based Allowance €3,525 per Annum
- Location Based Allowance €2,347 per Annum (with effect)
- Dual Qualified Nurses qualifying for either of the above – the value of the Location/Qualification Allowance is €1,468 per Annum
- Qualified Occupational Therapist Allowance €3,929 per Annum
- Unqualified Occupational Therapist Allowance €1,702 per Annum

Community Allowance;

- Psychiatric Staff Nurse €5,223 per Annum
- Senior Staff Nurse Psychiatric €5,485 per Annum
- Community Psychiatric Nurse €5,728 per Annum
- CNMI Psychiatric €5,550 per Annum
- CNMII Psychiatric/Community Mental Health Nurse 5,922 per Annum
- Clinical Nurse Manager III Psychiatric €6,222 per Annum
- Assistant Director of Nursing Psychiatric €6,023 per Annum